

**NOTICE OF REGULAR BOARD MEETING OF
THE GUAM HOUSING AND URBAN RENEWAL AUTHORITY**

The Guam Housing and Urban Renewal Authority (“GHURA”) will hold its Regular Meeting of the GHURA Board of Commissioners on Friday, July 10, 2020 at 12:00 PM. This Board Meeting is open to the public via teleconference.

If you like to join the meeting, please contact Audrey Aguon at 475-1378 on Wednesday, July 8, 2020 for more information.

For special accommodations, contact Katherine Taitano at 475-1322 or TTY 472-3701.



BOARD OF COMMISSIONERS
REGULAR SCHEDULED MEETING
12:00 P.M., July 10, 2020
GHURA's Main Office
1st floor, Conference Room, Sinajana
AGENDA

- I. ROLL CALL**
- II. BOARD MEETING PUBLIC ANNOUNCEMENTS**
1st Printing – Friday, July 3, 2020
2nd Printing – Wednesday, July 8, 2020
- III. APPROVAL OF PREVIOUS BOARD MINUTES – June 12, 2020**
- IV. NEW BUSINESS**
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- V. OLD BUSINESS**
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- VIII. GENERAL DISCUSSION / ANNOUNCEMENTS**
1. Next proposed scheduled Board Meeting: Friday, August 14th @ 12:00 p.m.
- IX. ADJOURNMENT**

Toto murder suspect maintains innocence

By Nick Delgado
nick@postguam.com

A man accused of killing and sexually assaulting his cousin in Toto earlier this year claims he didn't commit the crimes.

Defendant Katner Herry has been held on aggravated murder, murder, first-degree criminal sexual conduct, aggravated assault and strangulation charges since January.

Defense attorney Peter Santos told Superior Court of Guam Judge Anita

Sukola on Wednesday that they have received a plea offer from the government, but the defense continues to prepare for trial.

The court hearing was held via teleconference.

Santos told the court Herry maintains his innocence.

Defense is waiting for the prosecution to turn over video evidence that investigators collected from the area around the crime scene.

Investigators said video surveil-

lance taken from businesses along Route 8 helped Guam Police Department officers track down Herry.

Herry is scheduled to return to court on Aug. 11 for a continued trial setting.

Killed Polly

On Jan. 25, the victim, Luciana Polly, 37, was found beaten to death along a closed-off road in Toto.

Autopsy results show Polly died of multiple blunt force traumas to

the head.

Herry told police he was asleep when Polly woke him up by pouring beer on him. Herry then got upset and allegedly punched Polly several times in the face. He said he blacked out while chasing Polly toward Ramirez Street and could not remember what happened next. He did, however, admit to knowing that he "killed Polly," court documents state.

Polly's partially clothed body was found by children who were playing in the area that night.



Katner Herry

Merizo mayor in intensive care unit

The island's mayors at their meeting on Wednesday said a prayer for Mayor Ernest Chargualaf who suffered a stroke.

The mayors had gathered for their regular meeting Wednesday in Dededo where the news was shared and a prayer said for the Merizo mayor.

Chargualaf was in intensive care at Guam Memorial Hospital as of Wednesday.



Ernest Chargualaf

Mayors' Council of Guam Executive Director Angel Sablan said Chargualaf is "recovering very well."

"He is eating on his own, regained his strength and talking," Sablan said.

(Daily Post Staff)

Police arrest suspect in alleged theft of relief check

A man has been arrested after being accused of stealing and cashing a COVID-19 relief check that was addressed to a woman known to him.

Charles Alarcio Sanchez, 38, was charged with forgery as a second-degree felony and theft as a

third-degree felony.

According to court documents, the victim had been waiting for a \$1,200 relief check and discovered from the Treasurer of Guam that it had already been signed for even though the victim never received it.

Investigators learned the suspect also had a key to the victim's mailbox, documents state.

A witness told officers the suspect allegedly deposited the check into his credit union account.

It was only after the suspect learned the victim was waiting for her check that he said, "oh about that, I was really going through some hard time," documents state.

The suspect allegedly told police the victim gave him the check and that he later cashed it at his credit union. (Daily Post Staff)

Defendant accused of attacking woman, children seeks release from prison

By Nick Delgado
nick@postguam.com

A man accused of attacking a woman and two children known to him last year wants to be released

from jail.

Defendant Chriswel Edwin Ludwig appeared via teleconference before Superior Court of Guam Judge Arthur Barcinas for a bail hearing Wednesday.

Ludwig asked to be released on a personal recognizance bond. He would stay with family and have no contact with the victims.

However, the judge wants the defense to first find a qualified third-party custodian who will be responsible for ensuring Ludwig follows court conditions.

Another hearing has been scheduled for July 9.

Threw him to the floor

In April 2019, the victim told police a man known to her became mad when he picked up her 2-year-old son and threw him to the floor. The child started crying.

The victim told him to leave and that's when he was accused of kicking her back area, causing her to fall, documents state.

He then allegedly started to break and punch numerous items inside the home.

The suspect also took a wooden shelf and threw it on the floor, hitting the victim's 1-year-old daughter on her head, documents state.

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When challenges arise,
we face them together.



NATIONAL HIRING DAYS
JUNE 30th - JULY 2nd

JOIN US.

Text "JOIN" to 462769

HUNTERSPEAKS ORGANIZATION Statement of Activities (Unaudited) Year Ended December 31, 2019

Revenues, gains, and other support:	
Total revenues, gains, and other support	\$418,043
Expenses and Losses	
Total expenses and losses	\$373,902
Change in net assets	\$44,141
Net assets, beginning of year	105,160
Prior period adjustments	-
Net assets, end of year	\$149,301

To review financial statements or for more information, please contact the

Torre wants his negligent homicide trial to continue

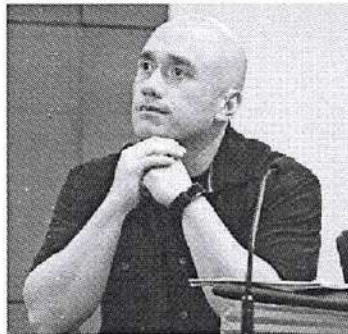
By Nick Delgado
nick@postguam.com

Mark Torre Jr. has asked the Superior Court of Guam to lift the stay on his negligent homicide case now that the high court has issued its ruling denying his request to dismiss his case.

Defense attorney Jay Arriola filed a request to lift the stay and hold a conference via Zoom to get an update to the case.

The defense attorney stated at least one potential juror chosen during the ongoing jury selection process has been excused.

"The stay should be lifted immediately and the trial of this matter should proceed," Arriola stated. "At the very least the court must determine the status of the jurors who remain in the ... pool regarding this case, and the government's and court's position regarding the continued speedy trial



TORRE: Mark Torre Jr. listens to Judge Arthur Barcinas during his hearing March 5 at the Superior Court of Guam in Hagåtña. Torre recently asked the court to lift the stay on his negligent homicide case.

Post file photo

of this case."

A hearing date has not yet been set.

Torre has argued his right to a speedy trial was violated, however, both the Supreme Court of Guam Justices and the lower court ruled otherwise.

2015 shooting

He was charged with negligent homicide in connection with the 2015 shooting death of fellow officer Sgt. Elbert Piolo.

In the first trial, Torre was found guilty of aggravated assault and negligent homicide. In July 2019, the Supreme Court of Guam vacated the aggravated assault and negligent homicide convictions against Torre. The high court ruled that the Superior Court of Guam had erred when it denied the defense motion to suppress body camera footage, which showed police interrogating Torre before he was read his Miranda rights, which include the right to remain silent and the right to an attorney.

The prosecution refiled a negligent homicide case against Torre and the second trial had started with jury selection prior to the COVID-19 pandemic.

Some Catholic schools plan to limit enrollment

The island's Catholic schools will primarily be holding face-to-face teaching and learning in the classrooms throughout the week in the new school year.

Superintendent Juan Flores said the system's 14 schools have been working on different options that would ensure children are receiving an education while providing safeguards for the health and safety of all.

They've come up with some options that will accommodate students whose parents are anticipating returning to work, as well as parents who are hesitant about sending their children to school.

"For some schools, that means restricting overall school enrollment to the number of students who can be accommodated in the classrooms, with limits on the number of students according to (U.S. Centers for Disease Control and Prevention) guidelines," according to a press release from the Archdiocese of Agaña. "Other schools will limit enrollment in the classrooms and offer distance learning on the school campuses in various locations such as gyms, auditoriums, libraries, multipurpose rooms and cafeterias. Some schools will also offer distance learning opportunities to students choosing to stay at home."

On at least a couple of school websites, Aug. 10 is noted as the start of the school year. Flores said that's tentative as they await word from Adelup on when classes will start. He said in a recent meeting with Adelup they were told that schools would be allowed to reopen two weeks after Phase 3 is announced.

"This meeting took place before July 1," he said. "So we were optimistic because we anticipated Phase 3 sometime in July, ... but we're not so certain about that now."

Families can call 562-0051 or email to superintendent@archagana.org if they are considering registering in one of the 14 Catholic schools on island. In addition, information on individual schools can be found on archagana.org/schoolfinder.

(Daily Post Staff)

Portusach held on \$10K cash bail

By Nick Delgado
nick@postguam.com

Justin John Portusach did not confess to allegations of stalking or crashing his car into a police cruiser at the Central Precinct Command in Sinajana before fleeing the scene. However he was placed under arrest after surrendering to police late Monday afternoon.

Portusach appeared for a hearing before Superior Court of Guam Magistrate Judge Jonathan Quan on Tuesday.

He was charged with two counts of aggravated assault and two counts of assault on a peace officer, both as third-degree felonies and each including a special allegation of possession and use of a deadly weapon in the commission of a felony.

Defense attorney Theresa Rojas told the court that Portusach should be released from prison.

"He went there after media reports that he was a person of interest ... but

he gave no confession or statement that he was the person in the car," said Rojas. "He self-surrendered attempting to straighten out this issue."

Adult Probation Services told the court that Portusach was on probation in a 2019 drug possession case.

Judge Quan said the court is concerned that Portusach is a danger to the community and a flight risk.

He set cash bail at \$10,000.

Portusach was also ordered to have no contact with any of the Guam Police Department officers or witnesses involved in the incident.

He scheduled to appear back in court on July 17.

Incident at police precinct

According to court documents, a witness told police she had picked up her friend from Portusach's home on June 23.

She said her friend had recently ended her relationship with Portusach



Justin John Portusach

and needed to pick up her belongings.

The following morning, Portusach showed up at a residence where the witness and her friend were staying and honked his car horn, documents state.

Portusach is then accused of following them as they drove to the Central Precinct Command. The witness pointed the suspect out to officers at the precinct.

As an officer approached him, Portusach sped away, hitting a police cruiser and another car before leaving the scene, documents state.

Two officers were treated on the scene after suffering from pain to their neck, shoulder and back areas.

Officers searched the Sinajana and Agaña Heights area following the crash, but had no luck finding the suspect.

On July 6, Portusach turned himself in but did not provide a statement, documents state.

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10:00 AM – SIFA Learning Academy Charter School Board of Trustees Meeting

The SIFA LACS Board of Trustees will be conducting a regular Meeting at SIFA LACS Multipurpose Room on **Friday, July 10, 2020 at 10:00 a.m.** For public participation, you may join via Zoom and enter the link below in your browser or download the app on your mobile device, and enter Meeting ID: 282 812 3455

<https://us04web.zoom.us/j/2828123455?pwd=SU0vdURTYmsxTDhiaDdrVTFRUjRlUjQ09>

Meeting ID: 282 812 3455
Password: 2Yz6VB

Individuals requiring special accommodations or information may contact Kristina Alba, Board Secretary by email: kristina.alba@sifalearning.com



**BOARD OF COMMISSIONERS
REGULAR SCHEDULED MEETING**

12:00 P.M., July 10, 2020

GHURA's Main Office

1st floor, Conference Room, Sinajana

MEETING MINUTES

I. ROLL CALL

After notice was duly given, pursuant to the Open Government Law of Guam and the Bylaws of the Authority, the Board of Commissioners' regularly scheduled board meeting was called to order at **12:00P.M., Friday, July 10, 2020** at the GHURA Sinajana Main Office, 1st floor Conference room, by Chairman Flores. He indicated that 5 members of the Board of Commissioners were present, representing a quorum and that the meeting would proceed as scheduled.

PRESENT: Via Zoom Conference

Sabino Flores, Chairman
Monica Guzman, Vice Chairwoman
George Pereda, Commissioner
Frank Ishizaki, Commissioner
Joseph Leon Guerrero,
Resident Commissioner

ABSENT:

Anisia Delia, Commissioner

LEGAL COUNSEL:

Anthony Perez, Esq.

MANAGEMENT & STAFF:

Ray Topasna, Executive Director
Elizabeth Napoli, Deputy Director
Audrey Aguon, Special Assistant
Sonny Perez, A&E Manager
Kimberly Bersamin, HR Administrator
Lucele Leon Guerrero, Controller
Norma San Nicolas,
Section 8 Administrator

PUBLIC: Via Zoom Conference

Nestor Licanto, KUAM
Haidee Gilbert, The Guam Daily Post

II. BOARD MEETING PUBLIC ANNOUNCEMENTS

1st Printing - Friday, July 3, 2020

2nd Printing - Wednesday, July 8, 2020

The Chairman also indicated that the announcement was posted on the Attorney General's website.

III. APPROVAL OF PREVIOUS BOARD MINUTES

[051/20] Commissioner Pereda made a motion to approve the meeting minutes of June 12, 2020, as CORRECTED. The motion was seconded by Chairman Flores. With no objections to the motion by the other board members, the motion was approved.

IV. NEW BUSINESS

1. **[052/20] Resolution No. FY2020-019**
Resolution approving the detail appointment extension for calendar year 2020 for Roy C. Vidal

Director Topasna reported that management had appointed Mr. Vidal to serve in a detail capacity beginning February 2020. He indicated that the initial ninety days of the appointment had expired and pursuant to GHURA's Personnel Rules and Regulations, Section 4.806E, management must now request that the board approve the detail extension of Mr. Vidal for an additional ninety days.

[053/20] With no further discussions, Commissioner Leon Guerrero made a motion to approve the Resolution approving the detail appointment extension for calendar year 2020 for Roy C. Vidal. Chairman Flores seconded the motion. With no objections by the other board members, the motion to approve Resolution FY 2020-019 was approved.

V. OLD BUSINESS

1. **Summary of Deputy Director, Board Evaluations**
2. **Summary of Executive Director, Board Evaluations**

Mrs. Kimberly Bersamin stated that at the June 12th board meeting, it was decided by the board that the evaluations of the Executive Director and Deputy Director would be submitted to GHURA on June 15, 2020. She indicated that based on the evaluations that were submitted, the overall rating given was that of Highly Satisfactory. She added that the board decided to concur with the overall evaluation rating. Mrs. Bersamin also suggested to the board that in the future, updates may be made to the performance evaluation forms and that her office may assist with any questions the board may have.

Chairman Flores inquired about whether a thirty to forty-five-day time frame provided adequate time for the board to suggest revisions to the performance evaluation standards. Mrs. Bersamin suggested that revisions be made as early as possible. The next performance evaluation will be due in January 2021.

Mr. Topasna thanked the board for their continued confidence in him and in Ms. Napoli.

VI. CORRESPONDENCE AND REPORTS

1. **[054/20] Sonny Perez- A/E Manager's Update**

Mr. Sonny Perez reported on the A/E projects progress as of July 10, 2020:

- **Online- 2 online projects:**
 1. **Sinajana Art Center- Sinajana Mayor's Office**
-As of July 8th, the pavilion has been removed.

- Demolition continues at the facility
- Furniture and other debris have been cleared out of the interior of the building.
- Contractors on site and being careful to adhere to social distancing
- 2. **Umatac Baseball Field- Route 2**
 - Infratech Personnel on site daily and being careful to adhere to social distancing
 - Compacting work currently being done
- **Administrative Projects:**
 1. **Women's Treatment Center-**
 - Undergoing permit review by other agencies
 2. **Inarajan Basketball Court-**
 - Design was submitted to A/E and underwent review and was finalized.
 - Will be undergoing permit review
 3. **11 Unit Renovations at the various AMP sites**
 - A bid is currently out for this project
- **Upcoming Projects**
 1. **MTM Basketball Court Renovation-**
 - Completed a meeting with Mayor Paco
 2. **8 Unit Renovation at the various AMP sites**
 - Bid will be sent out within a week or 2

Chairman Flores inquired about which agency currently is in possession of the permit for the Women's Treatment Center. Mr. Perez stated that Inland Builder's had indicated that four agencies had already cleared the permit, but did not specify which agencies. There were no further discussions.

VII. MANAGEMENT REPORT

1. [055/20] FY2019 Audit Report Update

Mr. Topasna stated that in an article that appeared in the Guam Daily Post, the Guam OPA had announced the Government of Guam wide 2019 Audit is delayed due to GHURA FY2019 audit not being complete. Mr. Topasna continued with the OPA being correct in that the GHURA FY2019 had not been completed. However, he did share with the OPA that GHURA's audits are much more complicated than most of the autonomous agencies of the Government of Guam. GHURA is the only housing authority that oversees Section 8, Public Housing, CDBG, HOME, ESG, Multi-Family Supportive Housing for the Elderly, LIHTC, ROSS, and FSS. Hawaii was able to separate their programs to be managed by various agencies. GHURA manages all its programs and operations under one roof. GHURA also uses two separate accounting systems and other federal agencies, such as the IRS, also have some oversight over GHURA programs.

HUD had recommended that GHURA create an accounting software that can merge GHURA's accounting systems. However, that recommendation is cost prohibitive. He added that the many obstacles GHURA faces each year, prevents the audits from being completed in a timely manner. He also added that there are other remedies currently being discussed with GHURA's controller and management staff, and will be continued after the audit has been completed, which will be in the next couple of weeks.

There were no questions from the board.

2. [056/20] Executive Order No. 2020-23

Mr. Topasna indicated that the Executive Order was signed by the Governor and implemented a week ago and is relative to reconstituting the Interagency Council for Coordinating Homelessness Programs; Establishing the Office of the Homelessness Assistance and Poverty Prevention at the Mayor's Council of Guam; and Providing Shelter and Protection for the Unsheltered Homeless Families and Individuals. In light of the pandemic, the administration has taken a big hit with regard to the growing homelessness on Guam. This council is charged with examining the problems associated with homelessness and developing and implementing strategies and programs to effectively reduce homelessness of Guam. With the new Council, the Lt. Governor will serve as the Chairperson and a Mayor's Council of Guam appointee will serve as Vice Chairperson. Council members will include the GHURA Director, Guam Housing President, GRTA Executive Manager, a member of the public appointed by the Governor, and a member of the Guam Homeless Coalition appointed by the Governor.

The creation of the Office of Homelessness Assistance and Poverty Prevention (OHAPP) will be funded by the Executive Branch and under the administrative supervision of the Mayor's Council of Guam. The OHAPP will also work closely with the Interagency Council. OHAPP will be the referring agency to GovGuam. OHAPP will also facilitate documentation to obtain the Guam ID card. OHAPP will also establish a Family Reunification Program to identify family members of homeless individuals and coordinate travel or transfer of services to reunite them. DPHSS will oversee off-island travel for medical care via airline mileage. Guam Veterans Affairs shall also advocate for homeless veterans for housing and public assistance benefits.

The Executive Order also mandates the shelter and protection of unsheltered homeless individuals and families. Through the Interagency Council and OHAPP, GovGuam shall endeavor to establish a shelter, transitional housing, and paths to permanent housing.

Mr. Topasna stated that the latest Point in Time count was at 790 people that are homeless. In 2019, the count was at 875. Although the numbers are decreasing, we still have quite a bit of work ahead of us. However, the numbers are indicative that what this administration is doing, is working.

3. [057/20] Housing Programs, Demographics, and Waitlists

Mr. Topasna stated that with respect to the **Section 8 Housing program**, GHURA currently houses about 2,472 families, which is 97% of the vouchers that have been issued. Of that number, 42% or about 1,039 heads of household are from Guam, the second largest group issued was at 33% or 823 and are from Chuuk. The combined FAS heads of household is at 39%, with the CNMI at 5% and the Philippines at 5%.

For Public Housing, there are 725 families and individuals housed. Of the 725 families and individuals, 39% or 288 are from Guam. 33% or 240 are from Chuuk. The combined FAS is at 38%. The CNMI is at 5%. The Philippines is at 6.8%.

The Section 8 Waitlist currently holds 296 people. At the end of the Section 8 Lottery, which will end on July 10, 2020, 1800 more people will be added to the Section 8 Waitlist. Over 8,000 applicants have visited the GHURA website in hopes of getting added to the waitlist. The current number has exceeded previous Section 8 Waitlist Lotteries.

The Public Housing Waitlist has 2,397 people. AMP1 has 970 families or individuals on the waitlist. AMP4 has 668 and AMPs 2 and 3 have much lower numbers. Guma Trankilidat has 35 individuals on the waitlist. The combined housing programs have a total of 2,728, but by the end of the day that count will rise to 4,528 families or individuals waiting to be housed.

Commissioner Ishizaki inquired how GHURA is able to identify or establish where the applicants are from. Mr. Topasna stated that the documents required at the initial application process contains the information that identifies where each applicant is from.

There were no further discussions.

VIII. GENERAL DISCUSSION / ANNOUNCEMENTS

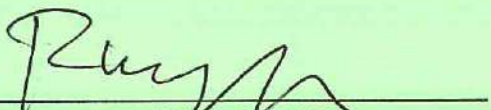
1. [058/20] Next proposed scheduled Board Meeting: Friday, August 14th @ 12:00 p.m.

Chairman Flores announced that the next board meeting will proceed as scheduled

IX. ADJOURNMENT

[059/20] With no further discussions, Chairman Flores made a motion to adjourn the meeting. The motion was seconded by Commissioner Leon Guerrero. The meeting was adjourned at 12:40 P.M.

SEAL


RAY S. TOPASNA
Board Secretary / Executive Director

GUAM HOUSING AND URBAN RENEWAL AUTHORITY
ATURIDAT GINIMA' YAN RINUEBAN SIUDAT GUAHAN

BOARD OF COMMISSIONERS
RESOLUTION NO. FY 2020-019

Moved By: JOSEPH M. LEON GUERRERO Seconded By: SABINO P. FLORES
RESOLUTION APPROVING THE DETAIL APPOINTMENT EXTENSION FOR CALENDAR YEAR
2020 for ROY C. VIDAL

- WHEREAS,** pursuant to Section 5104, Title 12 of the Guam Code Annotated, the Board of Commissioners of the Guam Housing and Urban Renewal Authority (GHURA) is given the right and responsibility to govern and control the operations of the Authority, and to establish policies for its day-to-day operations, and generally to undertake its responsibilities as supreme authority for the Agency; and
- WHEREAS,** the Board of Commissioners of GHURA is empowered to establish a position classification and pay plan for each class of position necessary to carry out the responsibilities of the Authority, and is subject to our Position Classification and Salary Administration Plan of the Authority; and
- WHEREAS,** the Board of Commissioners recognizes the need for continuity in the Public Housing-AMP#4 Division and needed the detail assignment to cover this critical maintenance position; and
- WHEREAS,** management appointed Roy C. Vidal, Maintenance Worker, to serve in the detail capacity of a Building Maintenance Leader from 02/03/2020-03/13/2020 and 5/11/2020-6/29/20 (initial 90 days); and
- WHEREAS,** the staff identified above has met the job's qualification of work experience required for the position; and
- WHEREAS,** in accordance with GHURA Personnel Rules and Regulations, Section 4.806(E), management now requests the Board of Commissioners to approve the detail appointment extension of Mr. Roy C. Vidal from 06/30/2020 – 09/27/20 (90 day extension); and
- WHEREAS,** funding for this position is available under Public Housing AMP#4 funds; and now, therefore, be it
- RESOLVED,** that the detail appointment extension for Roy C. Vidal is hereby approved.

IN A REGULAR BOARD MEETING, SINAJANA, GUAM – JULY 10, 2020

PASSED BY THE FOLLOWING VOTES:

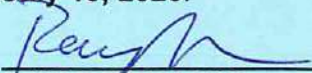
AYES: Sabino Flores, Monica Guzman, Frank Ishizaki, George Pereda,
Joseph Leon Guerrero

NAYS: NONE

ABSENT: Anisia Delia

ABSTAINED: NONE

I hereby certify that the foregoing is a full, true, and correct copy of a Resolution duly adopted by the Guam Housing and Urban Renewal Authority Board of Commissioners on **July 10, 2020.**



RAY S. TOPASNA
Board Secretary/Executive Director

(S E A L)



GHURA

Guam Housing and Urban Renewal Authority
Aturidat Ginima' Yan Rinueban Siudad Guahan
117 Bien Venida Avenue, Sinajana, Guam 96910
Phone: (671) 477-9851 • Fax: (671) 300-7565 • TTY: (671) 472-3701



Summary of Executive Management Performance Evaluation (EMPE) for

Elizabeth F. Napoli – Deputy Director

Review Period: 01/14/19 – 01/13/20 (Annual Requirement-GHURA Comp Plan)

Pursuant to 5GCA §43202, the GHURA Board of Commissioners decided at their 07/08/19, regularly scheduled board meeting that each Commissioner independently evaluate both the Executive Director, and Deputy Director and submit their completed evaluations directly to the Human Resources Division for compilation.

This annual evaluation is also required for GHURA's Compensation Plan.

During the 06/12/20 board meeting, it was decided that Monday, 06/15/20 will be the last day for the board members to submit their individual ratings to HR for compilation. At the close of business on 6/15/20, only one more evaluation was received by HR. Therefore, based on the overall ratings submitted by Board Chairman Sabino Flores and Commissioner George Pereda, Ms. Elizabeth F. Napoli earned an overall **"Highly Satisfactory"** performance evaluation as the Deputy Director for the period of 01/14/19 – 01/13/20. The performance evaluation was based on the following factors:

Expectation of Executives:

1. Leadership
2. Strategic Planning
3. Communicates Vision and Direction
4. Champions Innovation
5. Promotes Ethics
6. Builds Relationships
7. Decision Making
8. Leads Change
9. Inspires and Directs Action
10. Promotes Diversity
11. Accountability/Fiscal/Fiduciary Responsibility
12. Business Acumen
13. Effective Operation & Maintenance of HUD Plans and Projects

Standards

- Customer Focus
- Adherence to Policy and Federal HUD Regs

As a result of the overall ratings of "**Highly Satisfactory**", the GHURA Board of Commissioners will retain Ms. Elizabeth F. Napoli as the Deputy Director of the Guam Housing and Urban Renewal Authority.

Attached are the completed performance evaluations by Board Chairman Sabino Flores and Commissioner George Pereda.


Prepared by: K.K. Bersamin, Personnel Services Administrator, DBA, SPHR, SHRM-SCP

Date: 0/17/2000

Rec 6/18/20



GUAM HOUSING AND URBAN RENEWAL AUTHORITY EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name ELIZABETH F. NAPOLI	Position Classification / Title Deputy Director (Unclassified)	Employee ID No. 728
Period of Report From: 01/14/2019 To: 01/13/2020	Reason for Report <input type="checkbox"/> Semi-Annual (Initial) <input checked="" type="checkbox"/> Annual	Name of Rater

PART I - SELF-ASSESSMENT (Completed by Executive)

A. Mission (Position Mission Statement)

To promote the health, safety and welfare of Guam's people by the elimination of slum and blight conditions, by the orderly redevelopment and renewal of communities, by proper planning of community development and by provision of safe, decent, and sanitary dwelling for low income families, through all available federal and local governmental programs and through encouragement of private enterprise to participate in the common task of community improvement.

B. Strategic Plan Objectives (Address each program area of responsibility)

- To provide decent, safe and sanitary homes for GHURA clients.
- To enhance and strengthen our relationships with non-profit and government organizations in assessing the needs of our communities.
- To provide responsive and quality client services.
- To enhance employee technical and skill level competencies.
- To provide the agency the tools and facilities needed to meet the Authority's goal and objectives.

C. Activity(s) (Related to the Strategic Objectives)

- Maintain a diligent maintenance program of public housing units. On-going modernization of GHURA units to include upgrade of infrastructure, and renovations of units.
- Identifying community needs with our partners and constructing buildings and supporting programs to meet these objectives. These projects include head start classrooms, fire stations, safety equipment acquisition, senior citizens centers, food banks, adult elderly emergency facilities, youth transitional living facility and special education classrooms.
- Provide on-going customer service training, upgrade of our facilities and increase use of modern technology to enhance services.
- To provide staff with training opportunities both on and off island to increase knowledge and skill level competencies.
- Construction of new housing Authority headquarters complete with modern amenities and functionality.

D. Summary of Performance (Assess overall performance as it relates to meeting the objectives identified in the Strategic Plan)

Ms. Napoli has taken to her position as Deputy Director from a running start... and has kept going. She truly grasps the particulars of the job as well as the overall mission that GARA promotes. That could also be said of its vision for Guam. With all that our Promising Authority has on its plate, there is quite a learning curve that comes with it. Ms. Napoli has done exceptionally well in getting to know the nuances relative to the different programs, and at the same time, familiarizing herself with the particulars of each program.



**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)**

Employee Name	Position Classification / Title		Employee ID No.		
	Outstanding	Highly Satisfactory	Satisfactory	Marginal	Un-satisfactory
ELIZABETH F. NAPOLI	Deputy Director (Unclassified)		728		
PART II - EXPECTATIONS OF EXECUTIVES: Completed by Supervisor (Check the rating that applies to each)					
1. Leadership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Strategic Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Communicates Vision and Direction	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Champions Innovation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Promotes Ethics	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Builds Relationships	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Decision Making	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Leads Change	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Inspires and Directs Action	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Promotes Diversity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Accountability / Fiscal / Fiduciary Responsibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Business Acumen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Effective Operation & Maintenance of Section 8 and AMP's	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)**

Employee Name: **ELIZABETH F. NAPOLI** Position Classification / Title: **Deputy Director (Unclassified)** Employee ID No.: **728**

PART III - STANDARDS (Completed by Supervisor)

Performance Standard: <i>(Customer Focus)</i>	Outstanding	Highly Satisfactory	Satisfactory	Marginal	Un-Satisfactory
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/Justification:
Ms. Napoli is most amiable and appears to have excellent customer relation skills, both on a personal basis, as it would be with the staff's dealings with the public we serve.

Performance Standard: <i>(Adherence to Policy and Federal HUD Regs)</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Comments/Justification:
Ms. Napoli has shown to not only be familiar with zoning and Federal (HUD) regulations, but to have a strong adherence to their enforcement.

PART V -- OVERALL RATING: (Overall rating based on Parts I, II, III, IV)

- OUTSTANDING SATISFACTORY MARGINAL
 HIGHLY SATISFACTORY UNSATISFACTORY

RETAIN NOT RETAIN

Sabino P. Flores, Chairman, GHURA BOARD OF COMMISSIONERS Date: _____

Monica O. Guzman, Vice Chairwoman, GHURA BOARD OF COMMISSIONERS Date: _____

Carl V. Dominguez, Member, GHURA BOARD OF COMMISSIONERS Date: _____

George F. Pareda, Member, GHURA BOARD OF COMMISSIONERS Date: 6 March 2020

Frank T. Ishizaki, Member, GHURA BOARD OF COMMISSIONERS Date: _____

(Vacant), Member, GHURA BOARD OF COMMISSIONERS Date: _____

Joseph M. Leon Guerrero, Resident COMMISSIONER Date: _____



**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)**

Employee Name ELIZABETH F. NAPOLI	Position Classification / Title Deputy Director (Unclassified)	Employee ID No. 728
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COMPLETE BY EMPLOYEE:

- Concur
 Do not Concur (Employee comments are mandatory, if this option is selected.)

Employee Comments: (May include any reactions, concerns, agreements or disagreements regarding performance evaluation / development plan.)

Thank you for your acknowledgment and confidence in my efforts to continue to promote GHURA's mission in service to the community it assists

E. Napoli _____ 06/16/2020 _____
Employee Signature Date

WCC 2/11/2019



GUAM HOUSING AND URBAN RENEWAL AUTHORITY EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name ELIZABETH F. NAPOLI	Position Classification / Title Deputy Director (Unclassified)	Employee ID No. 728
Period of Report From: 01/14/2019 To: 01/13/2020	Reason for Report <input type="checkbox"/> Semi-Annual (Initial) <input checked="" type="checkbox"/> Annual	Name of Rater

PART I - SELF-ASSESSMENT (Completed by Executive)

A. Mission (Position Mission Statement)

To promote the health, safety and welfare of Guam's people by the elimination of slum and blight conditions, by the orderly redevelopment and renewal of communities, by proper planning of community development and by provision of safe, decent, and sanitary dwelling for low income families, through all available federal and local governmental programs and through encouragement of private enterprise to participate in the common task of community improvement.

B. Strategic Plan Objectives (Address each program area of responsibility)

- To provide decent, safe and sanitary homes for GHURA clients.
- To enhance and strengthen our relationships with non-profit and government organizations in assessing the needs of our communities.
- To provide responsive and quality client services.
- To enhance employee technical and skill level competencies.
- To provide the agency the tools and facilities needed to meet the Authority's goal and objectives.

C. Activity(s) (Related to the Strategic Objectives)

- Maintain a diligent maintenance program of public housing units. On-going modernization of GHURA units to include upgrade of infrastructure, and renovations of units.
- Identifying community needs with our partners and constructing buildings and supporting programs to meet these objectives. These projects include head start classrooms, fire stations, safety equipment acquisition, senior citizens centers, food banks, adult elderly emergency facilities, youth transitional living facility and special education classrooms.
- Provide on-going customer service training, upgrade of our facilities and increase use of modern technology to enhance services.
- To provide staff with training opportunities both on and off island to increase knowledge and skill level competencies.
- Construction of new housing Authority headquarters complete with modern amenities and functionality.

D. Summary of Performance (Assess overall performance as it relates to meeting the objectives identified in the Strategic Plan)



GUAM HOUSING AND URBAN RENEWAL AUTHORITY EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name ELIZABETH F. NAPOLI	Position Classification / Title Deputy Director (Unclassified)				Employee ID No. 728	
	Outstanding	Highly Satisfactory	Satisfactory	Marginal	Un-satisfactory	
PART II - EXPECTATIONS OF EXECUTIVES: Completed by Supervisor (Check the rating that applies to each)						
<i>1. Leadership</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>2. Strategic Planning</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>3. Communicates Vision and Direction</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>4. Champions Innovation</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>5. Promotes Ethics</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>6. Builds Relationships</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>7. Decision Making</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>8. Leads Change</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>9. Inspires and Directs Action</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>10. Promotes Diversity</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>11. Accountability / Fiscal / Fiduciary Responsibility</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>12. Business Acumen</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>13. Effective Operation & Maintenance of Section 8 and AMP's</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPB



GUAM HOUSING AND URBAN RENEWAL AUTHORITY EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name ELIZABETH F. NAPOLI	Position Classification / Title Deputy Director (Unclassified)			Employee ID No. 728	
PART III - STANDARDS <i>(Completed by Supervisor)</i>	Outstanding	Highly Satisfactory	Satisfactory	Marginal	Un-Satisfactory
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performance Standard: <i>(Customer Focus)</i>					
Comments/Justification:					
<p>Ms. Napoli demonstrated strong focus on public housing clients and dedication to improving their quality of life. She continues to lead staff in developing and conducting events at various public housing communities to enhance the morale and welfare of agency clients.</p>					
Performance Standard: <i>(Adherence to Policy and Federal HUD Regs)</i>					
Comments/Justification:					
<p>Ms. Napoli has increased her knowledge of Federal HUD regulations and policies and complements the Executive Director well. She fully understands the importance of adhering to these regulations and policies and the impact on programs if not adhered to in the execution of her duties and responsibilities as the Deputy Director of the agency.</p>					

SRF

PART V -- OVERALL RATING: (Overall rating based on Parts I, II, III, IV)

- OUTSTANDING
- HIGHLY SATISFACTORY
- SATISFACTORY
- MARGINAL
- UNSATISFACTORY

RETAIN NOT RETAIN

Sabino P. Flores
Sabino P. Flores, Chairman, GHURA BOARD OF COMMISSIONERS Date: 2/27/20

Monica O. Guzman, Vice Chairwoman, GHURA BOARD OF COMMISSIONERS Date: _____

Carl V. Dominguez, Member, GHURA BOARD OF COMMISSIONERS Date: _____

George F. Pereda, Member, GHURA BOARD OF COMMISSIONERS Date: _____

Frank T. Ishizaki, Member, GHURA BOARD OF COMMISSIONERS Date: _____

(Vacant), Member, GHURA BOARD OF COMMISSIONERS Date: _____

Joseph M. Leon Guerrero, Resident Commissioner Date: _____



GUAM HOUSING AND URBAN RENEWAL AUTHORITY
EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name

ELIZABETH F. NAPOLI

Position Classification / Title

Deputy Director (Unclassified)

Employee ID No.

728

COMPLETE BY EMPLOYEE:

Concur

Do not Concur (Employee comments are mandatory, if this option is selected.)

Employee Comments: (May include any reactions, concerns, agreements or disagreements regarding performance evaluation / development plan.)

I am humbled, and greatly appreciate my performance evaluation rating. I am proud to be a part of the team of talented and professional individuals that make GHURA an agency that delivers on its Mission. I am committed to leadership that provides the environment for ongoing successes to the benefit of the island community that we serve.

E. F. Napoli

Employee Signature

03/03/2020

Date



GHURA

Guam Housing and Urban Renewal Authority
Aturidat Ginima' Yan Rinueban Siudat Guahan

117 Bien Venida Avenue, Sinajana, Guam 96910
Phone: (671) 477-9851 • Fax: (671) 300-7565 • TTY: (671) 472-3701



Summary of Executive Management Performance Evaluation (EMPE) for

Ray S. Topasna –Executive Director

Review Period: 01/11/19 – 01/10/20 (Annual Requirement-GHURA Comp Plan)

Pursuant to 5GCA §43202, the GHURA Board of Commissioners decided at their 07/08/19, regularly scheduled board meeting that each Commissioner independently evaluate the Executive Director, and submit their completed evaluations directly to the Human Resources Division for compilation.

This annual evaluation is also required for GHURA's Compensation Plan.

During the 06/12/20 board meeting, it was decided that Monday, 06/15/20 will be the last day for the board members to submit their individual ratings to HR for compilation. At the close of business on 6/15/20, only one more evaluation was received by HR. Therefore, based on the overall ratings submitted by Board Chairman Sabino Flores and Commissioner George Pereda, Mr. Ray S. Topasna earned an overall **"Highly Satisfactory"** performance evaluation as the Executive Director for the period of 01/11/19 – 01/10/20. The performance evaluation was based on the following factors:

1. Leadership
2. Strategic Planning
3. Communicates Vision and Direction
4. Champions Innovation
5. Promotes Ethics
6. Builds Relationships
7. Decision Making
8. Leads Change
9. Inspires and Directs Action
10. Promotes Diversity
11. Accountability/Fiscal/Fiduciary Responsibility
12. Business Acumen
13. Effective Operation & Maintenance of HUD Plans and Projects

Standards

- Customer Focus
- Adherence to Policy and Federal HUD Regs

As a result of the overall ratings of "**Highly Satisfactory**", the GHURA Board of Commissioners will retain Mr. Ray S. Topasna as the Executive Director of the Guam Housing and Urban Renewal Authority.

Attached are the completed performance evaluations by Board Chairman Sabino Flores and Commissioner George Pereda.


Prepared by: K.K. Bersamin, Personnel Services Administrator, DBA, SPHR, SHRM-SCP

Date: 6/16/2020



GUAM HOUSING AND URBAN RENEWAL AUTHORITY EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name RAY S. TOPASNA	Position Classification / Title Executive Director (Unclassified)	Employee ID No. 617
Period of Report From: 01/11/2019 To: 01/10/2020	Reason for Report <input type="checkbox"/> Semi-Annual (Initial) <input checked="" type="checkbox"/> Annual	Name of Rater

PART I - SELF-ASSESSMENT (Completed by Executive)

A. Mission (Position Mission Statement)

To promote the health, safety and welfare of Guam's people by the elimination of slum and blight conditions, by the orderly redevelopment and renewal of communities, by proper planning of community development and by provision of safe, decent, and sanitary dwelling for low income families, through all available federal and local governmental programs and through encouragement of private enterprise to participate in the common task of community improvement.

B. Strategic Plan Objectives (Address each program area of responsibility)

- To provide decent, safe and sanitary homes for GHURA clients.
- To enhance and strengthen our relationships with non-profit and government organizations in assessing the needs of our communities.
- To provide responsive and quality client services.
- To enhance employee technical and skill level competencies.
- To provide the agency the tools and facilities needed to meet the Authority's goal and objectives.

C. Activity(s) (Related to the Strategic Objectives)

- Maintain a diligent maintenance program of public housing units. On-going modernization of GHURA units to include upgrade of infrastructure, and renovations of units.
- Identifying community needs with our partners and constructing buildings and supporting programs to meet these objectives. These projects include head start classrooms, fire stations, safety equipment acquisition, senior citizens centers, food banks, adult elderly emergency facilities, youth transitional living facility and special education classrooms.
- Provide on-going customer service training, upgrade of our facilities and increase use of modern technology to enhance services.
- To provide staff with training opportunities both on and off island to increase knowledge and skill level competencies.
- Construction of new housing Authority headquarters complete with modern amenities and functionality.

D. Summary of Performance (Assess overall performance as it relates to meeting the objectives identified in the Strategic Plan)

RAY S. TOPASNA 01/10/2020



GUAM HOUSING AND URBAN RENEWAL AUTHORITY EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name	Position Classification / Title	Executive Director (Unclassified)			Employee ID No.	
		Outstanding	Highly Satisfactory	Satisfactory	Marginal	Un-satisfactory
RAY S. TOPASNA						617
PART II - EXPECTATIONS OF EXECUTIVES: Completed by Supervisor (Check the rating that applies to each)						
1. Leadership		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Strategic Planning		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Communicates Vision and Direction		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Champions Innovation		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Promotes Ethics		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Builds Relationships		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Decision Making		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Leads Change		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Inspires and Directs Action		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Promotes Diversity		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Accountability / Fiscal / Fiduciary Responsibility		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Business Acumen		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Effective Operation & Maintenance of HUD Plans and Projects		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPS



GUAM HOUSING AND URBAN RENEWAL AUTHORITY EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name: **RAY S. TOPASNA** Position Classification / Title: **Executive Director (Unclassified)** Employee ID No.: **617**

	Outstanding	Highly Satisfactory	Satisfactory	Marginal	Un-Satisfactory
PART III - STANDARDS (Completed by Supervisor)					
Performance Standard: <i>(Customer Focus)</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/Justification:

Mr. Topasna's high level of focus on public housing clients and dedication to improving their quality of life were clearly demonstrated this period. His various plans to expand/improve programs for these clients and continued improvement of customer services at the main office are evident of this focus.

Performance Standard: <i>(Adherence to Policy and Federal HUD Regs)</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Comments/Justification:

Mr. Topasna possesses great institutional knowledge of GHURA operations and extensive knowledge of Federal HUD policies and regulations. He demonstrated at a high level adherence to these policies and regulations in the execution of his duties and responsibilities in the day to day operations of the agency and in his dealings with other government agencies.

SPS



**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)**

Employee Name

RAY S. TOPASNA

Position Classification / Title
Executive Director (Unclassified)

Employee ID No. 617

COMPLETE BY EMPLOYEE:

Concur

Do not Concur (Employee comments are mandatory, if this option is selected.)

Employee Comments: (May include any reactions, concerns, agreements or disagreements regarding performance evaluation / development plan.)

Thank you for your confidence in me. I will continue to do my best.

Ray

Employee Signature

3/11/20

Date

PART IV - OVERALL RATING: (Overall rating based on Parts I, II, III, IV)

- OUTSTANDING
- SATISFACTORY
- MARGINAL
- HIGHLY SATISFACTORY
- UNSATISFACTORY

- RETAIN
- NOT RETAIN

Sabino P. Flores
Sabino P. Flores, Chairman, GHURA BOARD OF COMMISSIONERS Date: 2/27/20

Monica O. Guzman, Vice Chairwoman, GHURA BOARD OF COMMISSIONERS Date:

Carl V. Dominguez, Member, GHURA BOARD OF COMMISSIONERS Date:

George F. Pereda, Member, GHURA BOARD OF COMMISSIONERS Date:

Frank T. Ishizaki, Member, GHURA BOARD OF COMMISSIONERS Date:

(Vacant), Member, GHURA BOARD OF COMMISSIONERS Date:

Joseph M. Leon Guerrero, Resident COMMISSIONER Date:

see appraisal 2/20/20



GUAM HOUSING AND URBAN RENEWAL AUTHORITY EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)

Employee Name RAY S. TOPASNA	Position Classification / Title Executive Director (Unclassified)	Employee ID No. 617
Period of Report From: 01/11/2019 To: 01/10/2020	Reason for Report <input type="checkbox"/> Semi-Annual (Initial) <input checked="" type="checkbox"/> Annual	Name of Rater

PART I - SELF-ASSESSMENT (Completed by Executive)

A. Mission (Position Mission Statement)

To promote the health, safety and welfare of Guam's people by the elimination of slum and blight conditions, by the orderly redevelopment and renewal of communities, by proper planning of community development and by provision of safe, decent, and sanitary dwelling for low income families, through all available federal and local governmental programs and through encouragement of private enterprise to participate in the common task of community improvement.

B. Strategic Plan Objectives (Address each program area of responsibility)

- To provide decent, safe and sanitary homes for GHURA clients.
- To enhance and strengthen our relationships with non-profit and government organizations in assessing the needs of our communities.
- To provide responsive and quality client services.
- To enhance employee technical and skill level competencies.
- To provide the agency the tools and facilities needed to meet the Authority's goal and objectives.

C. Activity(s) (Related to the Strategic Objectives)

- Maintain a diligent maintenance program of public housing units. On-going modernization of GHURA units to include upgrade of infrastructure, and renovations of units.
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- Provide on-going customer service training, upgrade of our facilities and increase use of modern technology to enhance services.
- To provide staff with training opportunities both on and off island to increase knowledge and skill level competencies.
- Construction of new housing Authority headquarters complete with modern amenities and functionality.

D. Summary of Performance (Assess overall performance as it relates to meeting the objectives identified in the Strategic Plan)

Mr. Topasone has shown to be innovative in his thinking and clearly communicates the visions he maintains for the agency. He is truly an "out-of-the-box" thinker. His years in the area of planning and development should prove invaluable in the leadership role he now reassumes. As a commissioner, I look forward to him bringing his innovative ideas to feasible fruition.



**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)**

Employee Name RAY S. TOPASNA	Position Classification / Title Executive Director (Unclassified)	Employee ID No. 617
PART II - EXPECTATIONS OF EXECUTIVES: Completed by Supervisor (Check the rating that applies to each)		
1. <i>Leadership</i>	Outstanding <input checked="" type="checkbox"/> Highly Satisfactory <input type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
2. <i>Strategic Planning</i>	Outstanding <input type="checkbox"/> Highly Satisfactory <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
3. <i>Communicates Vision and Direction</i>	Outstanding <input checked="" type="checkbox"/> Highly Satisfactory <input type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
4. <i>Champions Innovation</i>	Outstanding <input type="checkbox"/> Highly Satisfactory <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
5. <i>Promotes Ethics</i>	Outstanding <input type="checkbox"/> Highly Satisfactory <input type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input checked="" type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
6. <i>Builds Relationships</i>	Outstanding <input type="checkbox"/> Highly Satisfactory <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
7. <i>Decision Making</i>	Outstanding <input type="checkbox"/> Highly Satisfactory <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
8. <i>Leads Change</i>	Outstanding <input type="checkbox"/> Highly Satisfactory <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
9. <i>Inspires and Directs Action</i>	Outstanding <input checked="" type="checkbox"/> Highly Satisfactory <input type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
10. <i>Promotes Diversity</i>	Outstanding <input checked="" type="checkbox"/> Highly Satisfactory <input type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
11. <i>Accountability / Fiscal / Fiduciary Responsibility</i>	Outstanding <input type="checkbox"/> Highly Satisfactory <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
12. <i>Business Acumen</i>	Outstanding <input type="checkbox"/> Highly Satisfactory <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	
13. <i>Effective Operation & Maintenance of HUD Plans and Projects</i>	Outstanding <input checked="" type="checkbox"/> Highly Satisfactory <input type="checkbox"/> Satisfactory <input type="checkbox"/> Marginal <input type="checkbox"/> Un-satisfactory <input type="checkbox"/>	



**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)**

Employee Name RAY S. TOPASNA	Position Classification / Title Executive Director (Unclassified)	Employee ID No. 617
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PART III - STANDARDS (Completed by Supervisor)

Performance Standard: (Customer Focus)	Outstanding	Highly Satisfactory	Satisfactory	Marginal	Un-Satisfactory
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/Justification: *GHURA's stakeholders, whether talking about the community at large, non-profit or government organizations, existing or prospective landlords or program recipients can count on the leadership of our housing authority to be open and receptive to their needs and betterment.*

Performance Standard: (Adherence to Policy and Federal HUD Regs)	Outstanding	Highly Satisfactory	Satisfactory	Marginal	Un-Satisfactory
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/Justification: *Mr. Topasna is exte in heeding the advice of legal counsel, in-house experts, and his counterparts in the local government agencies and departments, as well as HUD advisors in seeing to it that there is strict adherence to policy and regulations in the operation of our housing authority.*

PART V -- OVERALL RATING: (Overall rating based on Parts I, II, III, IV)

- OUTSTANDING SATISFACTORY MARGINAL
 HIGHLY SATISFACTORY UNSATISFACTORY

RETAIN NOT RETAIN

Sabino P. Flores, Chairman, GHURA BOARD OF COMMISSIONERS Date: _____

Monica O. Guzman, Vice Chairwoman, GHURA BOARD OF COMMISSIONERS Date: _____

Carl V. Dominguez, Member, GHURA BOARD OF COMMISSIONERS Date: _____

George F. Pereda, Member, GHURA BOARD OF COMMISSIONERS Date: 6 March 2020

Frank T. Ishizaki, Member, GHURA BOARD OF COMMISSIONERS Date: _____

(Vacant), Member, GHURA BOARD OF COMMISSIONERS Date: _____

Joseph M. Leon Guerrero, Resident COMMISSIONER Date: _____



**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
EXECUTIVE MANAGEMENT PERFORMANCE EVALUATION (EMPE)**

Employee Name RAY S. TOPASNA	Position Classification / Title Executive Director (Unclassified)	Employee ID No. 617
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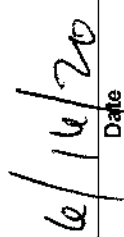
COMPLETE BY EMPLOYEE:

Concur

Do not Concur (Employee comments are mandatory, if this option is selected.)

Employee Comments: (May include any reactions, concerns, agreements or disagreements regarding performance evaluation / development plan.)


Employee Signature


Date

+ •
○

GHURA BOARD OF COMMISSIONERS A/E REPORT

July 10, 2020



Projects

- On - Line
 - Sinajana Arts Center
 - Umatac Baseball Field
- On – Paper
 - Women’s Treatment Center (Permit)
 - Inarajan Basketball Court (Design to Permit)
 - 11 – Unit Renovation at Various AMP Sites (Live Bid / Closes 7/17)
- Upcoming
 - MTM Basketball Court Renovation (Discussion with Mayor Paco)
 - 8 – Unit Renovation at Various AMP Sites

Sinajana Arts Center



1 SITE and VICINITY PLAN

NOT TO SCALE

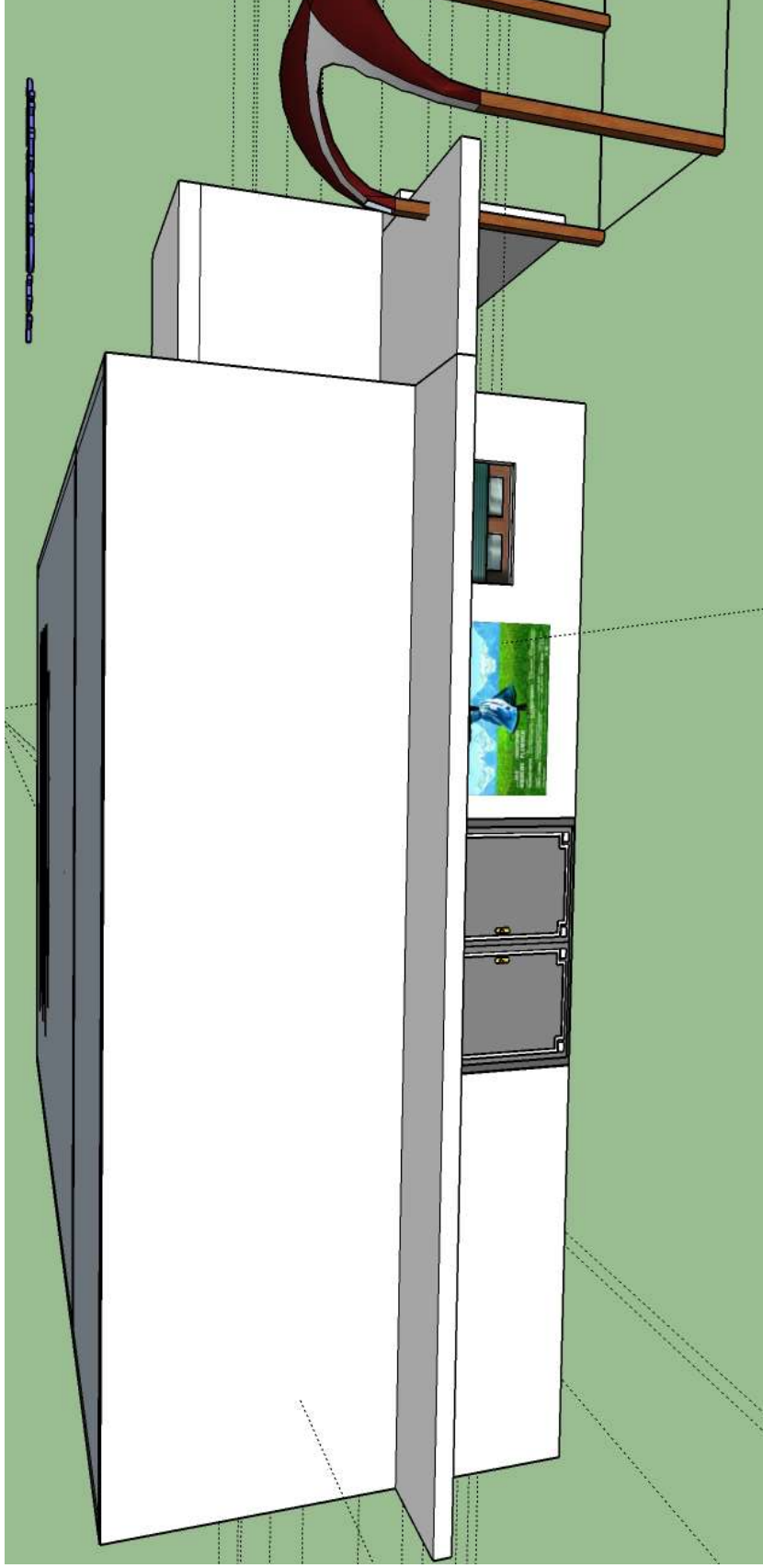
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Sinajana Arts Center



Sinajana Arts Center



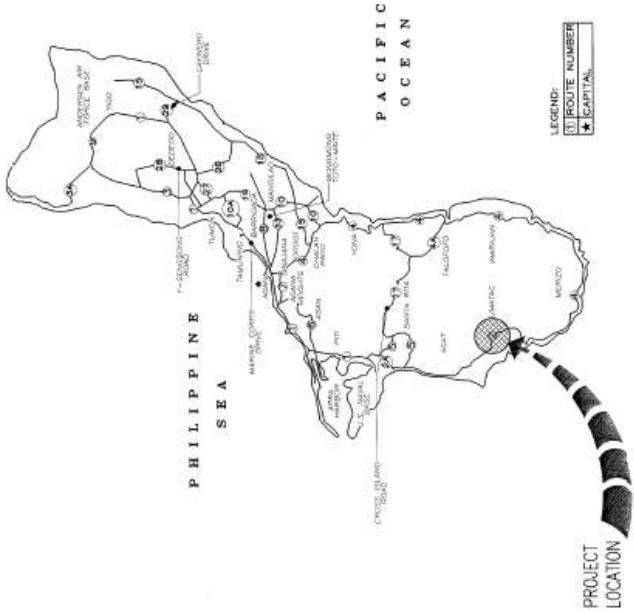
Sinajana Arts Center



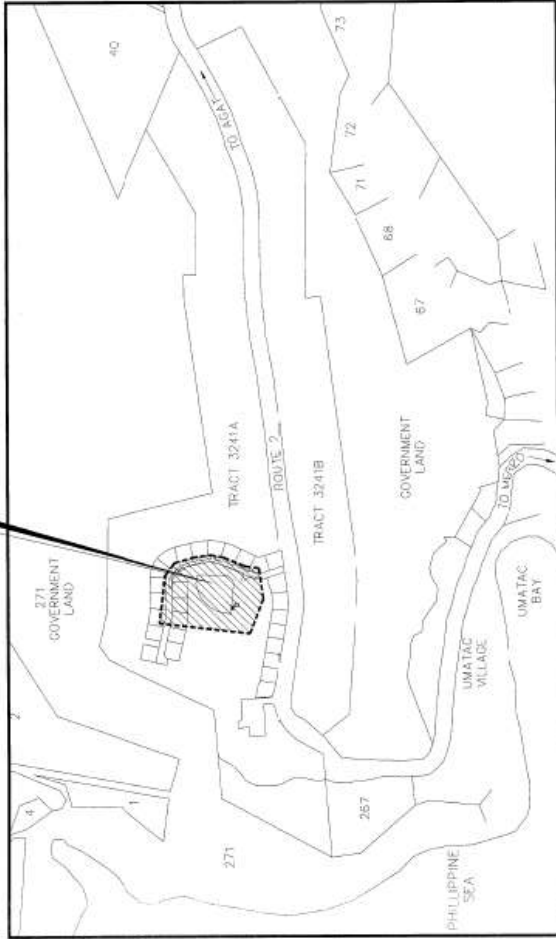
Sinajana Arts Center



Umatac Baseball Field



PROJECT SITE
UMATAC BASEBALL FIELD
UMATAC, GUAM



Umatac Baseball Field



Umatac Baseball Field



Projects

- On - Line
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Executive Management Report – July 10, 2020

Article dated June 30, 2020 - Guam Daily Post

“GovGuam-Wide 2019 Audit Report Delayed”

Public Auditor stated that GovGuam-wide audit report for FY19 should have been released on this day but is delayed due to GHURA FY19 audit not being complete.

That is correct. However, GHURA’s audit and operations is much more complicated than most.

- We are possibly the only housing authority in the entire nation that oversees Section 8, Public Housing, CDBG, HOME, ESG, HUD Multi-Family Supportive Housing for the Elderly (Guma Trankilidat), LIHTC, ROSS, and FSS all under one housing authority.
 - 14 years ago, the State of Hawaii severed all these independent functions into as many as 4 separate agencies
 - 2 separate and independent accounting programs
 - LIHTC falls under the oversight of the IRS
 - Previous audit recommendations not supported by HUD
- Remedies
 - After FY19 audit is complete, we will revisit how COCC and some other areas are structured
 - Fiscal, Procurement, HR, A&E and CPD
 - We will await recommendations in FY19 audit and address any/all concerns

Executive Order No. 2020-23

Relative to Reconstituting the Interagency Council for Coordinating Homelessness Programs; Establishing the Office of Homelessness Assistance and Poverty Prevention at the Mayor’s Council of Guam; and Providing Shelter and Protection for Unsheltered Homeless Families and Individuals

E.O. 2020-23 Orders:

- Reactivates Governor’s Interagency Council on Homelessness (established by EO 2007-20) charged with examining problems associated with homelessness and developing and implementing strategies and programs for a coordinated, effective response to reduce homelessness on Guam
 - Council – Not active in previous Administration
 - Most efforts to deal with homeless population led by GHURA and Homeless Coalition (including DPHSS & UOG)
 - Membership includes:
 - Lt. Gov – Chair
 - Mayor’s Council of Guam Appointee – Vice-Chair
 - GHURA Executive Director
 - Guam Housing Corp. President
 - GRTA Executive Manager
 - Member of Public Appointed by Governor
 - Member of Guam Homeless Coalition Appointed by Governor
 - E.O. 2020-23 adds on additional responsibilities to include:
 - Establishment of an integrated case management program
 - Identify and seek to remedy gaps in Services

- Development of Transitional Housing
- Propose and Advocate for Policy Changes and Government Services
- Support newly established Office of Homelessness and Poverty Prevention
- Engage Judiciary of Guam Probation Services and Reentry Court
- Address needs of Homeless Foreign Nationals with the Consular Corps
- Creation of the Office of Homelessness Assistance and Poverty Prevention
 - Funded by Executive Branch and under the administrative supervision of the Mayor's Council of Guam
 - OHAPP shall be the lead GovGuam coordinating agency on homelessness assistance and poverty prevention
 - Will work closely with Interagency Council
 - OHAPP shall serve as the referral agency to GovGuam including GHURA
 - OHAPP will facilitate documentation to obtain Guam ID Card
 - OHAPP shall establish a Family Reunification Program primarily to identify family members (on Guam or abroad) of homeless individuals and coordinate travel or transfer of services, etc.
 - DPHSS will oversee off-island travel for medical care via airline mileage
 - Guam Veterans Affairs shall advocate for homeless veterans in order to secure housing and other public assistance benefits.
- Shelter and Protection of Unsheltered Homeless Individuals and Families
 - COVID-19 – GovGuam and DPHSS shall work to make shelter and protection from pandemic available
 - GovGuam, through Interagency Council and OHAPP, shall endeavor to establish a shelter, transitional housing, and paths to permanent housing



**ISLAND OF GUAM
OFFICE OF THE GOVERNOR
HAGÁTÑA, GUAM 96932
U.S.A.**

EXECUTIVE ORDER NO. 2020-23

**RELATIVE TO RECONSTITUTING THE INTERAGENCY COUNCIL
FOR COORDINATING HOMELESSNESS PROGRAMS; ESTABLISHING
THE OFFICE OF HOMELESSNESS ASSISTANCE AND POVERTY
PREVENTION AT THE MAYORS COUNCIL OF GUAM; AND
PROVIDING SHELTER AND PROTECTION FOR UNSHELTERED
HOMELESS FAMILIES AND INDIVIDUALS**

WHEREAS, homelessness has become a significant challenge in Guam affecting hundreds of residents; and

WHEREAS, numerous unsheltered homeless individuals and families are at risk of exposure to COVID-19 and other diseases, inclement weather, and victimization; and

WHEREAS, the challenge of homelessness is complex and multi-faceted, often times associated with the presence of domestic violence or disputes, human trafficking, substance abuse disorders, mental illness, and gaps in public housing and public welfare systems, including ineligibility for housing caused by prior criminal history or history of non-compliance; and

WHEREAS, the availability of and access to safe shelters and human services are critical to the safety and wellbeing of the homeless; and

WHEREAS, the government of Guam must develop and implement effective strategies and solutions to address problems of homelessness, including preventing discharge from government care and making provisions for the availability and use of temporary housing; and

WHEREAS, such efforts require collaboration by all areas of government and coordination of resources from community, volunteer and faith-based organizations; and

WHEREAS, an effective and coordinated system approach to address the challenges of homelessness must be pursued at all levels of government and civic society.

NOW, THEREFORE, I, LOURDES A. LEON GUERRERO, *I Maga'hāgan Guåhan*, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, and the laws of Guam, do hereby order:

- 1. GOVERNOR'S INTERAGENCY COUNCIL ON HOMELESSNESS.** The Governor's Interagency Council on Homelessness ("Interagency Council"), established by Executive Order 2007-20, is hereby reactivated with the charge of examining problems associated with homelessness and developing and implementing strategies and programs for a coordinated, effective response to reduce homelessness in Guam.



**ISLAND OF GUAM
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- a. Section IV of Executive Order No. 2007-20 relative to the Membership of the Council is hereby repealed. There shall be seven (7) members of the Interagency Council comprised as follows:
- i. The Lieutenant Governor of Guam, who shall serve as chair;
 - ii. A Mayor designated by the President of the Mayor's Council of Guam, who shall serve as Vice-Chair;
 - iii. The Executive Director of the Guam Housing and Urban Renewal Authority;
 - iv. The President of the Guam Housing Corporation;
 - v. The Executive Manager of the Guam Regional Transit Authority;
 - vi. A member of the general public appointed by the Governor; and
 - vii. An employee or volunteer of a member organization of the Guam Homeless Coalition appointed by the Governor.
- b. In addition to the duties and responsibilities of the Council established by Executive Order 2007-20, the Interagency Council shall pursue efforts to:
- i. Establish an integrated case management program to identify, coordinate, and assist homeless individuals and families with services, emergency shelter, and housing. Such case management program should be available to government authorities and human services providers, including volunteer and faith-based organizations.
 - ii. Identify and seek to remedy gaps in services.
 - iii. Promote and support the development of immediate, transitional, and permanent housing for people with disabilities, the reentry population, veterans, distressed families, youth aging out of foster care, and the unsheltered population.
 - iv. Propose and advocate for policy changes and government services to advance the cause of reducing homelessness.
 - v. Support the Office of Homelessness Assistance and Poverty Prevention.
 - vi. Engage the Judiciary of Guam Probation Services Division and Reentry Court to develop strategies for justice involved individuals who are homeless or at risk for homelessness.



ISLAND OF GUAM
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- vii. Address the needs of homeless foreign nationals with the Consular Corps or other government representatives, including the repatriation of stranded foreign nationals to their countries or islands of origin.

2. **OFFICE OF HOMELESSNESS ASSISTANCE AND POVERTY PREVENTION.** There is hereby created the Office of Homelessness Assistance and Poverty Prevention ("OHAPP") within the executive branch and under the administrative supervision of the Mayor's Council of Guam.
 - a. The OHAPP shall be the lead government of Guam coordinating agency on homelessness assistance and poverty prevention and shall work in close coordination with the Interagency Council. The OHAPP may obtain, receive, and administer grants to support its mission and operations. The OHAPP may employ such personnel as may be necessary to carry out its functions. The OHAPP is authorized to establish a work program for its clients which may include the provision of stipends for such program's participants.
 - b. The OHAPP shall serve as a referral agency and departments and agencies mandated to provide housing, public assistance, human services, healthcare, social services, education, public transportation, behavioral health, employment, workforce development, substance abuse, parole services, child protection services, adult protective services, disability services, jail and prison reentry, emergency preparedness and response, and public safety services shall cooperate and assist the OHAPP with its mission to stabilize and assist homeless individuals and families. Departments and agencies may physically and administratively assign personnel to assist the OHAPP on a permanent, temporary, or rotational basis including but not limited to eligibility specialists, caseworkers, social workers, and housing staff.
 - c. Original documentation to establish proof of residency required to obtain a Guam Identification Card for Homeless Individuals and Unaccompanied Homeless Youth pursuant to Public Law 35-32 and Section 57107 of Chapter 57 of Title 10 Guam Code Annotated from the Department of Revenue and Taxation may be issued by the OHAPP.
 - d. The OHAPP shall establish a Family Reunification Program to identify family members both on Guam and abroad for reunification of the homeless population with their families, to coordinate the transfer of services, and to facilitate travel if necessary, for the purposes of obtaining medical care not available in Guam or for humanitarian purposes.
 - e. The Director of the Department of Public Health and Social Services shall prioritize and consider applications and requests made by the OHAPP for individuals seeking eligibility to receive mileage for off-island medical care pursuant to Section 2311(e) of Chapter 23 of Title 5 Guam Code Annotated.



ISLAND OF GUAM
OFFICE OF THE GOVERNOR
HAGÁTÑA, GUAM 96932
U.S.A.

- f. The Office of Veterans Affairs of the Government of Guam shall actively identify and engage homeless veterans for the purpose of securing housing and public assistance benefits, including homeless veterans housing vouchers. Such efforts shall be coordinated the OHAPP and GHURA.

3. SHELTER AND PROTECTION OF UNSHELTERED HOMELESS INDIVIDUALS AND FAMILIES.

- a. The government of Guam, in coordination with the Department of Public Health and Social Services as the Public Health Authority, shall work to make shelter and protection from COVID-19 available for unsheltered homeless individuals and families for the duration of the public health emergency.
- b. The government of Guam, through the work of the Interagency Council and OHAPP, shall endeavor to establish a shelter, transitional housing, and paths for permanent housing for homeless individuals and families once the current public health emergency has concluded.

SIGNED AND PROMULGATED at Hagátña, Guam, this **30th** day of **June 2020**.



LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

Attested by:

JOSHUA F. TENORIO
Sigundo Maga'låhen Guåhan
Lieutenant Governor of Guam

**GHURA
HOUSING DEMOGRAPHICS**

As of 7/8/20

SECTION 8

-Guam 42%
-Chuuk 33%
-FAS 39%
-CNMI 5%
-PI 5%

PUBLIC HOUSING

-Guam 39.7%
-Chuuk 33%
-FAS 38%
-CNMI 5%
-PI 6.8%

HOUSING PROGRAM WAITLISTS

SECTION 8

-Regular Vouchers- 158
-VASH- 4
-PBV- 42
-NED- 36
-MAINSTREAM- 20
-FUP- 36

PUBLIC HOUSING

-AMP1- 970
-AMP2- 412
-AMP3- 347
-AMP4- 668

GUMA TRANKILIDAD

35

TOTAL: 296

TOTAL: 2,397

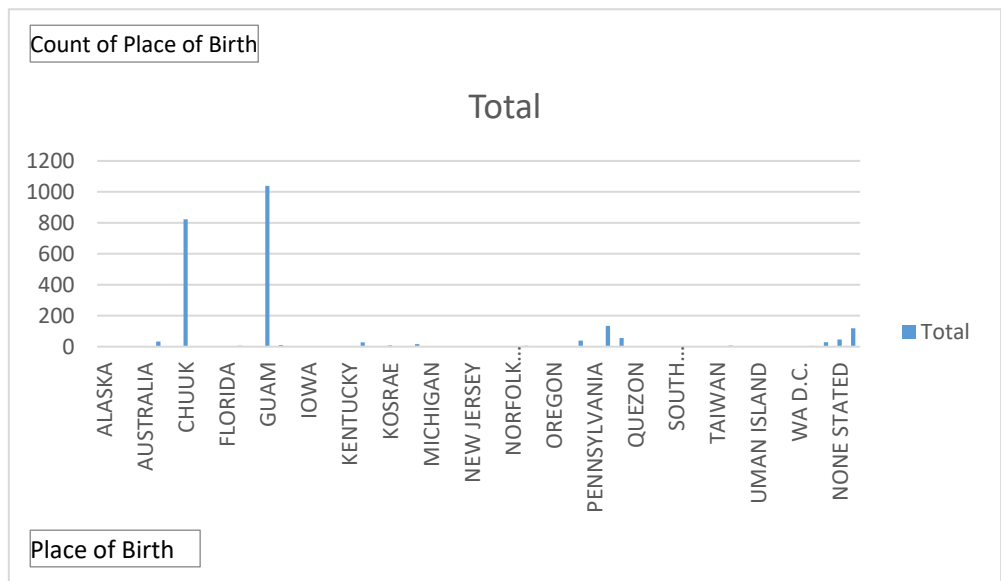
TOTAL: 35

TOTAL NUMBER CURRENTLY: 2,728

TOTAL NUMBER SECTION 8 LOTTERY: 1,800 (ENDS 7/10/20)

TOTAL NUMBER ON WAITLISTS: 4,528

Count of Place of Birth	
Place of Birth	Total
ALASKA	1
ARIZONA	2
ARKANSAS	2
AUSTRALIA	1
CALIFORNIA	33
CHINA	1
CHUUK	823
COLORADO	1
FAIRBANKS	1
FLORIDA	2
FSM	6
GERMANY	2
GUAM	1039
HAWAII	10
ILLINOIS	3
IOWA	2
ITALY	1
JAPAN	3
KENTUCKY	1
KOREA	28
KOROR	1
KOSRAE	8
MAINE	1
MARSHALL ISLANDS	16
MICHIGAN	2
MISSOURI	1
MUNICE	1
NEW JERSEY	2
NEW MEXICO	2
NEW YORK	4
NORFOLK VIRGINIA	1
NORTH CAROLINA	6
OHIO	1
OREGON	4
OTHER	2
PALAU	39
PENNSYLVANIA	2
PHILIPPINES	134
POHNPEI	56
QUEZON	1
ROTA	4
SEOUL, KOREA	2
SOUTH CAROLINA	1
SOUTH KOREA	1
ST. THOMAS	1
TAIWAN	1
TEXAS	7
TINIAN	2
UMAN ISLAND	1
VIETNAM	3
VIRGINIA	3
WA D.C.	1
WASHINGTON	5
YAP	29
NONE STATED	46
SAIPAN	119
Grand Total	2472



Count of Place of Birth	Total
ARIZONA	1
CALIFORNIA	11
CHUUK	240
FLORIDA	1
FSM	5
GEORGIA	1
GERMANY	1
GUAM	288
HAWAII	3
IDAHO	1
JAPAN	2
KOREA	12
KOSRAE	2
MARSHALL ISLANDS	6
MICHIGAN	1
MINNESOTA	1
MISSOURI	1
NEW YORK	3
OHIO	1
PALAU	6
PAPUA NEW GUINEA	1
PHILIPPINES	50
POHNPEI	9
SAIPAN	39
SAMOA	1
TAINAN	1
TENNESSEE	2
TEXAS	1
TRUK	4
TURKEY	1
VIRGINIA	1
WASHINGTON	2
YAP	4
NONE STATED	22
Grand Total	725

