

**Guam Housing and Urban Renewal Authority
Low Rent Housing Program
FY 2018**

Program	Low Rent Housing					UML - Based on FY EUM			
	1896	1878	2263	2691					
FY 2018 Proposed Budget	Column Labels					Column Labels			
Budget Line Item	071	072	073	074	Grand Total	071	072	073	074
	AMP - 1	AMP - 2	AMP - 3	AMP - 4		AMP - 1	AMP - 2	AMP - 3	AMP - 4
100 Operating Receipts	(108,182)	(95,337)	(45,168)	(196,313)	(445,000)	(57.06)	(50.77)	(19.96)	(72.95)
102 Interest Income	(1,870)	(1,300)	(3,645)	(2,900)	(9,715)	(0.99)	(0.69)	(1.61)	(1.08)
103 Other Income	(13,860)		(44,543)	(23,000)	(81,403)	(7.31)	0.00	(19.68)	(8.55)
106 Subsidies - Federal	(835,013)	(953,290)	(1,086,376)	(1,291,266)	(4,165,945)	(440.41)	(507.61)	(480.06)	(479.85)
109 Year-end Cash Balance						0.00	0.00	0.00	0.00
801 Salaries and Wages	412,290	334,123	359,327	524,901	1,630,641	217.45	177.91	158.78	195.06
802 Overtime	18,000	8,000	20,000	28,131	74,131	9.49	4.26	8.84	10.45
803 Employee Benefits	148,201	130,342	149,726	248,277	676,546	78.17	69.40	66.16	92.26
804 Electricity	26,000	28,000	26,600	38,000	118,600	13.71	14.91	11.75	14.12
805 Water/Sewage	3,550	17,500	36,400	72,000	129,450	1.87	9.32	16.08	26.76
810 Off-Island Travel	5,000	5,000	5,000	5,000	20,000	2.64	2.66	2.21	1.86
812 Auto Maintenance	7,000	3,000	5,000	8,400	23,400	3.69	1.60	2.21	3.12
813 Auto - Gas	10,000	10,000	12,000	7,500	39,500	5.27	5.32	5.30	2.79
814 Communication	9,000	4,771	9,000	3,000	25,771	4.75	2.54	3.98	1.11
815 Copy Machine	4,800	3,000	2,171	3,300	13,271	2.53	1.60	0.96	1.23
816 Custodial Services	5,000	7,500	15,000	12,000	39,500	2.64	3.99	6.63	4.46
817 Insurance Services	23,458	22,242	27,371	32,251	105,322	12.37	11.84	12.10	11.98
820 Property Management Fee	130,862	129,620	156,193	185,733	602,408	69.02	69.02	69.02	69.02
821 Bookkeeping Fee	14,220	14,085	16,973	20,183	65,461	7.50	7.50	7.50	7.50
822 Asset Management Fee	18,960	19,560	23,400	28,080	90,000	10.00	10.42	10.34	10.43
825 Legal	2,000	1,000	500	5,000	8,500	1.05	0.53	0.22	1.86
827 Plumbing, Sewer Services	20,000	10,000	10,000	20,000	60,000	10.55	5.32	4.42	7.43
828 Professional Services	10,000	5,000	15,000	20,000	50,000	5.27	2.66	6.63	7.43
829 Protective Services	2,000	2,000	1,000	25,000	30,000	1.05	1.06	0.44	9.29
830 Software Maintenance	3,066	3,147	3,400	4,346	13,959	1.62	1.68	1.50	1.62
831 Equipment	38,970	84,920	55,005	92,000	270,895	20.55	45.22	24.31	34.19
832 Audit	816	953	981	1,244	3,994	0.43	0.51	0.43	0.46
833 Advertising	2,026	2,090	2,500	3,000	9,616	1.07	1.11	1.10	1.11
835 Collection Loss	1,200	10,000	15,000	20,000	46,200	0.63	5.32	6.63	7.43
839 Custodial Supplies	600	200	500	500	1,800	0.32	0.11	0.22	0.19
842 Membership Dues	3,000	2,000	1,777	4,000	10,777	1.58	1.06	0.79	1.49
843 Miscellaneous		12,070	1,600	2,500	16,170	0.00	6.43	0.71	0.93
844 Office Supplies	5,600	3,500	2,500	5,000	16,600	2.95	1.86	1.10	1.86
845 Ordinary Maintenance & Materials	35,000	35,000	55,000	85,000	210,000	18.46	18.64	24.30	31.59
846 Office Building Repair & Maintenance	2,000	2,000	5,000		9,000	1.05	1.06	2.21	0.00
847 Postage/Courier	2,000	1,200	700	1,000	4,900	1.05	0.64	0.31	0.37
848 Printing	3,000	1,000	2,500	2,000	8,500	1.58	0.53	1.10	0.74
850 Rental/Maintenance Equipment	15,000	7,600	10,000	30,000	62,600	7.91	4.05	4.42	11.15
851 Staff Training	8,000	4,500	5,000	10,000	27,500	4.22	2.40	2.21	3.72
852 Subscriptions	1,600		170		1,770	0.84	0.00	0.08	0.00
854 Payment in lieu of taxes (PILOT)	10,370			4,540	14,910	5.47	0.00	0.00	1.69
855 Capital Outlays				150,000	150,000	0.00	0.00	0.00	55.74
862 PH FSS Expense	1,824	4,800	0	10,236	16,860	0.96	2.56	0.00	3.80
Grand Total	45,488	(120,204)	(127,438)	198,643	(3,511)	23.99	(64.01)	(56.31)	73.82
Revenue	(958,925.00)	(1,049,927.00)	(1,179,732.00)	(1,513,479.00)	(4,702,063.00)	(505.76)	(559.07)	(521.31)	(562.42)
Expenses	1,004,413.00	929,723.00	1,052,294.00	1,712,122.00	4,698,552.00	529.75	495.06	465.00	636.24
	45,488.00	(120,204.00)	(127,438.00)	198,643.00	(3,511.00)	23.99	(64.01)	(56.31)	73.82

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	Astumbo	Capital Fund Program	CDBG	Central Office Cost Center	Continuum of Care	ESG	HOME	LIHTC	Low Rent Housing	Pilot	ROSS	ROSS FSS	Section 8 Housing Choice Vouchers	Service Coordinator for Multifamily (SCMF)	Supportive Housing for the Elderly	Yona Urban Renewal	Grand Total
100 Operating Receipts									(445,000.00)						(102,552.00)		(547,552.00)
101 Administrative Fees													(2,325,438.00)				(2,325,438.00)
102 Interest Income									(9,715.00)						(736.00)		(10,451.00)
103 Other Income	(18,882.00)		(27,110.00)	(159,824.00)			(19,450.00)	(251,120.00)	(81,403.00)	(14,910.00)			(285,408.00)		(5,166.00)		(863,273.00)
104 Grants		(2,106,747.00)	(19,707,940.00)		(1,473,923.00)	(639,892.00)	(3,363,720.00)				(45,122.00)	(121,389.00)		(52,025.00)			(15,510,768.00)
106 Subsidies - Federal									(4,165,945.00)						(603,048.00)		(4,768,993.00)
108 Surplus Subsidies													249,651.00				249,651.00
109 Year-end Cash Balance										14,910.00							14,910.00
110 Revenue - Management Fees																	
111 Revenue - Housing Assistance Payments	8,210.00	139,935.00		1,167,800.00	71,203.00	27,898.00	155,520.00	68,767.00	1,630,641.00		28,817.00	89,010.00	(28,681,192.00)	38,063.00	95,877.00		(28,681,192.00)
801 Salaries and Wages				397,945.00	23,712.00	10,652.00	56,634.00	24,353.00	676,546.00		10,628.00	32,379.00	1,067,037.00				5,049,870.00
802 Overtime	2,672.00	50,365.00	174,572.00				1,000.00		118,600.00								84,131.00
803 Employee Benefits			1,000.00						129,450.00								120,600.00
804 Electricity													8,500.00				131,450.00
805 Water/Sewage			15,000.00				5,000.00	10,000.00	20,000.00				5,000.00				58,500.00
810 Off-Island Travel			6,400.00	1,500.00			1,600.00		23,400.00				10,000.00		1,000.00		38,900.00
812 Auto Maintenance			2,600.00	700.00			650.00	750.00	39,500.00		300.00		10,000.00		960.00		54,860.00
813 Auto - Gas			14,450.00	5,316.00			3,600.00		25,771.00				6,700.00				55,837.00
814 Communication			6,880.00	2,170.00			1,720.00	1,000.00	13,271.00				12,000.00				37,041.00
815 Copy Machine				4,734.00			4,100.00		39,500.00						12,400.00		56,634.00
816 Custodial Services			9,400.00	13,693.00			600.00		105,322.00				5,592.00		5,529.00		143,636.00
817 Insurance Services			2,400.00	2,564.00													5,564.00
818 Storage									602,408.00				344,256.00		40,572.00		987,236.00
820 Property Management Fee									65,461.00				215,160.00				280,621.00
821 Bookkeeping Fee									90,000.00								90,000.00
822 Asset Management Fee																	
823 Program Management Fee																	
824 Office Rent	5,000.00	1,000.00	27,250.00	24,000.00		525.00	9,500.00	12,000.00			3,077.00		97,747.00				159,824.00
825 Legal									8,500.00				5,000.00				92,775.00
827 Plumbing, Sewer Services									60,000.00				60,000.00				60,000.00
828 Professional Services	3,000.00		5,000.00				5,000.00	500.00	50,000.00				30,000.00		477.00		726,896.00
829 Protective Services									30,000.00						456.00		30,456.00
830 Software Maintenance							2,300.00		13,959.00				34,672.00		2,264.00		62,582.00
831 Equipment		8,692.00	45,250.00	4,687.00				6,250.00	270,895.00				80,000.00				389,087.00
832 Audit		3,000.00	4,000.00	1,449.00			2,000.00		3,994.00				32,585.00		576.00		47,604.00
833 Advertising		8,600.00	21,500.00			1,110.00	5,290.00	4,000.00	9,616.00				4,500.00				54,616.00
835 Collection Loss									46,200.00								46,200.00
839 Custodial Supplies									1,800.00								1,800.00
841 Management Improvement		50,000.00															50,000.00
842 Membership Dues			2,000.00	1,748.00			500.00	2,000.00	10,777.00				1,183.00				18,208.00
843 Miscellaneous									16,170.00				2,000.00		306.00		18,476.00
844 Office Supplies		500.00	4,800.00	4,500.00			1,200.00		16,600.00		2,000.00		20,000.00	1,181.00	1,100.00		51,881.00
845 Ordinary Maintenance & Materials									210,000.00						5,300.00		215,300.00
846 Office Building Repair & Maintenance				3,575.00					9,000.00								12,575.00
847 Postage/Courier		100.00	450.00			200.00	450.00		4,900.00				16,500.00				22,600.00
848 Printing			500.00				500.00		8,500.00				10,000.00				19,500.00
850 Rental/Maintenance Equipment			5,000.00				7,000.00		62,600.00						1,000.00		75,600.00
851 Staff Training			2,000.00				500.00	2,500.00	27,500.00		300.00		10,000.00	1,000.00			43,800.00
852 Subscriptions									1,770.00				1,500.00				3,270.00
854 Payment in lieu of taxes (PILOT)		1,844,565.00	18,919,806.00		1,379,008.00	599,507.00	3,117,506.00		14,910.00								14,910.00
855 Capital Outlays									150,000.00								13,407,463.00
857 Loan Payments													28,681,192.00		126,480.00		28,681,192.00
859 Housing Assistance Payments													15,000.00				15,000.00
860 Portability Admin Fees																	
862 PH FSS Expense																	
Grand Total				116,700.00					16,860.00				97,253.00		(385,787.00)		(173,345.00)

GUAM HOUSING AND URBAN RENEWAL AUTHORITY
Budget Staffing Pattern
FY 2018

															Salary and Increments					Projected					
															Effective 05/23/2011										
DIVISION	HBU	FILLED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	LAST INCR	DTE NEXT INCR	STEP AT 09-30-17	GRADE	2018 SALARY AT 09/30/2017	2018 INCREMEN T (Est.)	TOTAL SALARY 2018	RETIREMEN T (27.75%)	MEDICARE (0.145%)	SOCIAL SECURITY (6.45%)	DDI (\$19.01)	LIFE (\$7.17)	TOTAL BENEFITS	TOTAL PAYROLL		
RPE	070000	1		07003	Program Coordinator III	Permanent	Castro, Alvin C.	(Vice: L.L. Henderson)	Permanent	8/22/2016	8/22/2017	NG2-12(C)		70,299	455	70,754	19,606	1,026	788	495	187	21,314	92,068		
RPE	070000	1		07004	Planner II	Permanent	Say, Amor M.		Permanent	8/16/2016	8/16/2017	LG2-10(D)		53,938	399	54,337	15,057	788		495	187	18,070	72,407		
(Vice: M.G.B. Gagaring - FY2016 position reprog. from PCI to IC)																									
RPE	070000	1		07005	Interviewer Clerk	Permanent	Santos Jr., Ronnie Q.		Permanent	1/11/2017	1/11/2018	GG2-2(C)		23,659	1,017	24,676	6,838	358		495	187	2,473	223	10,574	35,250
RPE	070000			07006	Accountant I	Temporary		(Vice: E.L.T. Davis)		(No funding in FY2013)				0	0	0	0	0	0					0	0
RPE	070000			07007	Planner I	Permanent		(Vice: G.M. Cura)		(No funding in FY2013)				0	0	0	0	0	0					0	0
(Vice: L.D. Leon Guerrero)																									
RPE	070000	1		07009	General Accounting Supervisor	Permanent	Rabino, Emiliano G.		Permanent	6/8/2016	6/8/2017	PG2-10(C)		74,218	1,387	75,605	20,950	1,096		495	187	6,234	28,962	104,567	
RPE	070000	1		09049	Accounting Technician II	Permanent	Filisco, Agnes C.		Permanent	12/28/2015	12/28/2016	IG2-7(A)		35,461	1,608	37,069	10,272	538		495	187	2,473	223	14,188	51,257
RPE	070000	8	0	10002	Planner III	Permanent		(Vice: A.L.I. Manibusan)		(No funding in FY2017)				0	0	0	0	0	0	3,465	1,496	21,219	1,354	148,720	564,305
(HBU 08000 - NOT USED - formerly Housing Services)																									
(HBU 09000 - NOT USED - formerly Facilities, Maintenance & Engineering)																									
COMMUNITY DEVELOPMENT Home Business Unit (100000)																									
CD	100000			07010	Program Coordinator I	Temporary		(Vice: P.A. Peralta - reprogrammed BOC Res. No. FY-15-008)		(No funding in FY2016)				0	0	0	0	0	0					0	0
CD	100000	1		09044	Program Coordinator III	Permanent	Calvo, Dominic Jerome M.		Permanent	6/6/2016	6/6/2017	NG2-2(A)		38,485	737	39,222	10,868	569		495	187	2,473	223	14,815	54,037
CD	100000	1		09045	Program Coordinator III	Permanent	Terlajle, Jo Lyn Q.	(Vice: A.B. Aflague)	Permanent	7/19/2016	7/19/2017	NG2-12(E)		69,610	836	70,446	19,521	1,021		495	187	2,473	223	23,920	94,366
CD	100000			09046	Planner II	Permanent		(Vice: J.O. Terlajle)		(No funding in FY2013)				0	0	0	0	0	0					0	0
CD	100000	1		10003	Program Coordinator I	Permanent	Santos, Brandon F. (Temp-Exp 09/30/17)	(Vice: W.T. Chargauf)	Temporary	12/12/2016		KG2-1(A)		28,817	0	28,817	7,985	418		495	187	9,085	37,902		
(Total for CD 100000: 3 0 136,912 1,573 138,485 38,374 2,008 0 1,485 561 4,946 446 47,820 186,305)																									

GUAM HOUSING AND URBAN RENEWAL AUTHORITY
Budget Staffing Pattern
FY 2018

DIVISION	HBU	FILLED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	LAST INCR	DTE NEXT INCR	Projected GRADE-STEP at 09-30-17	Salary and Increments					LIFE (\$7,17)	TOTAL PAYROLL										
													2018 T (Est.)	2018 T (27.71%)	RETIREMEN T (0.145%)	MEDICARE (6.45%)	SECURITY (\$19.01)			DDI									
[Effective 05/23/2017]													0.2771	0.0145	0.0645	495	187												
PUBLIC HOUSING-AMP1 Home Business Unit (111000)																													
PH-AMP1	111000	1		05007	Administrative Assistant	Permanent	Laitan, Velina Naputi	(Vice: A.T. Flores)	Permanent	3/31/2017	3/31/2018	JG2-8(C)	41,124	1,019	42,143	11,678	611	495	187	6,234	403	19,608	61,751						
PH-AMP1	111000	1		08018	Housing Specialist	Permanent	Cruz, Liza O.	(Vice: R.C. Lastimosa)	Permanent	2/8/2017	2/8/2018	LG2-5(F)	41,088	1,590	42,678	11,826	619	495	187	2,473	223	15,823	58,501						
PH-AMP1	111000			08020	Administrative Assistant	Permanent		(Vice: A.B. Afilague)	----	(No funding in FY2016)	----	----	0	0	0	0	0					0	0						
PH-AMP1	111000	1		09017	Building Maintenance Leader	Permanent	San Nicolas, Joseph L.	(Vice: H.S. Cruz-reprogrammed)	Permanent	8/11/2016	8/11/2017	JG2-16(C)	65,546	529	66,075	18,309	958	495	187	1,320	223	21,492	87,567						
PH-AMP1	111000	1		09022	Laborer	Permanent	Aisek, William M. (Temp-Exp 09/30/17)		Temporary	8/25/2014	----	DG2-1(A)	41,328	0	41,328	11,452	599	495	187	1,320	223	14,276	55,604						
PH-AMP1	111000	1		09036	Data Control Clerk II ***	Permanent	Fejeraan, Maria L.T. (Temp-Exp 09/30/17)	(Vice: C.P. Cruz)	Temporary	2/16/2015	----	FG2-1(A)	20,611	0	20,611	5,711	299	495	187	1,320	223	8,235	28,846						
PH-AMP1	111000	1		09031	Maintenance Worker	Permanent	Manabat, Julius	(Vice: J.M. Anderson)	CLT-Permanent	4/27/2016	4/27/2017	HG2-3(F)	27,542	702	28,244	7,826	410	495	187	2,981		11,899	40,143						
PH-AMP1	111000	1		11006	Property Site Manager ***	Permanent	Ada, Narcissa P.	(Vice: T.S. Mesa)	CLT-Permanent	10/6/2015	10/6/2016	OG2-10(D)	68,765	4,055	72,820	20,178	1,056	187	2,473	223	24,117	96,937							
PH-AMP1	111000	1		11015	Interviewer Clerk	Permanent	Cruz, Maedale Q.	(Vice: R.C. Balatocan)	Permanent	1/3/2017	1/3/2018	GG2-12(D)	42,785	1,899	44,684	12,382	648	495	187	2,473	223	16,408	61,092						
PH-AMP1	111000	1		11101	Maintenance Worker	Permanent	Perez, Ignacio C.	(Vice: J. Manabat)	Permanent	7/4/2016	7/4/2017	JG2-12(E)	52,936	771	53,707	14,882	779	495	187				16,343	70,050					
		9	0										401,725	10,565	412,290	114,244	5,979	0	3,960	1,683	20,594	1,741	148,201	560,491					
PUBLIC HOUSING-AMP2 Home Business Unit (112000)																													
PH-AMP2	112000	1		03003	Data Control Clerk II ***	Permanent	Bamba, Franklin M.	(Vice: M.L.T. Fejeraan)	Permanent	2/16/2017	2/16/2018	FG2-10(E)	36,214	1,340	37,554	10,406	545	495	187	1,320	223	13,176	50,730						
PH-AMP2	112000			05008	Accounting Technician II	Permanent		(Vice: A.T. Flores)	----	(No funding in FY2016)	----	----	0	0	0	0	0					0	0						
PH-AMP2	112000	1		08021	Interviewer Clerk	Permanent	Quenga, Elizabeth Asano	(Vice: E.Q. Lujan)	Permanent	2/14/2017	2/14/2018	GG2-10(F)	38,818	1,460	40,278	11,161	584	187	3,773	239	15,944	56,222							
PH-AMP2	112000	1		08029	Housing Specialist	Permanent	Delia U. Del Rosario	(Vice: T.G. Francisco)	CLT-Permanent	2/6/2016	2/6/2017	LG2-9(B)	49,897	1,947	51,844	14,366	752	495	187	2,473	223	18,001	69,845						
PH-AMP2	112000	1		09016	Building Maintenance Leader	Permanent	Guzman, Frank T.M.	(Vice: M.A.O. Camacho)	Temporary	4/17/2017	----	HG2-1(A)	23,345	0	23,345	6,469	339	495	187	1,320	223	9,359	33,824						
PH-AMP2	112000	1		09019	Maintenance Worker	Permanent	Lizama, Peter M. (Temp-Exp 09/30/17)		Probationary	12/12/2016	12/12/2017	HG2-1(A)	23,345	1,120	24,465	6,779	355	495	187	1,320	223	26,292	99,055						
PH-AMP2	112000	1		09021	Maintenance Worker	Permanent	Paulino, Francis A.	(Vice: J. Cruz, Jr.)	CLT-Permanent	12/5/2016	12/5/2017	OG2-9(B)	63,613	3,150	66,763	18,500	968	187	6,234	403	26,292	93,055							
PH-AMP2	112000	1		11007	Property Site Manager ***	Permanent	Curra, Gina M.	(Vice: F.A. Paulino)	Temporary	2/13/2017	----	DG2-1(A)	18,513	0	18,513	5,130	268	495	187			6,080	24,593						

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Budget Staffing Pattern
FY 2018

DIVISION	HBU	FILLED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	LAST INCR	DTE NEXT INCR	STEP at 09-30-17	Projected GRADE-STEP	Salary and Increments										TOTAL PAYROLL						
														09/30/2017	2018 INCREMENTS	TOTALSALARY 2018	RETIREMENT T (27.75%)	MEDICARE (0.145%)	SECURITY (6.45%)	DDI (\$19.01)	LIFE (\$7.17)	MEDICAL	DENTAL		TOTAL BENEFITS					
PH-AMP2	112000	1	0	11019	Administrative Assistant	Permanent	Torres, Virginia M.	(Vice: K.L.C. Nededog)	Probationary	5/15/2017	5/15/2018	JG2-1(A)	JG2-3(E)	26,814	610	27,424	7,599	398	495	187	1,806	10,485	37,909							
		9								322,086	12,037	334,123	92,585	4,846	0	2,970	1,683	26,141	2,117	130,342	464,465									
PUBLIC HOUSING-AMP3 Home Business Unit (113000)																														
PH-AMP3	113000	1		09018	Building Maintenance Leader	Permanent	Lungway, Dante C.	(Vice: J.S.N. Aguigui)	Permanent	10/8/2016	10/8/2017	JG2-3(E)	JG2-3(E)	31,333	1,836	33,169	9,191	481	495	187	1,320	223	11,897	45,066						
PH-AMP3	113000	1		09020	Maintenance Worker	Permanent	Ignacio, David J.	(Vice: E.P. De Mesa)	Permanent	8/24/2016	8/24/2017	HG2-2(D)	HG2-2(D)	25,488	154	25,642	7,105	372	495	187	2,981	403	11,543	37,185						
PH-AMP3	113000	1		09028	Maintenance Worker	Permanent	Diaz, Alejandro S.	(Vice: J.M. Anderson)	Permanent	3/21/2016	3/21/2017	HG2-1(D)	HG2-1(D)	24,046	762	24,808	6,874	360	495	187	2,473	223	10,612	35,420						
PH-AMP3	113000	1		09039	Data Control Clerk II ***	Permanent	Miner, Joann P. (Temp-Exp 09/30/17)	(Vice: J.R.A. Blas)	Permanent	6/29/2015	---	FG2-1(A)	FG2-1(A)	20,611	0	20,611	5,711	299	495	187	6,692	27,303								
PH-AMP3	113000			09048	Administrative Assistant	Permanent		(Vice: J.R. Blas)	---	(No funding in FY2018)	---	---	---	0	0	0	0	0	0	0	0	0	0	0						
PH-AMP3	113000	1		11005	Interviewer Clerk	Permanent	Mokot, Kita (Temp-Exp 09/30/17)	(Vice: M.J. Salas)	Permanent	5/22/2017	5/22/2017	GG2-1(A)	GG2-1(A)	21,882	0	21,882	6,064	317	495	187	6,234	403	13,700	35,582						
PH-AMP3	113000	1		11008	Property Site Manager ***	Permanent	San Nicolas, Philomena C.	(Vice: B.M.A. Nededog)	Permanent	4/1/2016	4/1/2017	OG2-14(B)	OG2-14(B)	85,128	2,558	87,686	24,298	1,271	495	187	1,320	223	27,299	114,985						
PH-AMP3	113000	1		11012	Laborer ***	Temporary	Rechy, Thomas (Temp-Exp 09/30/17)	(Vice: F.J. Cruz II)	Temporary	12/16/2013	---	DG2-1(A)	DG2-1(A)	18,513	0	18,513	5,130	268	495	187	6,080	24,593								
PH-AMP3	113000	1		11013	Administrative Assistant	Permanent	Blas, Jeanna Rosemarie A.	(Vice: L.M. Tribble)	Permanent	5/1/2017	5/1/2017	JG2-1(A)	JG2-1(A)	26,814	671	27,485	7,616	399	495	187	1,320	223	10,240	37,725						
PH-AMP3	113000			11021	Housing Specialist	Permanent		(Vice: B.T. Cruz)	---	(No funding in FY2017)	---	---	---	0	0	0	0	0	0	0	0	0	0	0						
PH-AMP3	113000	1		11024	Housing Specialist	Permanent	Cruz, Bernadette T.	(Vice: New Vacancy - BOC Res. No. FY2016-005)	Permanent	1/7/2016	1/7/2017	JG2-3(E)	JG2-3(E)	32,236	2,918	35,154	9,741	510	495	187	10,933	46,087								
PH-AMP3	113000	1		11026	Clerk I	Temporary	Vacant	(Vice: New Vacancy - FY2017 Budget staffing pattern)	Vacant	---	---	CG2-1(A)	CG2-1(A)	17,687	0	17,687	4,901	256	495	187	6,234	403	12,476	30,163						
PH-AMP3	113000	1		11027	Maintenance Worker	Permanent	Vacant	(Vice: M.G. Certiza)	Vacant	---	---	HG2-1(A)	HG2-1(A)	23,345	0	23,345	6,469	339	495	187	6,234	403	14,127	37,472						
PH-AMP3	113000	1		12011	Maintenance Worker	Temporary	Vacant	(Vice: D.G. Gumataotao)	Vacant	---	---	HG2-1(A)	HG2-1(A)	23,345	0	23,345	6,469	339	495	187	6,234	403	14,127	37,472						
		9	3							350,428	8,899	359,327	99,569	5,211	0	5,445	2,544	2,907	149,726	509,053										

GUAM HOUSING AND URBAN RENEWAL AUTHORITY
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														Effective 05/23/2017				Salary and Increments										
DIVISION	HBU	FILLED	VAC	POS #	POSITION TITLE	EMPLOYEE NAME	POSITION	VICE	APPT.	LAST INCR	DTE NEXT INCR	STEP at 09-30-17	Projected GRADE-STEP	2018		2018		SOCIAL SECURITY (6.45%)	MEDICARE (0.145%)	RETIREMENT (2.771%)	DDI (\$19.01)	LIFE (\$7.17)	MEDICAL	DENTAL	TOTAL BENEFITS	TOTAL PAYROLL		
														SALARY AT 09/30/2017	INCREMEN T (Est.)	TOTAL SALARY 2018	TOTAL SALARY T (Est.)											
PUBLIC HOUSING-AMP4 Home Business Unit (114000)																												
PH-AMP4	114000	1	01005	Laborer	Permanent Vacant	Permanent Vacant	(Vice: T. San Nicolas)	Vacant	-----	-----	-----	DG2-1(A)	18,513	0	18,513	5,130	268	495	187	6,234	403	12,717	31,230					
PH-AMP4	114000	1	01006	Administrative Assistant	Permanent Nelson, Tina V.	Permanent Nelson, Tina V.	(Vice: P.R.S. Roberto)	Permanent	1/22/2017	1/22/2018	JG2-7(E)	39,557	1,642	41,199	11,416	597	495	187	2,473	223	15,391	56,590						
PH-AMP4	114000	1	08017	Housing Specialist	Permanent Francisco, Florence Ann L.G.	Permanent Francisco, Florence Ann L.G.	(Vice: J.T. Perez)	Permanent	2/22/2017	2/22/2018	LG2-5(A)	39,131	1,419	40,550	11,236	588	495	187	6,234	403	19,143	59,693						
PH-AMP4	114000	1	09025	Maintenance Worker	Permanent Vacant	Permanent Vacant	(Vice: M.A.O. Camacho)	Vacant	-----	-----	-----	HG2-1(A)	23,345	0	23,345	6,469	339	495	187	6,234	403	14,127	37,472					
PH-AMP4	114000	1	09026	Maintenance Man I ***	Permanent Cruz, Robert J.	Permanent Cruz, Robert J.	(Vice: R.S. Agustín)	Permanent	2/6/2017	2/6/2018	GG2-6(C)	29,869	2,407	32,276	8,944	468	495	187	3,773	239	14,106	46,382						
PH-AMP4	114000	1	09029	Maintenance Worker	Permanent Vidal, Roy Cate	Permanent Vidal, Roy Cate	(Vice: T.G. Francisco)	Probationary	4/1/2017	4/1/2018	HG2-1(A)	23,345	697	24,042	6,662	349	495	187	6,234	403	13,927	37,969						
PH-AMP4	114000	1	09035	Trades Helper, General	Permanent Cruz, Joseph Jay (Temp-Exp)	Permanent Cruz, Joseph Jay (Temp-Exp)	(Vice: C.C. Castro-reprogrammed)	Temporary	9/22/2014	-----	EG2-1(F)	20,440	0	20,440	5,664	296	495	187	2,473	223	9,338	29,778						
PH-AMP4	114000	1	09041	Maintenance Worker	Permanent Cruz Jr, Gregorio S.	Permanent Cruz Jr, Gregorio S.	(Vice: J. Manabat)	Permanent	8/24/2016	8/24/2017	HG2-2(D)	25,488	154	25,642	7,105	372	495	187	2,981	403	11,543	37,185						
PH-AMP4	114000	1	09043	Laborer ***	Permanent Acfalle, Peter P. (Temp-Exp)	Permanent Acfalle, Peter P. (Temp-Exp)	(Vice: J.J. Cruz)	Temporary	1/11/2016	-----	DG2-1(A)	18,513	0	18,513	5,130	268	495	187	4,489	403	10,569	29,082						
PH-AMP4	114000		11001	Property Site Manager ***	Temporary	Temporary	(Vice: T.D. Rotrock)	-----	(No funding in FY2017)				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PH-AMP4	114000	1	11002	Interviewer Clerk	Permanent Castro, Rose C.	Permanent Castro, Rose C.	(Vice: F.M. Atalig)	Permanent	10/5/2016	10/5/2017	GG2-11(D)	40,364	2,385	42,749	11,846	620	495	187	6,234	403	19,785	62,534						
PH-AMP4	114000	1	11009	Property Site Manager ***	Permanent Rotrock, Torsten D.	Permanent Rotrock, Torsten D.	(Vice: B.M.A. Nededog)	Permanent	10/1/2016	10/1/2017	OG2-8(F)	62,389	3,744	66,133	18,225	959	495	187	19,966	86,099								
PH-AMP4	114000	1	11017	Maintenance Worker	Permanent Rodriguez, Chris J.	Permanent Rodriguez, Chris J.	(Vice: R.V. Flores)	Permanent	10/6/2016	10/6/2017	HG2-11(A)	41,808	2,478	44,286	12,272	642	495	187	6,234	403	19,738	64,024						
PH-AMP4	114000	1	11018	Laborer	Temporary Vacant	Temporary Vacant	(Vice: S. Alvarez)	Vacant	-----	-----	DG2-1(A)	18,513	0	18,513	5,130	268	495	187	6,234	403	12,717	31,230						
PH-AMP4	114000	1	11020	Maintenance Worker	Permanent Vacant	Permanent Vacant	(Vice: New - FY2013 - FY2017 reprog. from Laborer to Maintenance Wkr)	Vacant	-----	-----	HG2-1(A)	23,345	0	23,345	6,469	339	495	187	6,234	403	14,127	37,472						
PH-AMP4	114000	1	11022	Interviewer Clerk	Permanent Vacant	Permanent Vacant	(Vice: Z.M. Perez)	Vacant	-----	-----	GG2-1(A)	21,882	0	21,882	6,064	317	495	187	6,234	403	13,700	35,582						
PH-AMP4	114000	1	11023	Housing Specialist	Permanent Sayama-Toves, Nannette F.	Permanent Sayama-Toves, Nannette F.	(Vice: J.T. Perez)	Probationary	2/20/2017	2/20/2018	LG2-1(A)	30,996	1,132	32,128	8,903	466	495	187	10,051	42,179								

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														Effective 05/23/2017				Salary and Increments							
DIVISION	HBU	FILLED	VAC	POS #	POSITION TITLE	EMPLOYEE NAME	VICE	APPT.	LAST INCR	DTE NEXT INCR	Projected GRADE-STEP at 09-30-17	2018 SALARY AT 09/30/2017 T (Est.)	2018 INCREMEN T (Est.)	TOTAL SALARY 2018	RETIREMEN T (27.71%)	MEDICARE (0.145%)	SECURITY (6.45%)	SOCIAL SECURITY (\$19.01)	DDI (\$19.01)	LIFE (\$7.17)	TOTAL MEDICAL DENTAL BENEFITS	TOTAL PAYROLL			
SEC8	120000	1	08013	1	Administrative Aide	Vacant	(Vice: V.M. Torres)	Vacant	----	----	FG2-1(A)	20,611	0	20,611	5,711	299	495	0.0145	0.0645	495	187	403	33,940		
SEC8	120000	1	08014	1	Interviewer Clerk	Bondal, Marites Liban (Temp-Exp 09/30/17)	(Vice: J.M. Deblibar)	Temporary	5/15/2017	5/15/2017	GG2-1(A)	21,882	0	21,882	6,064	317	495			495	187	3,773	32,718		
SEC8	120000	1	08015	1	Program Coordinator III	Cepeda, Sandrina A.	(Vice: D.J.C. Cortez)	Permanent	3/20/2017	3/20/2017	NG2-6(E)	50,530	1,624	52,154	14,452	756	495			495	187	239	71,561		
SEC8	120000		08023		Program Coordinator II		(Vice: G.M. Cura)	----	(No funding in FY2014)	(No funding in FY2014)	----	0	0	0	0	0	0			0		0	0		
SEC8	120000		08024		Program Coordinator I (FSS)		(Vice: E.G. Ojeda)	----	(No funding in FY2015)	(No funding in FY2015)	----	0	0	0	0	0	0			0		0	0		
SEC8	120000	1	08028	1	Housing Specialist	Taitague, Remedios P.	(Vice: D.J.C. Cortez)	Permanent	1/7/2017	1/7/2017	LG2-1(E)	32,236	1,414	33,650	9,324	488	495			495	187	10,494	44,144		
SEC8	120000	1	08030	1	Housing Specialist Supervisor	Bamba, Betty C.	(Vice: R.S. Diaz-Dicke)	Permanent	6/16/2016	6/16/2016	NG2-9(E)	60,182	1,044	61,226	16,966	888	495			495	187	2,473	82,458		
SEC8	120000	1	09002	1	Interviewer Clerk	Sablan, Lisa A.	(Vice: M.S. Joshua)	Permanent	1/2/2017	1/2/2017	GG2-12(E)	43,201	947	44,148	12,233	640	495			495	187	2,473	60,399		
SEC8	120000	1	09009	1	Building Inspector (Housing Inspector)	Darlow, Robert B.	(Vice: J.Q. Goffigan)	Permanent	10/19/2016	10/19/2016	JG2-1(F)	28,154	1,601	29,755	8,245	431	495			495	187	6,234	45,750		
SEC8	120000	1	09010	1	Building Inspector (Housing Inspector)	Anderson, Jesse M.	(Vice: P.B. Aguiñon)	Permanent	10/19/2016	10/19/2016	JG2-2(B)	28,707	1,640	30,347	8,409	440	495			495	187	2,473	42,574		
SEC8	120000	1	09011	1	Building Inspector (Housing Inspector)	Vacant	(Vice: R.B. Darlow)	Vacant	----	----	JG2-1(A)	26,814	0	26,814	7,430	389	495			495	187	6,234	41,952		
SEC8	120000	1	09012	1	Building Inspector (Housing Inspector)	San Agustin, John C.	(Vice: R.W. Hess)	Permanent	5/27/2016	5/27/2016	JG2-10(B)	45,754	950	46,704	12,942	677	495			495	187	14,301	61,005		
SEC8	120000		09038		Building Inspector II		(Vice: R.W. Hess)	----	(No funding in FY2015)	(No funding in FY2015)	----	0	0	0	0	0	0			0		0	0		
SEC8	120000	1	12003	1	Interviewer Clerk	Gumataob, Erica Ann Camacho (Temp-Exp 09/30/17)	(Vice: A.K. Iglesias)	Temporary	5/25/2017	5/25/2017	GG2-1(A)	21,882	0	21,882	6,064	317	495			495	187	7,063	28,945		
SEC8	120000	1	12005	1	Administrative Assistant	Vacant	(Vice: R.P. Taitague)	Vacant	----	----	JG2-1(A)	26,814	0	26,814	7,430	389	495			495	187	6,234	41,952		
SEC8	120000	1	12006	1	Administrative Aide	Mendiola, Maria Magdalena (Temp-Exp 09/30/17)	(Vice: M. L. Bondal)	Temporary	5/25/2017	5/25/2017	FG2-1(A)	20,611	0	20,611	5,711	299	495			495	187	2,473	29,999		
SEC8	120000	1	12007	1	Interviewer Clerk	Perez, Darlene R. (Temp-Exp 09/30/17)	(Vice: K.L.C. Nededog)	Temporary	12/12/2016	12/12/2016	GG2-1(A)	21,882	0	21,882	6,064	317	495			495	187	3,773	32,957		
SEC8	120000	1	12008	1	Program Coordinator III	Baza, Stephen C.	(Vice: P.H. Mesa)	Permanent	1/1/2017	1/1/2017	NG2-10(A)	61,339	2,761	64,100	17,762	929	495			495	187	6,234	90,110		
SEC8	120000	1	12009	1	Housing Specialist	Quenga Jr., Sebastian R.	(Vice: J.M.T. Taitague)	Permanent	1/7/2017	1/7/2017	LG2-1(E)	32,236	1,414	33,650	9,324	488	495			495	187	2,145	46,587		
SEC8	120000	1	12010	1	Housing Specialist	Rivera, Marie A.	(Vice: D.J.C. Cortez)	Permanent	10/27/2016	10/27/2016	LG2-4(D)	38,024	2,121	40,145	11,124	582	495			495	187	2,473	55,229		
SEC8	120000	1	12012	1	Program Coordinator I	Cruz, Tina Marie C.	(Vice: New-BOC FY09-006)	Permanent	1/5/2017	1/5/2017	KG2-14(C)	62,693	2,766	65,459	18,139	949	495			495	187	19,275	84,734		

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DIVISION	HBU	FILLED	VAC	POS #	POSITION TITLE	POSITION	EMPLOYEE NAME	VICE	APPT.	LAST INCR	DTE NEXT INCR	Projected GRADE-STEP at 09/30/2017	2018 INCREMENTS T (Est.)	TOTAL SALARY 2018	RETIREMENT T (27.75%)	MEDICARE (0.145%)	SOCIAL SECURITY (6.45%)	DDI (\$19.01)	LIFE (\$7.17)	MEDICAL	DENTAL	TOTAL BENEFITS	TOTAL PAYROLL
SEC8	120000	1	25	3	12013 Program Coordinator II	Permanent	Santos, Pauline M.	CLT-Grant for FSS PCLJ	Permanent	2/16/2017	2/16/2017	MG2-2(A)	35,529	1,327	36,856	10,213	534	495	187	1,320	223	12,972	49,828
ARCHITECTURAL/ENGINEERING																							
Home Business Unit (130000)																							
A/E	130000	1			09001 A/E Manager	Permanent	Santos, Albert H.		Permanent	7/10/2016	7/10/2017	RG2-16(F)	130,119	1,770	131,889	36,546	1,912	495	187	2,473	223	41,836	173,725
A/E	130000	1			09003 Planner III	Permanent	Hess, Robert W.	(Vice: A.M. Manglona)	Permanent	1/15/2016	1/15/2017	MG2-6(E)	46,649	1,998	48,647	13,480	705	495	187	6,234	403	21,504	70,151
A/E	130000	1			09004 Planner III	Permanent	Manglona, Andrew M.	(Vice: R.T. Gutierrez)	Permanent	1/27/2016	1/27/2017	MG2-11(D)	61,827	2,492	64,319	17,823	933	495	187	6,234	403	26,075	90,394
A/E	130000	1			09014 Wage Compliance Officer	Permanent	Acfalle, Melba S.		Permanent	1/3/2016	1/3/2017	JG2-13(D)	55,573	2,470	58,043	16,084	842	495	187	2,473	223	20,304	78,347
A/E	130000				13001 Construction Inspector III	Permanent		(Vice: New-BOC FY08-069)	-----	-----	-----	-----	0	0	0	0	0	0	0	0	0	0	0
A/E	130000				13003 Engineering Technician II	Temporary	Vacant	(Vice: A.A. Tambora)	Vacant	-----	-----	JG2-1(A)	26,814	0	26,814	7,430	389	495	187	6,234	403	15,138	41,952
A/E	130000				13004 Engineer II	Permanent	Vacant	O&A Budget	Vacant	-----	-----	MG2-1(A)	33,518	0	33,518	9,288	486	495	187	6,234	403	17,093	50,611
[** Denotes - Section 3-Preferential Hire]																							
[*** Positions require classification review.]																							

EMPLOYEE APPOINTMENT BREAKDOWN	
Exempt:	3.0
Permanent:	38.0
CLT-Permanent:	35.0
CLT-Probationary:	6.0
Limited-Term:	0.0
Temporary:	17.0
Temporary (Part-Time):	0.0
TOTAL EMPLOYEE APPTS:	97.0
Vacancy:	14.0

FTE POSITION BREAKDOWN	
Unclassified:	3.0
Permanent:	100.0
Temporary:	8.0
Temporary (Part-Time):	0.0
TOTAL FTE POSITIONS:	111.0

Staffing on BOARD	97.0
Vacancies	14.0
Total Board-Approved FTE	111.0

Salary and Increments	4,899,978	134,567	5,034,545	1,395,074	73,001	0	46,530	20,757	342,126	25,815	1,903,303	6,937,848
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