

**NOTICE OF REGULAR BOARD MEETING OF
THE GUAM HOUSING AND URBAN RENEWAL AUTHORITY**

The Guam Housing and Urban Renewal Authority (“GHURA”) will hold its Regular Meeting of the GHURA Board of Commissioners on Friday, September 25, 2020 at 12:00 PM. This Board Meeting is open to the public via teleconference.

If you would like to join the meeting, please contact Audrey Aguon at 475-1378 by Wednesday, September 23, 2020 for more information.

For special accommodations, contact Katherine Taitano at 475-1322 or TTY 472-3701.



**BOARD OF COMMISSIONERS
REGULAR SCHEDULED MEETING
12:00 P.M., September 25, 2020
GHURA's Main Office (via Zoom)
1st floor, Conference Room, Sinajana
AGENDA**

I. ROLL CALL

II. BOARD MEETING PUBLIC ANNOUNCEMENTS

1st Printing - Friday, September 18, 2020

2nd Printing - Wednesday, September 23, 2020

III. APPROVAL OF PREVIOUS BOARD MINUTES - September 11, 2020

IV. MANAGEMENT REPORT

V. OLD BUSINESS

1. HR Item: Update on Executive Management Performance Evaluation due January 2020

VI. NEW BUSINESS

1. Request for Approval On Procurement Contract Extensions with:
 - A. G4S Security Systems (Guam) Inc.
 - B. Pacific Data Systems
 - C. AM Insurance
2. Resolution No. FY2020-024
Resolution approving the Fiscal Year 2021 Operating and Administrative Budget

VII. GENERAL DISCUSSION / ANNOUNCEMENTS

1. Next proposed scheduled Board Meeting: Friday, October 9th @ 12:00 p.m.

VIII. ADJOURNMENT

NWS: 'Historic and catastrophic flooding'

Hurricane Sally lashes Gulf Coast

By T.S. Strickland,
Ashley Cusick
and Maria Sacchetti
The Washington Post

Hurricane Sally blasted into the southeastern United States on Wednesday, unleashing massive floodwaters and powerful winds along the coast from the Florida Panhandle to Mobile, Ala., that swallowed up roadways and left hundreds of thousands without electricity.

The National Weather Service said "historic and catastrophic flooding" unfolded from west of Tallahassee to Mobile Bay in Alabama as seawater charged ashore and rivers jumped their banks.

The storm had cut a tricky path through the Gulf of Mexico, at first sluggish and meandering and then unexpectedly intensifying just before landfall at 5:45 a.m. The storm accelerated from an 80 mph Category 1 storm to a 105 mph Category 2 storm between 8 p.m. Tuesday and 2 a.m. Wednesday.

"It was an unbelievably freaky right turn of a storm that none of us ever expected," said Tony Kennon, the mayor of Orange Beach, Ala., a city of 6,200,



WEST PENSACOLA: Neighborhoods in West Pensacola, FL., are inundated on Wednesday following Hurricane Sally's arrival. Bryan Tarnowski/For The Washington Post

adding that the impact could be worse than Hurricane Ivan, which struck on the same day in 2004. "Twenty four to 36 hours ago it was nothing but rain nuisance in all of our minds. But what a difference 24 hours makes."

While in the Gulf, Sally loaded up with moisture from the warm water and unleashed it over Alabama and Florida in the form of pounding rain while the ocean pushed storm surges inland. More than 500,000 customers in Alabama and Florida lost power. The National Hurricane Center warned of "historic" flooding as the storm pushed inland toward Georgia and the Caroli-

nas late Wednesday.

In Pensacola, a seaside city of 53,000 on the Florida Panhandle, more than 2 feet of rain and nearly 6 feet of storm surge - the third-highest on record - turned streets into murky rivers and trapped people in their homes. Winds ripped a construction barge from its moorings and hurled it into the Three Mile Bridge over Escambia Bay, leaving a gaping hole. A crane toppled on another section of the bridge, and a second runaway barge was blown 10 miles west, where it washed ashore on the 18th hole of the golf course at the Pensacola Country Club.

Kristin and Steve Hutzelmann were in their Pensacola home when two huge pine trees crashed through their roof around 4 a.m. Wednesday.

"It was horrible," Kristen Hutzelmann said of the storm. "We went through (Hurricane) Katrina, and that was moving so quickly it was over and done with. But this one just would not go away."

As daylight broke Wednesday, state and county officials in Florida and Alabama deployed hundreds of emergency personnel and the state National Guard to assess damage and rescue the stranded. Boat teams from the Federal Emergency Management Agency and the Coast Guard, along with civilian volunteers, helped with the rescue operations.

Sally is one of 20 named tropical storms that have formed so far in the Atlantic in 2020, a record, and one of six hurricanes to make landfall, including four in the United States. Scientists say the storms are proliferating because of rising ocean temperatures linked to climate change. Sally is part of a new trend of hurricanes that strengthen just before landfall, a time when they would traditionally lose power, a dangerous effect that scientists are also attributing to climate change. These rapidly intensifying storms are likely to inflict greater damage and catch residents and rescuers off guard, experts warn.

IMPROVING our Airport & ENHANCING GUAM's BUSINESS Investment Potential

LOURDES A. LEON GUERRERO
Honorable Governor
Maga hāga

JOSHUA F. TENORIO
Honorable Lt. Governor
Siguroto Maga hāga

HUO

REQUEST FOR PROPOSAL Legal Services (Conflict Counsel)

RFP NO: RFP-005-FY20
DEADLINE FOR RECEIPT OF WRITTEN QUESTIONS: Sep. 28, 2020 - 5:00 PM (ChST)
PROPOSAL SUBMISSION DEADLINE: Oct. 09, 2020 - 4:00 PM (ChST) GIAA Admin. Office

The Antonio B. Won Pat International Airport Authority, Guam (GIAA), a public corporation and autonomous instrumentality of the Government of Guam, is soliciting proposals from professional firms and/or individuals to provide legal services for and on behalf of the GIAA Management and Board of Directors in matters where GIAA's general counsel may have conflict of interest under the Guam Rules of Professional Conduct governing attorneys. The complete RFP packet is available for public inspection at the GIAA Administration Office. However, in light of the COVID-19 public health emergency and the related Executive Orders issued by the Governor of Guam, public inspection of the RFP is by appointment only. Persons desiring to inspect the RFP or obtain an electronic file on a USB flash drive shall submit a request to the single point of contact. A non-refundable payment of Ten Dollars (\$10.00) in cash, or certified check, or cashier's check is required for an electronic file. The RFP can also be emailed upon request to the email address below and is available for download from GIAA's website at www.guamairport.com. All prospective offerors must register by submitting to GIAA the Acknowledgement of Receipt Form included as part of this RFP. GIAA shall not be liable for failure to provide notice(s) or addenda to any prospective offeror who does not submit an Acknowledgement of Receipt Form. GIAA shall have the right to reject, in whole or in part, proposals or offers which have been submitted in response to this RFP, pursuant to 2 GAR Div. 4, § 3115(e)(2), and/or cancel this RFP if it is determined to be in the best interest of GIAA and/or for whatever reason allowed by the Guam Procurement Law or Regulations. For additional information, please contact the Single Point of Contact, Mr. Henry M. Cruz, via email at giaarfp520@guamairport.net.

JOHN "JO" M. QUINATA
Executive Manager

ARTEMIO "RICKY" HERNANDEZ, Ph.D.
Deputy Executive Manager

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NOTICE OF PUBLIC MEETING

The Public Defender Service Corporation Board of Trustees will hold a regular meeting on **Tuesday, September 22, 2020 at 12:30 P.M.** in the PDSC Conference Room of the Public Defender Service Corporation, located at MVP Sinajana Commercial Building, Unit B, 779 Route 4, Sinajaña, Guam 96910. The meeting will be held via video conferencing and a link to the meeting is available through the PDSC website.

Copies of the agenda will be available prior to the meeting at the Public Defender Service Corporation.

Individuals requiring special accommodations are asked to contact Ms. Cathy Gogue at 475-3100.

/s/ F. Philip Carbullido

GSWA general manager resigns

By John O'Connor
john@postguam.com

Guam Solid Waste Authority General Manager Larry Gast has filed his resignation with the board of directors, GSWA board Chairman Andrew Gayle confirmed.

While Gast was initially set to leave the agency by the end of the month, Gayle said board members have been working on options to keep him a little longer while the board searches for a replacement.

"We have a board meeting this Thursday and there's some options we're working on that we think will allow us to continue operating with Larry staying on in some form or another," Gayle said.

The general manager position at GSWA has specific requirements by law, which have proven to be difficult to meet in the past, Gayle added. It took about six or seven months to find and hire Gast after his predecessor resigned in August 2018, Gayle said.

"In the time of COVID, we think it will



GAST: Guam Solid Waste Authority General Manager Larry Gast answers questions about his plans for the agency after the federal receivership ends, as Chalan Pago-Ordot Mayor Jessy Gogue listens, during an April 2019 hearing. Post file photo

take even longer," Gayle said. "That's why we've come up with a possible transition plan that will allow Larry to stay with the Solid Waste Authority in some form or another, ... the options would include providing some supplemental services to offload some of his current workload."

The current thinking is Gast will continue as general manager until his replacement is on board but, pending the upcoming meeting, nothing has been decided by the board, Gayle added.

Gast, who served as a director of Solid Waste and Mosquito Control in

Putnam County, Florida, began his job on Guam in March 2019. At the time, he described being able to work on island as a dream come true.

Gast cited personal reasons for his resignation, Gayle said. Gast would like to retire and the toughest thing for him has been having his family back in the states, Gayle added.

Gayle said if the board and Gast can find a good work-life balance, Gast can stay for several months as board members search for a replacement, and added that Gast has expressed willingness to work with the board on whatever type of relationship they

can come up with.

When Gast came on board in April 2019, the federal court partially ended the receivership over government of Guam solid waste management.

The federal court allowed the transfer of the day-to-day and managerial operations from the federal receiver to GSWA. The receiver, Gershman, Brickner & Bratton Inc., retained the Ordot dump post-closure plan, which outlines the upkeep of the former dump, including a flare system to regulate methane discharge and liquified waste drainage from the capped former dump site.

"So we've been in this kind of partial receivership since then," Gayle said.

In April, GSWA saw a 43% drop in its average weekly commercial trash volume as many businesses have temporarily closed due to the COVID-19 pandemic.

From January to March 14, the average weekly commercial trash volume was 1,010 tons. And that number has decreased to an average of 571 tons a week, or by 43%, GSWA stated in April.

Government accountants group presents posthumous award

Carmen Kwek Santos, former vice president of Guam Community College, was posthumously awarded the 2020 Professor John M. Phillips Excellence in Government Accountability Award.

The Association of Government Accountants, Guam Chapter, made the announcement on Tuesday, according to a GCC press release.

"Earlier this year, our GCC family lost our dearly beloved Carmen, who led our financial and administrative team

for the last 12 years. Carmen was an integral part of our management team that continued GCC's commitment to fiscal responsibility and a reputation for good management," stated Mary Okada, GCC president and past recipient of the Phillips award. "We thank the AGA Guam Chapter for recognizing Carmen for her dedication and hard



Carmen Kwek Santos

work throughout the years."

The award will be presented to Santos' husband, Michael, and their two daughters, Meagan and Samantha, at the chapter's September general membership meeting at noon Wednesday via Zoom.

"We are honored to recognize Carmen and all her contributions to the accounting and accountability profession, not just here on

Guam, but throughout Micronesia," stated Pilar Pangelinan, president of the AGA Guam Chapter. "This award, named after one of our Chapter's charter members, is a great way to recognize our island's greatest contributors to advancing government accountability. We congratulate Carmen, her family, and her colleagues at the Guam Community College for their tremendous accomplishments throughout the years." (Daily Post Staff)

GUAM KOREAN CHAMBER OF COMMERCE

Fiscal Year Financial Report
For the Year Ending July 31, 2020

Revenues:	
Membership Due	\$ 1,525
Donations	\$ 5,982.60
Total revenue	\$ 7,507.60
Expenses:	
Registration fee	\$ 160
Donations	\$ 3,550
Fundraising expenses	\$ 1,863.51
Utilities	\$ 281.66
Operating expenses	\$ 1,299.18
Total Expense	\$ 7,154.35
Change in net assets	\$ 353.25
Net asset at beginning of the year	\$ 6,977
Net asset at the end of the fiscal year:	\$ 7,330
Assets (Cash and Cash equivalent)	\$ 7,330.15
Liabilities	-

NOTICE

In accordance with the order of the Banking and Insurance Commissioner, Island Home Insurance Company (IHIC) hereby announces its intention to effect a distribution of surplus in September 2020 from its unassigned surplus as of December 31, 2019. Under applicable National Association of Insurance Commissioners (NAIC)'s guidelines for total capital and surplus, following the distribution, IHIC will have a total capital and surplus base which is significantly more than the minimum required by NAIC to underwrite its risk portfolio and to meet operating requirements.

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**BOARD OF COMMISSIONERS
REGULAR SCHEDULED MEETING
12:00 P.M. September 25, 2020
GHURA's Main Office (via Zoom Video Conference)
1st floor, Conference Room, Sinajana
BOC MEETING MINUTES**

I. ROLL CALL

After notice was duly given, pursuant to the Open Government Law of Guam and the Bylaws of the Authority, the Board of Commissioners' regularly scheduled board meeting was called to order at 12:02 P.M., Friday, September 25, 2020 at the GHURA Sinajana Main Office, 1st floor Conference room, by Chairman Flores. He indicated that 5 members of the Board of Commissioners were present, representing a quorum and that the meeting would proceed as scheduled.

<p>PRESENT: (VIA ZOOM VIDEO CONFERENCE) Sabino Flores, Chairman Monica Guzman, Vice Chairwoman George Pereda, Commissioner Frank Ishizaki, Commissioner Anisia Delia, Commissioner</p> <p>ABSENT: Joseph Leon Guerrero, Resident Commissioner</p> <p>LEGAL COUNSEL: Anthony Perez, Esq.</p>	<p>MANAGEMENT & STAFF: Ray Topasna, Executive Director Elizabeth Napoli, Deputy Director Audrey Aguon, Special Assistant Lucele Leon Guerrero, Controller Kimberly Bersamin, HR Administrator Katherine Taitano, CPD/RP&E Manager Sonny Perez, A/E Manager Greta Balmeo, Buyer Supervisor</p> <p>PUBLIC: (VIA ZOOM VIDEO CONFERENCE) Ms. Haidee Gilbert, The Guam Daily Post Jason Salas, KUAM Peter Santos, KUAM Audrey JA Topasna CB Lloyd Cecile Suda David Sablan Edie Conway Rosie Blas Nia Sablan</p>
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II. BOARD MEETING PUBLIC ANNOUNCEMENTS

1st Printing – Friday, September 18, 2020

2nd Printing – Wednesday, September 23, 2020

ACKNOWLEDGED. The Chairman also indicated that the agenda and announcement were posted on the GHURA website and the Attorney General's website.

III. APPROVAL OF PREVIOUS BOARD MINUTES

[092/20] Chairman Flores provided some time for the Commissioners to look over the previous meeting minutes and make the necessary revisions. After no further discussions, Commissioner Pereda made a motion to approve the minutes of September 11, 2020 as corrected. The motion was seconded by Chairman Flores. With no objections by the other Commissioners, the motion was approved.

IV. MANAGEMENT REPORT

[093/20] Executive Director Topasna stated that his report would focus on certain Statements being circulated in the local media. Statements:

- **GHURA faces the risk of being placed under federal receivership or 3rd party financial oversight**
 - HUD officials (2) are not aware. Mr. Topasna stated that he is in constant communications with HUD officials and has been informed that they are not aware of any receivership or plans for a 3rd party to oversee GHURA operations. HUD has never indicated that a receivership is being considered
 - HUD gave rave reviews of GHURA's performance at a meeting with LT. Governor in 2019.
 - HUD typically oversees 2 types of receivership: Administrative and Judicial. There are 2 or 3 PHA's on receivership in the US. If GHURA was under a receivership, the Executive Director would be the first to know. Mr. Topasna stated that he had not been informed of any type of receivership for GHURA.
 - GHURA consistently receives clean opinions on annual Financial statements for many years. With the exception of Compliance findings, GHURA's audits are pretty much clean every single year in terms of financial audits, stated Mr. Topasna.
 - Timeliness expenditure of CDBG- most recent issue. Mr. Topasna stated that the nation has been adversely affected by COVID19. The economy and construction

industry have taken a big hit. We are behind in terms of spending down CDBG grant funding. GHURA received its notification letter regarding the spending of grant funding. However, it did not rise to the level of receivership.

Additionally, Section 8 received a \$7 million dollar funding increase. PH and Guma Trankilidad were inspected by REAC. They received a grade of 80 out of 100. Mr. Topasna stated that GHURA continues to receive funding and to score well on its REAC inspections.

He indicated that it is quite alarming to see the local media report that GHURA is at risk of being placed under receivership.

- **The Board ignored FY19 Audit findings by ratifying salary increments**

- Best audit in 3 decades- Mr. Topasna stated that he did not believe the board ignored audit findings, but rather was pleased with the improvements to GHURA.

- Unmodified opinion on Financial Statements- these are CLEAN opinions.

- Unmodified opinion are Compliance on 4 of 6 major programs-these are CLEAN opinions.

- **FY2018**- modified opinion on Compliance on 3 or 4 major programs- during prior administration, this was not a clean audit.

- **FY2017**- modified opinion on Compliance on 4 of 4 major programs- not a clean opinion.

Mr. Topasna stated that the comparison between the audits of FY2017-FY2018 and FY2019 show significant improvements. GHURA went from 4 of 4 programs not being clean to 4 of 6 major programs with a clean audit.

- **Corrective action on 24 of 26 prior year audit findings- the media did not report this. In a year, GHURA was able to implement corrective actions.**

- Audit findings 2012-2011 does not warrant further action- this remaining finding is a nonissue.

- Audit findings 2017-01 work is ongoing- GHURA anticipates a reconciliation of these accounts by this year.

- **Questioned costs of \$7k amount to about 0.010%** - reported on the audit. Mr. Topasna stated although GHURA would like to have zero questioned costs, this amount was negligible and that it did not necessarily mean that money is missing.

- **Independent auditors presented at Aug. 14 board meeting - Mr. Topasna discussed the statements made by the auditors to the board members:**

“Although there are issues, the FY2019 audit is the best audit in years for GHURA.”

“Prior audits did not conform to accounting requirements.” Mr. Topasna stated that the current board and management made the decision to go in a different direction with bringing in a new independent auditor for GHURA. The new auditor now is confident that GHURA is conforming fully with accounting requirements.

“From a federal government standpoint, the audit showed defined improvements.”

“Compared GHURA’s audit to performing 7 audits.”

Mr. Topasna added that the auditor compared completing GHURA’s audit to completing the audits of 7 autonomous agencies.

- **Performance Eval period of ED/DD not the same audit period**

➤ Performance eval period Jan. 2019-Jan. 2020

- FY2019 audit was not completed until Aug. 2020. Performance evals were already completed before the audit.

➤ Audit period covers the period from Oct. 2018- Sept. 2019- 1 quarter did not fall under the Director or the Deputy Director’s oversight.

- Only 3 quarters fall under ED/DD oversight

- **Board must rescind pay raises - a suggestion made**

➤ The Board did not approve pay raises but ratified salary increments tied to performance in accordance with PRR

➤ Rescinding a salary adjustment for any employee who received a rating of Satisfactory (or better) would violate PRR and Comp. Plan.

- PRR and Comp. Plan filed with Guam Legislature in 2011 and again in 2013. It went through multiple public hearings, filed with the Guam Legislature, and was reviewed by the Department of Administration.

➤ Current Board has corrected past deviations PRR and Comp. Plan- Mr. Topasna stated that he believes that every employee at GHURA is fully conforming to the PRR and Comp. Plan.

■ Audit of Unclassified at GHURA should reflect no findings by the current Board- currently on the OPA website.

• **GHURA Management and Board did not disclose that Board was going to ratify personnel actions -**

➤ It was agreed upon during a zoom conference that GHURA only wanted to clarify 2 items that were potential findings involving the current Board.

■ We did not discuss other matters to include findings pertaining to the previous board.

➤ HR provided all copies of personnel actions to OPA staff even prior to media reports.

• **GHURA's lack of timely completion of its audited financial statements adversely impacted the completion and issuance of the GovGuam financial statements.**

➤ GovGuam's deadline is March 31...HUD's deadline is December 31- GHURA met HUD's deadline.

➤ GHURA completed FY2019 audit in August 2020- 4 months ahead of schedule

➤ FY17 and FY18 audits were completed in June- FY19's audit was completed in August

➤ GHURA is working with Independent Auditors to complete the audit by March 31, 2021- Mr. Topasna believes that GHURA will meet the deadline and be ahead of HUD's deadline.

➤ PCOR1 restrictions- which will explain GHURA's late audit submission to GovGuam.

■ Audit not considered essential operations

■ Not all work can be teleworked, per HUD regulations- files cannot be removed from the premises.

➤ Procurement process and transition from old to new Independent auditors- this requires others outside of GHURA to be placed on the panel that evaluates the new independent auditor.

➤ Lack of accounting personnel- this is being addressed.

➤ The GovGuam's financial health should not be put at risk by a single director- not the case.

• **Other FY19 audit issues reported in the media:**

➤ Failure to properly account for \$100k- this is all accounted for.

■ More time needed to reconcile- this is ongoing as it could not be completed in the 3-week timeline.

➤ Not properly recording four properties worth \$706k

■ GHURA's Homebuyer Acquisition/Rehab Program- was never told to GHURA by previous auditors that we must report assets over 1 year. These assets are now recorded.

➤ Overstating \$4.5M in deferred revenue

■ was adjusted even before FY19 audit release- this is a non issue

➤ Not properly recording \$539k in assets and \$941k in liabilities

■ Longstanding accounts- It is recorded and shown in FY19 audit

■ Auditors recommended that management should review and determine if items are no longer valid.

➤ We received Unmodified Opinion on Financial Statements-FY2019- all the monies are accounted for.

Mr. Topasna stated that HUD is not aware of any plans or considerations of receivership over GHURA's operations. He believes that FY19 is the best audit to date and that GHURA is working to ensure that the FY20 audit is completed by March 31, 2021. He also added that he is confident in the leadership of the current board and Chairman who are guided by legal counsel and some of the most competent managers in all of GovGuam.

Mr. Topasna also discussed some recommendations made by the OPA based on the Audit report:

- GHURA consistently adheres to the requirements of the Open Government Law to ensure the minutes of every meeting are fairly recorded and open to public inspection. Mr. Topasna stated that GHURA does this consistently.
- GHURA ensures that voting on matters takes place during general sessions. Mr. Topasna added that all voting has taken place during a regular board meeting and not during an Executive session.

- GHURA consistently ratifies all pay adjustments for GHURA's unclassified employees on a going forward basis. He added that that is exactly what the board did.
- GHURA develops policies and procedures to ensure consistency in the evaluation process of GHURA's Executive Director and Deputy Director. HUD does not mandate this, but GHURA will agree to move in this direction.

Vice Chairwoman Guzman thanked Mr. Topasna for compiling the Manager's report. She added that she was pleased to know that GHURA will be completing its audit by the deadline set by GovGuam and thanked Mr. Topasna for his commitment to doing this.

Vice Chairman Guzman inquired about the longstanding accounts of the Home Buyer Acquisition Rehabilitation Program. Mr. Topasna explained that through the HOME grant, the GHURA staff goes out into the community to identify homes that can possibly fall under the rehabilitation program, make an offer to buy it from the owner, rehabilitate it using the federal funds, and then sell it to income eligible individuals. He added that the issue with the longstanding accounts is that if GHURA holds on to assets such as the rehabilitated homes for more than a year, it will need to be reported in its financial reports. GHURA was not aware of the recording requirements of assets owned for more than a year. However, adjustments have been made to properly record all GHURA assets.

With no further discussions or questions on the Manager's report, Chairman Flores moved on to the next item on the agenda.

V. OLD BUSINESS

1. HR Item: Update on Executive Management Performance Evaluation due January 2020

Kim Bersamin, HR administrator, indicated that pursuant to Chapter 7 PRR, in particular Section 7.008, provides that our performance evaluation system covers eligible employees from all levels of our organization to include classified, unclassified, and exempt. It is HR's responsibility to originate, disseminate, determine due dates, and track overdue performance evaluations. Therefore, the Performance evaluations of the Executive Management positions are no different because there were administrative delays coupled with COVID19, further delaying the Performance evaluation cycle that covered the performance from January 2019 to January 2020. She reassured the board that HR has taken measures to enhance timely performance evaluations for all employees in GHURA.

Vice Chairman Guzman inquired when the Executive Management's next Performance evaluations are due and requested that a schedule be provided to the board with the due dates of Performance evaluations. Mrs. Bersamin indicated that a schedule would be

provided to the board. She also added that she would be reminding the board in October that January would be the next Performance Evaluation due date.

With no further questions of discussions for Mrs. Bersamin, Chairman Flores moved onto the next item on the agenda.

VI. NEW BUSINESS

1. [094/20] Request for Approval On Procurement Contract Extensions with:

Miss Greta Balmeo requested that the board approve Procurement to solicit quotes for a month to month service basis until the end of December 31, 2020 from the following supplier businesses. Chairman Flores asked whether the G4S Security Systems' contract was suspended, extended, or put on hold. Miss Balmeo explained that the service had carried on since the end of the initial contract period, which was in February. The request brought before the board is a formal measure to ensure that G4S be paid for all services that have continued since February. She added that G4S's monthly payment is \$220, which covers all GHURA sites: Main Office, Public Housing, and Guma Trankilidad. Commissioner Ishizaki requested that Miss Balmeo also provide the board with information for Pacific Data Systems and AM Insurance.

Miss Balmeo explained that she would be soliciting insurance costs that cover workers compensation, automobile, and excess liability. Three lines of coverage must be renewed on an annual basis so each year Procurement will be sending out bids. Metrolan Services and Pacific Data Systems provide network services.

Chairman Flores inquired about whether the extension was to ensure that GHURA has coverage until the Procurement process is completed for a new contract. Miss Balmeo confirmed that.

[095/20] With no questions from the other board members, Chairman Flores made a motion to approve the request for Procurement Contract Extensions for the following contracts on a month to month basis for G4S Security Systems (Guam) Inc., Pacific Data Systems and AM Insurance. Vice Chairwoman Guzman seconded the motion. There were no objections by the other board members. The motion was passed.

2. [096/20] Resolution No. FY2020-024

Resolution approving the Fiscal Year 2021 Operating and Administrative Budget

Mrs. Lucele Leon Guerrero shared a comparison of the FY2020 and FY2021 budgets. FY2020's budget was \$68,364,163. FY2021's budget is \$81,220,136. There is an increase of \$12,855,973, which is an 18.81% increase.

GHURA received 4 funding sources this year through the CARES ACT:

1. Community Development Block Grant- \$2.3M
2. Essential Services Grant- \$3.2M
3. Section 8- \$1.1M
4. Public Housing-\$700,000

Mrs. Leon Guerrero stated that additional funding came from the HOME program to be used on the Home Buyer program and other related programs.

Section 8 is funding at 98% lease-up. Public housing is 98% occupancy. Guma Trankilidat is 100% occupancy.

She indicated that there was an increase in Personnel and Benefits due to the new General pay scale that was approved on July 29, 2019. Oct. 11, 2019 relates to the Maintenance, Architect and Engineering pay scale. The last one relates to the Property Site Manager Pay Scale. These increases were not included in the FY2020 budget, but are included in the FY2021 budget.

There were some increases in Utilities. Repairs and replacements need to be completed in AMP4. Contractual increases include security and fence replacements for AMP4 and the basketball court repair. Other projects included to account in the budget includes the following:

Teleworking equipment

Equipment Sanitation and

Appliances

CDBG and ESG- new construction

Housing Assistance -Payment Standard increase approved June 12, 2020

Staffing Pattern- 2 staff members included this year that were not included in last year's budget.

Chairman Flores inquired about whether there is a deadline for the money to be spent. Mrs. Leon Guerrero stated that Section 8 and Public housing's funding must be expended by December 31, 2021.

Mr. Topasna added that GHURA is days away from spending down some of the COVID funding for the Mortgage Relief with Guam Housing and the Rent Relief with the Salvation Army in compliance with HUD regulations.

Mrs. Leon Guerrero requested that the board approve the Resolution approving the Fiscal Year 2021 Operating and Administrative Budget.

[097/20] With no further discussions or questions, Vice Chairwoman Guzman made a motion to approve Resolution 2020-024, the Resolution approving the Fiscal Year 2021 Operating and Administrative Budget. Chairman Flores seconded the motion. There were no objections by the other board members. The motion was passed.

VII. GENERAL DISCUSSION / ANNOUNCEMENTS

1. [098/20] Next proposed scheduled Board Meeting: Friday, October 9th @ 12:00 p.m.

There were no objections to the next proposed meeting date of October 9, 2020 at 12PM.

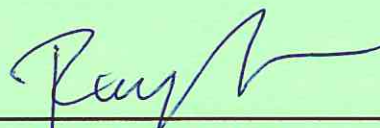
[099/20] A clarification question was posed, "what exactly is the current salary rate of the Director and Deputy Director? 'Cause it's not clear what was really done today. It was just restating of something, but it wasn't really clear whether there is an adjustment retroactive to January or did you suspend that? Did you approve a suspension of that?"

Chairman Flores replied, "The Commissioners right now are currently reviewing additional information provided by management. Some of the information was provided very recently by both the Executive Director and the HR administrator. In addition to that, the commissioners will be afforded the opportunity to review the final OPA Audit report, that was just received last night. Because of that, we are going to defer any action to the next board meeting. To allow the commissioners to review, thoroughly. So, it's status quo. Nothing is moving. Increments are also under review, but there is no movement."

VIII. ADJOURNMENT

[100/20] Chairman Flores made a motion to adjourn the meeting at 1:30PM, September 25, 2020. Vice Chairwoman Guzman seconded the motion to adjourn. With no objections from the other board members, the motion was approved.

SEAL



RAY S. TOPASNA

Board Secretary / Executive Director



Management Report

September 25, 2020

Presented by: Ray Topasna, Executive Director

In today's Management Report, I will be discussing certain misinformation being circulated on local media in order to allay any/all concerns the GHURA Board of Commissioners may have. I will not speak on statements of a personal nature as it is my primary intent to only clear the record.



Statements in Media Reports

- GHURA Faces the risk of being placed under federal receivership or 3rd party financial oversight
 - HUD officials (2) not aware
 - HUD gave rave reviews of GHURA's performance at meeting with Lt. Governor in late 2019
 - HUD typically oversees receiverships
 - GHURA consistently receives clean opinions on annual Financial Statements
 - Timeliness expenditure of CDBG – most recent issue
- The Board ignored FY19 Audit findings by ratifying salary increments
 - Best audit in 3 decades
 - Unmodified opinion on Financial Statements
 - Unmodified opinion Compliance on 4 of 6 major programs
 - FY18 – Modified opinion on Compliance on 3 or 4 major programs
 - FY17 – Modified opinion on Compliance on 4 major programs



Statements in Media Reports

- Corrective action on 24 of 26 prior year audit findings
 - Audit finding 2012-11 does not warrant further action
 - Audit finding 2017-01 work is ongoing
- Questioned costs of \$7k amount to about 0.010 percent
- Independent auditors presented at Aug 14 Board meeting
 - Although there are issues, the FY19 audit is best in years
 - Prior audits did not conform to accounting requirements
 - From a federal government standpoint – audit showed defined improvements
 - Compared GHURA's audit to performing 7 audits
- Performance Eval period for ED/DD not the same as audit period
 - Performance eval period Jan2019-Jan2020
 - FY19 audit completed in Aug 2020
 - Audit period covers period from Oct2018-Sept2019
 - Only 3 quarters fall under ED/DD oversight



Statements in Media Reports

- Board must rescind pay raises
 - The Board did not approve pay raises but ratified salary increments tied to performance in accordance w/ PRR
 - Rescinding a salary adjustment for any employee who received a rating of satisfactory (or better) would violate PRR and Comp Plan
 - PRR and Comp Plan filed with Guam Legislature in 2011
 - Current Board corrected past deviation from PRR and Comp Plan
 - Audit of Unclass at GHURA should reflect no findings by current Board
- GHURA Management and Board did not disclose that Board was going to ratify personnel actions
 - It was agreed upon during zoom conference that GHURA only wanted to clarify 2 items that were potential findings involving current Board
 - We did not discuss other matters to include findings pertaining to previous board
 - HR provided all copies of personnel actions to OPA staff even prior to media reports



Statements in Media Reports

- GHURA's lack of timely completion of its audited financial statements adversely impacted completion and issuance of the GovGuam financial statements
 - GovGuam's deadline is Mar 31...HUD's deadline is Dec 31
 - GHURA completed FY19 audit in Aug 2020 - 4 months ahead of schedule
 - FY17 and FY18 audits were completed in June - FY19 audit completed in Aug
 - GHURA working with Independent Auditors to complete by Mar 31, 2021
 - PCOR₁ Restrictions
 - Audit not considered essential operations
 - Not all work can be teleworked per HUD regulations
 - Files cannot be removed from premises
 - Procurement process and transition from old to new Independent Auditors
 - Lack of accounting personnel
 - The GovGuam's financial health should not be put at risk by a single director - not the case
- Other FY19 audit issues reported in the media
 - Failure to properly account for \$100k
 - More time needed to reconcile - ongoing
 - Could not be completed in the 3-week timeline
 - Not properly recording four properties worth \$706k
 - GHURA's Homebuyer Acquisition/Rehab Program
 - It was never told to us by previous auditors that we must report assets if over 1 year
 - These assets are now recorded
 - Overstating \$4.5M in deferred revenue
 - Was adjusted even before FY19 audit release - non issue
 - Not properly recording \$539k in assets and \$941k in liabilities
 - Longstanding accounts - It is recorded and shown in FY19 audit
 - Auditors recommended that management review and determine if items are no longer valid
 - We received Unmodified Opinion on Financial Statements - FY19



Conclusion


Is HUD considering a receivership over GHURA's operations? We are told that they are not aware of this

Is the FY19 Audit awful? We respectfully disagree. We believe it is the best one to date and we are working to ensure that the FY20 audit is completed by March 31, 2021. While not perfect and understaffed in this area, GHURA does have 3 full-time Certified Public Accountants. The controller puts her certification on the line each time she signs alongside myself

Did the Board or Executive Management do anything wrong? I am confident that the Board, under the leadership of the current Chairman, has been exercising its fiduciary oversight in the best way possible. The Board is guided by legal counsel and some of the most competent managers in all of GovGuam. I want to thank the entire Board and career professionals at GHURA for being mission-focused through all this.

**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
ATURIDAT GINIMA YAN RINUEBAN SIUDAT**

MEMORANDUM

TO: Board of Commissioners
FROM:  Ray S. Topasna, Executive Director
SUBJECT: Procurement Contract Extension Requests



Due to COVID-19 and the Governor of Guam's declaration of a Public Health State of Emergency, Guam residents were placed under mandatory stay-at-home orders for a period of eight weeks from March 13, 2020 through May 10, 2020.

During that time, all non-essential businesses and government agencies ceased operations. As restrictions began to lift, government operations began to resume at a 50 percent occupancy to ensure social distancing practices and to further prevent the spread of COVID-19.

Due to the unforeseen circumstances brought on by the pandemic, additional time is needed to properly execute the procurement process to secure new service contracts for the following services:

1. Security Alarm Monitoring Services – (exp: 02/2020)
Current contract with: G4S Security (Guam) Inc.
2. Insurance (Workers Compensation, Automobile, Excess liability) – (exp: 09/2020)
Current coverage with: Cassidy's Insurance (W/C)
AM Insurance (Automobile, Excess liability)
3. Metrolan Service – (exp: 10/2020)
Current contract with: Pacific Data Systems

For the above stated services, we would like to request for the Board's approval to solicit quotes for a month-to-month basis to extend services from the date of the contract expiration until December 31, 2020.

At the Regular Board Meeting of September 25, 2020, a motion was made by Chairman Flores and seconded by Vice Chairwoman Guzman to approve the request for Procurement Contract Extensions for the following contracts on a month to month basis for G4S Security Systems (Guam) Inc., Pacific Data Systems and AM Insurance. Without any further discussion and objection, the motion was approved.

GUAM HOUSING AND URBAN RENEWAL AUTHORITY
Aturidat Ginima Yan Rinueban Suidat Guahan
BOARD OF COMMISSIONERS
Resolution No. FY2020-024

MOVED BY: MONICA O. GUZMAN SECONDED BY: SABINO P. FLORES
RESOLUTION APPROVING THE FISCAL YEAR 2021 OPERATING AND ADMINISTRATIVE BUDGET.

- WHEREAS,** the Authority must continue its primary mission to provide safe, decent and sanitary housing to the people of Guam in Fiscal Year 2021; and
- WHEREAS,** the Authority must ensure the continued operation of the Low Rent Public Housing, Section 8 Voucher, Elderly and community development programs; and
- WHEREAS,** the Authority must ensure the continued payment of personnel salaries, benefits and other administrative expenditures for Fiscal Year 2021; and
- WHEREAS,** to allow the Authority the flexibility for addressing situational needs to meet its mission, provide transfer authority of 10% to the Executive Director, within the total budget, and keep the Chairman of the Board apprised of such transfers; therefore be it
- RESOLVED,** that the FY 2021 Operating and Administrative budget is hereby approved.

**IN REGULAR BOARD MEETING AT SINAJANA, GUAM – SEPTEMBER 25, 2020
PASSED BY THE FOLLOWING VOTES:**

AYES: **Sabino Flores, Monica Guzman, George Pereda, Frank Ishizaki, Anisia Delia**

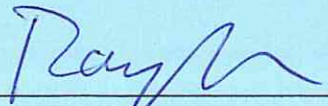
NAYES: **NONE**

ABSENT: **Joseph Leon Guerrero**

ABSTAINED: **NONE**

I hereby certify that the foregoing is a full, true and correct copy of a Resolution duly adopted by the Guam Housing and Urban Renewal Authority Board of Commissioners on **September 25, 2020.**

(SEAL)



RAY S. TOPASNA
Secretary/Executive Director

Program																									
Budget Category	Capital Fund Program	CDBG-CV	CDBG	CDBG-CV	Central Office Cost Center	Continuum of Care	DPPCCA	ESG	ESG-CV	GHURA 500	HOME	Home Rehab	LIHTC	Low Rent Housing-CV	PILOT	ROSS	ROSS FSS	Section 108 Program	Section 8 HCV-CV	Section 8 Housing Choice Vouchers	Service Coordinator for the Multifamily (SCMF)	Supportive Housing for the Elderly	Yona Urban Renewal	Grand Total	
100 Operating Receipts																			(774698)	(2728132)			(107436)		(534851)
101 Administrative Fees																									(3502830)
102 Interest Income	(15000)	(20000)			(205327)	(8316)				(120)		(3991)								(31100)			(835)		(14845)
103 Other Income																									(1796828)
104 Grants	(3100538)	(6445612)	(2338378)		(1262459)	(499253)	(3269615)							(662725)											(33970307)
106 Subsidies - Federal																									(56456)
107 Operating Transfers In																									(643440)
108 Surplus Subsidies																									
109 Year-end Cash Balance																									
110 Revenue - Management Fees																									
111 Revenue - Housing Assistance Payments																									
801 Salaries and Wages	(15000)	(3100538)	(6465612)	(2338378)	(1939895)	(1262459)	(8316)	(499253)	(3269615)	(37816)	(5284498)	(3991)	(239445)	(5642741)	0	(60009)	(156457)	(12000000)	(774698)	(33866756)	(56456)	(806997)	0	(81220136)	
802 Overtime		270038	428874	67832	1340411	70832	5865	25389	58636		202035	2719	66089	1889797		44171	112556				38537	111906		5964659	
803 Employee Benefits		122844	182487	28718	475648	32626	2651	10554	25964		84785	1272	28911	750806	4000	15838	43901			38858	17049	40477		2345553	
804 Electricity		392882	611301	96550	1816059	103458	8316	35943	84500		286820	3991	95000	2711803	84000	60009	156457			141158	55586	152383		8466412	
805 Water/Seawage			500		62000						500			116000											299000
810 Off-Island Travel			500		4800						500			192249											274049
812 Auto Maintenance			1000		66800						1000			308249								196000			573049
813 Auto - Gas			15000		15000									0							5000	5000			25000
814 Communication			4800								1200			40500							5000	5000			25000
815 Copy Machine			2600		240						650			39600							5000	5000			10000
816 Custodial Services			20000		6910				1000		5000			38443						47040	10000	5000			5000
817 Insurance Services			4800		2100				450		1230			40000							12000	34742			134393
818 Storage			1200		10850				450		4760			100801								11540			62390
820 Property Management Fee			4800		3060						1200			685300								6300			153591
821 Bookkeeping Fee			4800											9060								42924			1273850
822 Asset Management Fee			1000		66800						1000			74468											299468
823 Program Management Fee			15000											101250											101250
824 Office Rent			23750		1500									60000											60000
825 Legal	5000		23750		1500						8060			63000							133819				196819
826 Office Equipment Maintenance														6500											88725
827 Plumbing, Sewer Services														3500											3500
828 Professional Services	4500		124011		2500						2000			46000											51000
829 Protective Services														74000											1500
830 Software Maintenance			28439		6900						7000			39200											480
832 Audit	2500		9600		2100						2400			29500											5000
833 Advertising	9776		19785		350						4200			6000											1000
850 Maintenance Contracts	5500		16000								5000			432365											4050
851 Staff Training			48500		500						500			49000											33500
831 Equipment	15000		152976		53060						44700			1823769											2400
835 Collection Loss			37280		500						9320			1600											275
836 Computer Services			276625		18400						141845			74000											122069
839 Custodial Supplies			32800		2500						1600			359727											870
842 Membership Dues			2800		925						700			2350											3863185
843 Miscellaneous			6809		1200						1191			7750											112587
844 Office Supplies			500		500						8400			21700											48000
845 Ordinary Maintenance & Materials			800		1441						1191			15500											1000
846 Office Building Repair & Maintenance			800		50						2500			55500											10000
847 Postage/Courier	400		800		100						100			5700											1300
			100		50						2500			5700											48050

Program		Capital Fund				Central Office Cost Center				Low Rent Housing				Section 108				Section 8		Service		Yona	
Budget Category	Budget Line Item	Astumbo	Program	CDBG	CDBG-CV	GHURA	HOME	Home Rehab	LIHTC	Low Rent Housing	CV	PILOT	ROSS	ROSS	FSS	Section 108 Program	Section 8 HCV-CV	Housing Choice Vouchers	Section 8 Multifamily (SCMF)	Supportive Housing for the Elderly	Urban Renewal	Grand Total	
Other	848 Printing			1500	500		500			8000								2500			200	14060	
	852 Subscriptions									1200								1500				2700	
	854 Payment in lieu of taxes (PILOT)									17531												17531	
	860 Portability Admin Fees																	15000				15000	
	862 PH FSS Expense									15962												15962	
Other Total			400	11909	1100	8400	4891		1000	439193	433000					22000	96300	15430		15000		1038799	
Capital Outlays Total		2540480		5512497	2219828		4937767									12000000		150000		150000		32147868	
Loan Payments Total		2540480		5512497	2219828		4937767									12000000		150000		126480		126480	
Housing Assistance Payments Total																		33866756				33866756	
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33866756	0	0	0	33866756	

DIVISION	HBU	ED	VAC	POS #	POSITION TITLE	EMPLOYEE NAME	VICE	APPT.	GRADE-STEP	HOUR LY	ANNUA L	LAST INCR	DTE NEXT INCR	SALARY AT 09/30/2020 (Est.)	TOTAL INCRE MENT	TOTAL SALARY 2021	RETIRE MENT	MEDICA RE	DDI (\$19.01)	LIFE (\$7.17)	MEDICA L	DENT AL	TOTAL BENEFIT S	PAYROL L									
																									2021	2021	2021	2021	2021	2021	2021	2021	
ADMINISTRATION / EXECUTIVE / AUDIT & COMPLIANCE																																	
Home Business Unit (010000)																																	
AD/EX/AC	010000	1		01001	Executive Director (Unclassified)	Topasna, Ray S.	(Vice: M.J. Duenas)	Exempt	E-TG3-16(A)	76.68	159498	1/1/2020	1/1/2021	159498	7832	167330	47271	2426	495	187	0	0	50379	217709									
AD/EX/AC	010000	1		01002	Deputy Director (Unclassified)	Unclassified	Guerreiro Jr.	Exempt	E-SG3-11(D)	53.48	111244	1/1/2020	1/1/2021	111244	6201	117445	33178	1703	0	187	4673	248	39989	157434									
AD/EX/AC	010000	1		01003	Special Assistant to the Executive	Unclassified	Aguon, Audrey A.	Unclassified	OG3-11(F)	37.87	78765	2/1/2020	2/1/2021	78765	5882	84647	23913	1227	495	187	1790	248	27860	112507									
AD/EX/AC	010000	1		01004	Management Analyst IV	Permanent	(Vice: L.G. Castro)		OG2-1(A)																								
AD/EX/AC	010000	1		01007	Program Coordinator III	Permanent	reprogrammed from	CLT-Permanent	NG3-2(D)	20.20	42018	11/25/2019	11/25/2020	42018	2153	44171	12478	640	495	187	1790	248	15838	60009									
AD/EX/AC	010000	1		01012	Program Coordinator I	Permanent	(Vice: A.A. James)		KG2-1(A)																								
AD/EX/AC	010000	1		11016	Program Coordinator II	Permanent	Vacant		MG3-1(A)	17.08	35529																						
FY2020 position reprogrammed from																																	
AD/EX/AC	010000	1		05005	Data Control Clerk II	Permanent	Taitingfong, Kathleen Jean P.	Probationary	FG3-1(F)	11.03	22940	11/11/2019	11/11/2020	22940	1228	24168	6827	350	495	187	1790	248	9897	34065									
														414465	23296	437761	123667	6346	1980	935	10043	992	143963	581724									
																(44171)												(15838)	(60009)				
																393590												128125	521715				
HUMAN RESOURCES																																	
Home Business Unit (020000)																																	
HR	020000	1		02001	Personnel Services Administrator	Permanent	Bersamin, Kimberly K.	Permanent	RG2-16(F)	55.68	115806	8/12/2020	8/12/2021	137926	20508	158434	44758	2297	0	187	1790	248	49280	207714									
HR	020000	1		02002	Personnel Specialist III	Permanent	Aguero Jr., Artemio T.	Permanent	NG3-14(D)	40.65	84548	4/1/2020	4/1/2021	84548	2995	87543	24731	1269	495	187	4673	248	31603	119146									
HR	020000	1		02003	Personnel Assistant I	Permanent	(Vice: M.A. Quitugua)																										
														222474	23503	245977	69489	3566	495	374	6463	496	80863	326860									
PROCUREMENT																																	
Home Business Unit (030000)																																	
PROC	030000	1		03001	Buyer Supervisor I	Permanent	Balmeo, Greta V. (Temp-Exp Supvr I)	Temporary	JG3-1(F)	14.35	29844	11/13/2018		29844	0	29844	8431	433	495	187	1790	248	11584	41428									
MANAGEMENT INFORMATION SYSTEMS																																	
Home Business Unit (040000)																																	
MIS	040000	1		04001	Data Processing Manager	Permanent	Lujan, Julieann G.	Permanent	QG3-14(A)	51.26	106627	10/20/2019	10/20/2020	106627	6103	112730	31846	1635	0	187	3936	468	38072	150802									
MIS	040000	1		04002	Systems Programmer	Permanent	Aguon, Joycelyn S.	Permanent	NG3-18(A)	49.82	103631	3/26/2020	3/26/2021	103631	3229	106860	30188	1549	0	187	7284	281	39489	146349									
MIS	040000	1		04003	Computer Systems Analyst I	Permanent	Eriksen, William W.	Permanent	LG3-12(A)	29.99	62370	1/2/2019	1/2/2020	62370	3440	68810	18591	954	0	187	3936	468	24136	89946									
MIS	004000	1		04005	Computer Technician II	Permanent	(Vice: C.R. Untalan)																										
MIS	004000	1		04006	Computer Technician II	Permanent																											
														272628	12772	285400	80626	4138	0	561	15156	1217	101698	387098									
FISCAL																																	
Home Business Unit (050000)																																	
FISC	050000	1		05001	Controller	Permanent	Leon Guerrero, Lucelle D.	CLT-Permanent	RG2-13(E)	61.96	128880	6/12/2020	6/12/2021	128880	21685	150565	42535	2183	0	187	3936	468	49309	199874									
FISC	050000	0.25		05002	Deputy Controller	Permanent	DeNorcey, Jildo J.	Permanent	QG3-16(D)	59.33	123401	1/3/2020		30850		30850	8715	447	0	47	448	62	9719	40569									
FISC	050000	1		05003	Accountant III	Permanent	Andrada, Jared F.	CLT-Permanent	NG3-8(A)	27.82	57867	4/22/2020	4/22/2021	57867	2281	60148	16992	872	495	187	1790	248	20564	80732									

0.42

DIVISION	HBU	ED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	GRADE-STEP	HOUR LY	ANNUA L	LAST INCR	12/1/2019	DTE NEXT INCR	12/1/2020	SALARY AT 09/30/2020	ED INCR	2021	RETIRE MENT	MEDICA RE	DDI (\$19.01)	LIFE (\$7.17)	MEDICA L	DENT AL	TOTAL BENEFIT S	TOTAL PAYROL L	
																												67758
FISC	050000	1		05004	Accountant I	Permanent	Awa, Lucy R.	(Vice: P. Crisostomo)	Permanent	KG3-14(E)	32.58	67758	12/1/2019	12/1/2020		67758		4437	72195	20395	1047	495	187	4673	248	27045	99240	
					Accountant I (Reprogram from Program Coordinator II)																							
FISC	050000	1	11016	NCE)	ADMIN/EXEC/AUDIT/COMPLIA	Permanent	Vacant	(Vice: E.S. Santiago)	Vacant	KG3-5(A)	18.54	38563				38563	0	38563	10894	559	495	187	11917	468	24520	63083		
FISC	050000	3.25	2		Accountant II (reprogram from Accountant III)	Permanent	Vacant	(Vice: F.T. Danieli)	Vacant	LG3-5(A)	19.94	41479				41479		41479	11718	601	495	187	11917	468	25386	66865		
																365397	28403	393800	111249	5709	1980	982	34681	1962	156563	550363		
1348611																												
MODERNIZATION-CAPITAL FUNDING																												
Home Business Unit (060000)																												
MOD	060000			06002	Planner III	Permanent		(Vice: A.C. Castro)																				
MOD	060000			06004	Administrative Assistant	Temporary		(Vice: A.A. James)																				
MOD	060000			06005	Program Development Coordinator	Permanent		(Vice: New-BOC Res. No. FY09-054)																				
MOD	060000			13002	Maintenance Worker	Temporary		(Vice: J.Q. Cepeda)																				
																	0	0	0	0	0	0	0	0	0	0	0	

Guam Housing and Urban Renewal Authority
 Low Rent Housing Program
 Staffing Pattern
 FY 2021 Budget

DRAFT

DIVISION	HBU ED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	GRADE-STEP	HOUR LY	ANNUA L	LAST INCR	DTE NEXT INCR	SALARY AT 09/30/2020 (Est.)	TOTAL INCR	2021 MENT	RETIRE MENT	MEDICA RE	DDI (\$19.01)	LIFE (\$7.17)	MEDICA L	DENT AL	TOTAL BENEFIT S	PAYROLL L	
																									2021 MENT
RESEARCH, PLANNING & EVALUATION																									
Home Business Unit (070000)																									
RPE	070000	1	06003	Accountant I	Permanent	Batac, Diane S.	(Vice: S.R.D. Davis)	CLT-Permanent	KG3-3(F)	15.42	32073	4/4/2020	4/4/2021	36037	4490	40527	11449	588	495	187	7101	468	20288	60815	
RPE	070000	1	07001	Chief Planner	Permanent	Taitano, Katherine T.E.	(Vice: M.J. Duenas)	CLT-Permanent	QG3-13(A)	48.36	100592	11/25/2019	11/25/2020	100592	10050	110642	31256	1604	495	187	7101	468	41111	151753	
RPE	070000	1	07002	Planner IV	Permanent	Aguon, Alicia	(Vice: V.J. Estrella)	Permanent	OG3-5(F)	26.70	55526	9/7/2020	9/7/2021	55526	240	55766	15754	809	495	187	7101	468	24814	80580	
RPE	070000	1	07003	Program Coordinator III	Permanent	Castro, Alvin C.	(Vice: L.L. Henderson)	Permanent	NG3-14(E)	41.04	85369	8/22/2020	8/22/2021	85369	1110	86479	24430	1254	495	187	7101	468	33935	120414	
RPE	070000	1	07004	Planner II	Permanent	Say, Amor M.	(Vice: E.L.T. Davis)	Permanent	LG3-12(F)	31.48	65488	8/16/2020	8/16/2021	65488	9060	74548	21060	1081	495	187	7101	468	30392	104940	
RPE	070000		07006	Accountant I	Temporary		(No funding in FY2013)																		
RPE	070000		07007	Planner I	Permanent		(No funding in FY2013)																		
RPE	070000	1	07009	General Accounting Supervisor	Permanent	Rabino, Emiliano G.	(Vice: G.M. Cura)	CLT-Permanent	PG3-13(C)	45.05	93699	6/8/2020	6/8/2021	93699	15950	109649	30976	1590	495	187	7101	468	40817	150466	
RPE	070000		07012	Planner IV	Permanent	Vacant	(Vice: V.J. Estrella)	Vacant	OG3-1(A)	20.14	41887	(No funding in FY2020)													
RPE	070000	1	09049	Accounting Technician II	Permanent	Filisco, Agnes C.	(Vice: A.L.I. Manibusan)	CLT-Permanent	IG3-9(B)	20.51	42657	12/28/2019	12/28/2020	42657	3800	46457	13124	674	495	187	7101	468	22049	68506	
RPE	070000		10002	Planner III	Permanent																				
RPE	070000	1	NEW	Administrative Assistant	Permanent	Vacant	(Vice: T.M.B. Ortiz - position reprogrammed)	Vacant	JG3-1(A)	13.664	28422			28422		8029	412	495	187	7101	468	16692	45114		
RPE	070000	1		Program Coordinator III	Permanent	Vacant	(Vice: T.M.B. Ortiz - position reprogrammed)	Vacant	NG3-6(A)	24.761	51502			51502		14549	747	495	187	7101	468	23547	75049		
RPE	070000	1	12006	Interviewer Clerk	Permanent	Ortiz, Tamara Micolle B. (Temp-Exp to IC; originated from 09/30/20)		Temporary	GG3-1(A)	11.15	23195	4/1/2019		23195		6553	336	495	187	7101	468	15140	38335		
8 2																									
(HBU 08000 - NO LONGER USED - formerly Housing Services)																									
(HBU 09000 - NO LONGER USED - formerly Facilities, Maintenance & Engineering)																									
COMMUNITY DEVELOPMENT																									
Home Business Unit (100000)																									
CD	100000	1	07010	Program Coordinator II	Permanent	Santos, Brandon F.	(Vice: P.A. Peralta - reprogrammed BOC Res. No. FY-15-008)	Probationary	MG3-1(C)	17.42	36240	3/16/2020	3/16/2021	36240	1200	37440	10577	543	495	187	7101	468	19371	56811	
(Vice: R.A. Lujan - reprogrammed as per FY2016 Budget Staffing Pattern)																									
CD	100000	1	09044	Program Coordinator III	Permanent	Calvo, Dominic Jerome M.	(Vice: A.B. Alflague)	CLT-Permanent	NG3-3(E)	21.62	44971	6/6/2020	6/6/2021	44971	1700	46671	13185	677	495	187	7101	468	22113	68784	
CD	100000	1	09045	Program Coordinator III	Permanent	Terlaje, Jo Lyn Q.	(Vice: J.Q. Terlaje)	CLT-Permanent	NG3-13(B)	37.60	78214	7/19/2018	7/19/2019	87881	7790	95671	27027	1387	495	187	7101	468	36665	132336	
CD	100000		09046	Planner II	Permanent		(Vice: B.F. Santos)																		
CD	100000		10003	Program Coordinator II	Temporary	Vacant	(Vice: B.F. Santos)	Vacant	MG3-1(A)	17.08	35529	(No funding in FY2020)		0		0	0	0	0	0	0	0	0	0	
3 0																									
169092 10690 179782 50789 2607 1485 561 21303 1404 78149 257931																									
PUBLIC HOUSING-AMP1																									
Home Business Unit (111000)																									
PH-AMP1	111000	1	05007	Administrative Assistant	Permanent	Laitan, Velina Naputi	(Vice: A.T. Flores-reprogrammed)	Permanent	JG3-10(E)	24.01	49940	3/31/2020	3/31/2021	49940	1970	51910	14665	753	0	187	7101	468	23174	75084	
PH-AMP1	111000	1	08018	Housing Specialist	Permanent	Cruz, Liza O.	(Vice: R.C. Lastimoza)	Permanent	LG3-7(F)	23.53	48937	2/8/2020	2/8/2021	48937	3699	52636	14870	763	495	187	7101	468	23884	76820	
PH-AMP1	111000		08020	Administrative Assistant	Permanent		(Vice: A.B. Alflague)																		
PH-AMP1	111000	1	09017	Building Maintenance Leader	Permanent	Balicha, Genar B.	(Vice: T.C. Sanchez)	CLT-Permanent	JM2-9(D)	30.17	62752	9/3/2020	9/3/2021	62752	564	63316	17887	918	495	187	3314	468	23269	86585	
PH-AMP1	111000	1	09022	Laborer	Permanent	Vacant	(Vice: W.M. Aisek)	Vacant	DM2-1(A)	10.45	21741			21741		6142	315	495	187	7101	468	14708	36449		
PH-AMP1	111000	1	09031	Maintenance Worker	Permanent	Manabat, Julius	(Vice: J.M. Anderson)	CLT-Permanent	HM2-4(E)	18.72	38930	4/27/2020	4/27/2021	38930	1974	40904	11555	593	495	187	1438	0	14268	55172	
PH-AMP1	111000	1	09036	Data Control Clerk II ***	Permanent	Machie, Maria-Christina A.	(Vice: M.L.T. Fejeran)	CLT-Permanent	FG3-5(D)	13.66	28409	10/15/2019	10/15/2020	28409	1646	30055	8491	436	495	187	0	0	9609	39664	

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FILL	HBU	ED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	GRADE-STEP	HOUR LY	ANNUA L	LAST INCR	DTE NEXT INCR	SALARY AT 09/30/2020	RETR/INCR	TOTAL SALARY 2021 (Est.)	RETIRE MENT	MEDICA RE	DDI (\$19.01)	LIFE (\$7.17)	MEDICA L	DENT AL	TOTAL BENEFIT S	TOTAL PAYROL L	
																										2021
PH-AMP1	111000	1		11006	Property Site Manager ***	Permanent	Ada, Narcissa P.	(Vice: T.S. Mesa)	CLT-Permanent	OH-4(D)	38.61	80310	10/6/2019	10/6/2020	80310	4781	85091	24038	1234	0	187	1438	0	26897	111988	
PH-AMP1	111000	1		11015	Interviewer Clerk	Permanent	Cruz, Maedale Q.	(Vice: R.C. Balatocan)	Permanent	CG-3-14(F)	24.97	51947	1/3/2020	1/3/2021	51947	4520	56467	15952	819	0	187	2817	248	20023	76490	
PH-AMP1	111000	1		11029	Clerk I	Permanent	Sahagon, Ana C. (Temp-Exp)	(Vice: New-BOC Res. No. FY2019-019)	Temporary	CG-3-1(F)	9.46	19686	9/30/2019		19686		19686	5561	285	495	187	0	0	6528	26214	
PH-AMP1	111000	1		11101	Maintenance Worker	Permanent	Aisek, William M. (Temp-Exp)	(Vice: S.M. Ogo)	Temporary	HM2-1(A)	15.11	31429	6/8/2020		31429		31429	8879	456	495	187	2817	248	13082	44511	
				9	1										434081	19154	453235	128040	6572	3465	1870	33127	2368	175442	628677	
PUBLIC HOUSING-AMP2																										
Home Business Unit (112000)																										
PH-AMP2	112000	1		03003	Data Control Clerk II ***	Permanent	Bamba, Franklin M.	(Vice: M.L.T. Fejeran)	Permanent	FG3-11(F)	19.75	41082	2/16/2020	2/16/2021	41082	1545	42627	12042	618	0	187	2817	0	15664	58291	
PH-AMP2	112000	1		05008	Accounting Technician II	Permanent		(Vice: A.T. Flores)																		
PH-AMP2	112000	1		08021	Interviewer Clerk	Permanent	Quenga, Elizabeth Asano	(Vice: D.U. Del Rosario)	Permanent	GG3-12(C)	21.59	44912	2/14/2020	2/14/2021	44912	1703	46615	13169	676	0	187	2002	281	16315	62830	
PH-AMP2	112000	1		08029	Housing Specialist	Permanent	Vacant		Vacant	LG3-1(A)	15.80	32856			32856		32856	9282	476	495	187	7101	468	18009	50865	
PH-AMP2	112000	1		09016	Building Maintenance Leader	Permanent	Guzman, Frank T.M.	(Vice: T.G. Francisco)	CLT-Permanent	JM2-6(C)	25.08	52176	10/13/2019	10/13/2020	52176	3057	55233	15803	801	495	187	7101	468	24655	79888	
PH-AMP2	112000	1		09028	Maintenance Worker	Permanent	Orot, Michael M.	(Vice: G.B. Balicha)	CLT-Permanent	HM2-2(A)	16.02	33315	10/1/2019	10/1/2020	33315	2001	35316	9977	512	495	187	3314	468	14953	50269	
PH-AMP2	112000	1		11007	Property Site Manager ***	Permanent	Cura, Gina M.	(Vice: L.S. Castro)	CLT-Permanent	OH-3(E)	36.79	76514	12/5/2019	12/5/2020	76514	3772	80286	22681	1164	0	187	0	0	24032	104318	
(Vice: P.G. Cruz - position reprogrammed from Laborer to Maintenance Worker)																										
PH-AMP2	112000	1		11014	Maintenance Worker	Temporary	Munier, Robert R. (Temp-Exp)		Temporary	HM2-1(A)	15.11	31429	11/25/2019		31429		31429	8879	456	495	187	1438	248	11703	43132	
PH-AMP2	112000	1		11019	Administrative Assistant	Permanent	Torres, Virginia M.	(Vice: K.L.C. Nededog)	CLT-Permanent	JG3-3(A)	15.35	31935	5/15/2020	5/15/2021	31935	733	32668	9229	474	495	187	4299	281	14965	47633	
PH-AMP2	112000	1		11028	Clerk I	Permanent	Saladier, Alvin J. (Temp-Exp)	(Vice: New-BOC Res. No. FY2019-019)	Temporary	CG3-1(A)	9.01	18748	8/26/2019		18748		18748	5296	272	495	187	2817	248	9315	28063	
PH-AMP2	112000	1		12011	Maintenance Worker	Permanent	Aguilo, Michael C. (Temp-Exp)	(Vice: D.R.F. Aguan)	Temporary	HM2-1(A)	15.11	31429	2/10/2020		31429		31429	8879	456	495	187	5116	344	15477	46906	
				9	1										394396	12811	407207	115037	5905	3465	1870	36005	2806	165088	572295	

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DIVISION	HBU	ED	VAC	POS #	POSITION TITLE	EMPLOYEE NAME	VICE	APPT.	GRADE-STEP	HOUR LY	ANNUA L	LAST INCR	DTE NEXT INCR	SALARY AT 09/30/2020 (Est.)	TOTAL INCRE MENT	RETIRES MENT	MEDICA RE	DDI (\$19.01)	LIFE (\$7.17)	MEDICA L	DENT AL	TOTAL BENEFIT S	PAYROL L	
																								2021
PUBLIC HOUSING-AMP3																								
Home Business Unit (113000)																								
PH-AMP3	113000	1		09018	Building Maintenance Leader	Permanent Lunggay, Dante C.	(Vice: J.S.N. Agtiguji)	CLT-Permanent	JM2-3(B)	20.86	43379	10/8/2020	10/8/2021	43379	5047	13680	702	495	187	1438	248	16750	65176	
PH-AMP3	113000	1		09019	Maintenance Worker	Temporary Vacant	(Vice: D.R.F. Agnon)	Vacant	HM2-1(A)	15.11	31429			31429		8879	456	495	187	7101	468	17586	49015	
PH-AMP3	113000	1		09020	Maintenance Worker	Permanent Ignacio, David J.	(Vice: E.P. De Mesa)	CLT-Permanent	HM2-3(D)	17.49	36373	8/24/2020	8/24/2021	36373	457	36830	10404	534	187	3314	468	15402	52232	
PH-AMP3	113000	1		09021	Maintenance Worker	Permanent Vacant	(Vice: E.O. Santos)	Vacant	HM2-1(A)	15.11	31429			31429		8879	456	495	187	7101	468	17586	49015	
PH-AMP3	113000	1		09039	Data Control Clerk II ***	Permanent Miner, Joann P. (Temp-Exp 09/30/20)	(Vice: J.R.A. Blas)	Temporary	FG3-1(F)	11.03	22940	6/29/2015		22940		6481	333	0	187	2817	248	10066	33006	
PH-AMP3	113000	1		09048	Administrative Assistant	Permanent (Vice: J.R.A. Blas)																		
PH-AMP3	113000	1		11002	Interviewer Clerk	Permanent Santos, Joseph Anthony	(Vice: M.C.A. Machie)	Probationary	GG3-2(A)	11.82	24587	8/26/2020	8/26/2021	24587	1769	26356	7446	382	495	187	1438	248	10196	36552
PH-AMP3	113000	1		11008	Property Site Manager ***	Permanent Bamba, Patrick R.	(Vice: P.J. Mendiola)	CLT-Permanent	OH-2(A)	33.38	69433	3/6/2020	3/6/2021	69433	4641	74074	20926	1074	495	187	7101	468	30251	104925
PH-AMP3	113000	1		11012	Laborer ***	Temporary Rechy, Thomas (Temp-Exp 09/30/20)	(Vice: F.J. Cruz II)	Temporary	DM2-1(F)	10.98	22828	12/16/2013		22828		6449	331	0	187	0	0	0	6967	29795
PH-AMP3	113000	1		11013	Administrative Assistant	Permanent Blas, Jeanna Rosemarie A.	(Vice: L.M. Tribble)	CLT-Permanent	JG3-3(E)	15.97	33213	5/1/2020	5/1/2021	33213	1625	34838	9842	505	495	187	2817	248	14094	48932
PH-AMP3	113000	1		11021	Housing Specialist	Permanent (Vice: B.T. Cruz)																		
PH-AMP3	113000	1		11024	Housing Specialist	Permanent Tyquengoo, Bernadette V.	(Vice: New Vacancy - BOC Res. No. FY2016-005)	CLT-Permanent	LG3-3(E)	18.46	38393	1/7/2020	1/7/2021	38393	1693	40086	11324	581	495	187	2817	248	15652	55738
PH-AMP3	113000	1		11027	Maintenance Worker	Permanent Aquinog, Manuel S.	(Vice: M.G. Certeza)	CLT-Permanent	HM2-2(D)	16.50	34314	10/16/2019	10/16/2020	34314	3855	38169	10783	553	495	187	7101	468	19587	57756
PH-AMP3	113000	1		11030	Clerk I	Permanent Pablo, Darlene C. (Temp-Exp 09/30/20)	(Vice: New-BOC Res. No. FY2019-019)	Temporary	CG3-1(A)	9.01	18748	2/3/2020		18748		5296	272	495	187	3314	468	10032	28780	
				10	2									407066	19087	426153	120389	6179	4950	2244	46359	4048	184169	610322
PUBLIC HOUSING-AMP4																								
Home Business Unit (114000)																								
PH-AMP4	114000	1		01005	Laborer	Permanent (Vice: T. San Nicolas)																		
PH-AMP4	114000	1		01006	Administrative Assistant	Permanent Nelson, Tina V.	(Vice: P.R.S. Roberto)	Permanent	JG3-9(E)	22.65	47113	1/22/2020	1/22/2021	47113	3815	50928	14387	738	0	187	0	0	15312	66240
PH-AMP4	114000	1		08017	Housing Specialist	Permanent Siovall, Amber A.	(Vice: Francisco)	Probationary	LG3-1(A)	15.80	32856	3/11/2020	3/11/2021	32856	1107	33963	9595	492	495	187	0	0	10769	44732
PH-AMP4	114000	1		09025	Maintenance Worker	Permanent Acfalle, Peter P.	(Vice: M.A.O. Camacho)	CLT-Permanent	HM2-3(B)	16.18	33648	10/2/2020	10/2/2021	33648	2019	35867	10076	517	495	187	5116	0	16391	52058
PH-AMP4	114000	1		09026	Maintenance Worker	Permanent Iwanaga, Ryoichi Leo (Temp-Exp 09/30/20)	(Vice: R.J. Cruz)	Temporary	HM2-1(A)	15.11	31429	11/25/2019		31429		8879	456	495	187	0	0	10017	41446	
PH-AMP4	114000	1		09029	Maintenance Worker	Permanent Vidal, Roy Cate	(Vice: T.G. Francisco)	CLT-Permanent	HM2-2(F)	16.82	34980	4/1/2020	4/1/2021	34980	1058	36038	10181	523	495	187	7101	468	18955	54993
PH-AMP4	114000	1		09035	Laborer	Permanent Vacant	(Vice: J.J. Cruz - FY2020 reprog. from DCC II to Laborer)	Vacant	DM2-1(A)	10.45	21741			21741		6142	315						6457	28198
PH-AMP4	114000	1		09041	Maintenance Worker	Permanent Macias, Raymond A.	(Vice: G.S. Cruz Jr.)	Permanent	HM2-8(A)	22.72	47258	8/23/2020	8/22/2021	47258	606	47864	13522	694	0	187	0	0	14403	62267
PH-AMP4	114000	1		09043	Data Control Clerk II	Permanent Cruz, Joseph Jay	(Vice: S.E. Santos - FY2020 position reprogrammed from Laborer to DCC II)	CLT-Permanent	FG3-1(F)	11.03	22940	11/11/2019	11/11/2020	22940	1228	24168	6827	350	0	187	2817	248	10429	34597
PH-AMP4	114000	1		11001	Property Site Manager ***	Temporary (Vice: T.D. Rotrock)																		
PH-AMP4	114000	1		11005	Interviewer Clerk	Permanent Pablo, Jenavie S. (Temp-Exp 09/30/20)	(Vice: K. Mokut)	Temporary	GG3-1(A)	11.15	23195	7/22/2019		23195		6553	336	495	187	1438	248	9257	32452	
PH-AMP4	114000	1		11009	Property Site Manager ***	Permanent San Nicolas, Philomena C.	(Vice: T.D. Rotrock)	CLT-Permanent	OH-8(F)	49.71	103397	4/1/2020	4/1/2021	103397	6076	109473	30926	1587	0	187	1438	248	34386	143859
PH-AMP4	114000	1		11017	Maintenance Worker	Permanent Rodriguez, Chris J.	(Vice: R.V. Flores)	CLT-Permanent	HM2-8(F)	23.86	49620	10/6/2019	10/6/2020	49620	2956	52576	14853	762	0	187	7101	468	23371	75947
PH-AMP4	114000	1		11018	Laborer	Temporary (Vice: S. Alvarez)																		
PH-AMP4	114000	1		11020	Building Maintenance Leader	Permanent Vacant	(Vice: P.U. Quichocho)	Vacant	JM2-1(A)	18.38	38225			38225		10799	554	495	187	7101	468	19604	57829	
PH-AMP4	114000	1		11022	Interviewer Clerk	Permanent (Vice: Z.M.I. Perez)																		

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FILL	HBU	ED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	GRADE-STEP	HOUR LY	ANNUA L	LAST INCR	DTE NEXT INCR	SALARY AT 09/30/2020	RETROR/INCR	TOTAL SALARY 2021 (Est.)	RETIRE MENT	MEDICA RE	DDI (\$19.01)	LIFE (\$7.17)	MEDICA L	DENT AL	TOTAL BENEFIT S	TOTAL PAYROL L																					
																										2/20/2021	2/20/2020	2/20/2019	8/30/2019	31429	31429	8879	456	495	187	2002	281	12300	43729							
PH-AMP4	114000	1		11023	Housing Specialist	Permanent	Sayama-Toves, Nanette F.	(Vice: J.T. Perez)	CLT-Permanent	LG3-3(A)	17.75	36917	2/20/2020	2/20/2021	36917	2641	39558	11175	574	0	187	0	0	11936	51494																					
PH-AMP4	114000	1		11025	Maintenance Worker	Temporary	Vegarria, Denny A. (Temp-Exp 09/30/20)	(Vice: R.C. Vidal)	Temporary	HM2-1(A)	15.11	31429	8/30/2019		31429		31429	8879	456	495	187	2002	281	12300	43729																					
PH-AMP4	114000	1		11026	Clerk I	Temporary	Baza, Nicholas Jorge (Temp-Exp 09/30/20)	(Vice: J.S. Pablo)	Temporary	CG3-1(A)	9.01	18748	9/16/2019		18748		18748	5296	272	495	187	2817	248	9315	28063																					
PH-AMP4	114000			11031	Housing Specialist	Temporary	(Vice: A.A. Stovall)			LG3-1(A)	15.80	32856	(No funding in FY2021)		573496	21506	595002	168090	8626	3960	2618	36931	2677	222902	817904																					
																							13	2												1809039	72558	1881597	531556	27282	15840	8602	152422	11899	747601	2629198

(HBU 115000 - NOT USED - formerly Public Housing-Central Cost Team)

GUMA TRANKILIDAT

Home Business Unit (116000)

GT	116000			08026	Resident Manager	Permanent	(Vice: J.Q. Gofigan)																																							
GT	116000			08027	Maintenance Man I	Permanent	(Vice: F.J. Pangelinan)																																							
GT	116000	1		09024	Maintenance Worker	Permanent	Cruz, Robert J.	(Vice: G.S. Cruz Jr.)	Permanent	HM2-3(F)	17.83	37079	12/3/2019	12/2/2020	37079	4074	41153	11625	597	494	186	2201	309	15412	56565																					
GT	116000	1		11010	Property Site Manager	Permanent	Mendiola, PearlyJean J.	(Vice: P.R. Bamba)	CLT-Permanent	OH-1(E)	32.74	68097	2/6/2020	2/6/2021	68097	2656	70753	19988	1026	494	186	3098	273	25065	95818																					
GT	116000	1		01011	Program Coordinator II	Permanent	Santiago, Ervin S.	(Vice: F.L. Gatuz - position transferred/reprogramme d from Admin/Exec to	Probationary	MG3-1(F)	17.94	37306	3/16/2020	3/16/2021	37306	1231	38537	10887	559	495	187	4673	248	17049	55586																					
																							3	0												142482	7961	150443	42500	2182	1483	559	9972	830	57526	207969

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 FY 2021 Budget

DRAFT

DIVISION	HBU	ED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	GRADE-STEP	HOUR LY	ANNUA L	LAST INCR	DTE NEXT INCR	2021 SALARY (Est.)	RETIRE MENT	MEDICA RE	DDI (\$19.01)	LIFE (\$7.17)	MEDICA L	DENT AL	TOTAL BENEFIT S	TOTAL PAYROL L			
																								ED	RETRO/ INCRE	TOTAL SALARY 2021
A/E	130000	1		13005	Building Inspection Assistant	Temporary	Leon Guerrero, Sean R. (Temp- Exp 09/30/20)	(Vice: S.P. Perez- reprogrammed from A/E Manager to Building Inspection Asst)	Temporary	GG3-1(A)	11.15	23195	2/28/2020	-----	23195	6553	336	495	187	7101	468	15140	38335			
		5	2		[*** Positions require classification review.]		[Hire]								372360	18620	390980	110452	5669	3465	1309	49707	3276	173878	564858	
affing on BOARD #####																										
																5670683	293976	5964659	1685024	86484	34648	20989	481237	33171	2341553	8306212