



GHURA

Guam Housing and Urban Renewal Authority
Aturidat Ginima' Yan Rinueban Siudad Guahan
117 Bien Venida Avenue, Sinajana, GU 96910
Phone: (671) 477-9851 · Fax: (671) 300-7565 · TTY: (671) 472-3701
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Lourdes A. Leon Guerrero
Governor of Guam

Joshua F. Tenorio
Lt. Governor of Guam

John J. Rivera
Chairman

Nathanael P. Sanchez
Vice-Chairman

Anisia S. Delia
Commissioner

Emilia F. Rice
Commissioner

Victor R. Torres
Commissioner

Karl E. Corpus
Resident Commissioner

Elizabeth F. Napoli
Executive Director

Fernando B. Esteves
Deputy Director

October 27, 2025

The Honorable Frank F. Blas Jr.
Speaker
Thirty-Eighth Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatña, GU 96910

Dear Speaker Blas:

In accordance with Public Law 37-42, enclosed is the Authority's FY2025 – 4th Quarter Staffing Pattern (July 1, 2025 ~ September 30, 2025).

This document will also be posted on the Authority's website at www.ghura.org.

Should you have any questions, please contact me at 475-1378.

Sincerely,


FERNANDO B. ESTEVES
Executive Director (Acting)

Enclosure

cf: file

TCP/CNO/KKB

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

OCT 30 2025

Time: 2:04 pm
Received: MD

Staffing Pattern
FY2025 - 4TH Quarter -
(JULY 01, 2025 to SEPTEMBER 30, 2025)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

Input by Department											Input by Department										
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 28.32%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.												
1	01001	Executive Director (Unclassified)	Napoli, Elizabeth F.	E-TG3-17(B)	\$170,759	0	0	07/08/2023	\$10,246	\$181,005	\$55,695			\$2,825	\$183	\$12,739	\$453	\$71,895	\$ 252,499		
2	01002	Deputy Director (Unclassified)	Esteva, Fernando B.	E-SG3-9(A)	\$96,123	0	0	08/22/2025	\$5,767	\$101,890	\$31,352			\$1,477	\$183	\$12,739	\$453	\$46,204	\$ 148,095		
3	01003	Special Assistant to the Executive Director (Unclassified)	Aguon, Audrey A.	OG5-10(E)	\$90,236	0	0	02/11/2026	\$5,414	\$95,650	\$29,432			\$1,387	\$183	\$12,739	\$453	\$44,194	\$ 139,844		
4	01004	Attorney IV	Florig, Jr., Eliseo M.	ATTY4-10	\$146,171			11/14/2026	\$8,770	\$154,941	\$47,675			\$2,247	\$183	\$12,739	\$453	\$63,297	\$ 218,239		
5	01006	Housing Administrative Officer	Nelson, Tina V.	LG5-10(D)	\$70,079	0	0	01/29/2025	\$4,205	\$74,284	\$22,857			\$1,077	\$183	\$12,739	\$453	\$37,309	\$ 111,593		
6	01007	Accounting Technician I	Eligio, Jake Koki K. (Temp - Exp 09/30/2025)	HG5-1(A)	\$30,357				\$1,821	\$32,178	\$9,901			\$467							
7	01010	Customer Service Representative	Ilon, Marie A.	HG5-1(A)	\$30,357			12/16/2025	\$1,821	\$32,178	\$9,901			\$467							
8	01011	Program Coordinator II	Canete, Maria Cherry L.	MG5-6(A)	\$58,327	0	0	02/12/2026	\$3,500	\$61,827	\$19,024			\$896							
9	01012	Program Coordinator II	Alano, Jenna L.	MG5-1(F)	\$45,752	0	0	02/12/2025	\$2,745	\$48,497	\$14,923			\$703							
10	02001	Personnel Services Administrator	Bersamin, Kimberly K.	RG4-16(E)	\$144,810	0	0	08/12/2022	\$8,689	\$153,499	\$47,232			\$2,226	\$183	\$12,739	\$453	\$62,832	\$ 216,331		
11	02002	Personnel Specialist II	Ongkhungel, Carlo N.	MG5-1(E)	\$45,303			05/02/2026	\$2,718	\$48,021	\$14,776			\$696							
12	03001	Housing Procurement Administrator	Cernacho, Antonio C.	PH4-2(C)	\$80,689	0	0	02/27/2026	\$4,841	\$85,530	\$26,318										
13	04001	Data Processing Manager	Lugan, Julieann G.	QG5-14(E)	\$135,961	0	0	10/20/2025	\$8,158	\$144,119	\$44,345			\$2,090	\$183	\$12,739	\$453	\$59,810	\$ 203,929		
14	04002	Systems Programmer	Aguon, Joycelyn S.	NG5-17(E)	\$124,661	0	0	03/26/2025	\$7,480	\$132,141	\$40,660			\$1,916	\$183	\$12,739	\$453	\$55,951	\$ 188,092		
15	04003	Computer Systems Analyst I	Urtalan, Christopher R.A.	HG5-7(D)	\$58,839	0	0	10/1/2025	\$3,530	\$62,369	\$19,191										
16	04005	Computer Systems Analyst II	Erikaen, William W.	MG5-11(F)	\$81,935	0	0	08/16/2024	\$4,916	\$86,851	\$26,724			\$1,259	\$183	\$12,739	\$453	\$41,359	\$ 128,210		
17	04006	Accounting Technician I	Pangellinan, Maxine C.	HG5-1(A)	\$30,357			04/21/2025	\$1,821	\$32,178	\$9,901										
18	05001	Controller	Danieli, Frances T.	SG5-6(A)	\$111,244	0	0	08/26/2025	\$6,675	\$117,919	\$36,284			\$1,710	\$183	\$12,739	\$453	\$51,369	\$ 169,287		
19	05002	Accountant I	Santos, Rosa O (Probation)	LG5-1(F)	\$42,309			12/08/2025	\$2,539	\$44,848	\$13,800			\$650							
20	05003	Accountant I	Camacho, Floila Gaze (Probation)	LG5-4(A)	\$48,004			12/09/2025	\$2,880	\$50,884	\$15,657			\$738							
21	05004	Accountant I	Molinos, Shawneese (Temp - Exp 09/30/25)	LG5-1(A)	\$40,305				\$2,418	\$42,723	\$13,146			\$619							
22	05005	Data Control Clerk II	Taitingfong, Kathleen Jean P.	FG5-6(C)	\$36,562	0	0	11/11/2025	\$2,194	\$38,756	\$11,925	\$19		\$562	\$183	\$12,739	\$453	\$25,881	\$ 64,637		
23	05007	Housing Administrative Officer	Laitan, Velma Naputi	LG5-11(B)	\$72,882	0	0	05/14/2025	\$4,373	\$77,255	\$23,771	\$19		\$1,120	\$183	\$12,739	\$453	\$38,286	\$ 115,541		
24	05008	Clerk III	Saladier, Atrin J.	EG5-1(F)	\$26,572	0	0	10/01/2025	\$1,594	\$28,166	\$8,667	\$19		\$408	\$183	\$12,739	\$453	\$22,469	\$ 50,636		
25	05010	Program Coordinator II	Abwe, Irma O. (Temp-Exp 09/30/25)	MG5-1(A)	\$43,585	0	0		\$43,585	\$13,411	\$19			\$632	\$183	\$12,739	\$453	\$27,437	\$ 71,022		
26	05011	Accounting Technician I	Najera, Dylan P. (Temp-Exp 09/30/25)	HG5-1(A)	\$30,357																
27	06002	Program Coordinator IV	Lucas, Patrick S.	OG5-9(F)	\$85,971	0	0	05/20/2026	\$5,158	\$91,129	\$28,040			\$1,321							
28	06004	Accountant II	Carlos, Maricel T.	MG5-5(C)	\$56,094	0	0			\$56,094	\$17,260			\$813							
29	06005	Program Coordinator II	Bliss, Breanne Kim Oi	MG5-2(B)	\$46,849	0	0	01/16/2025	\$2,799	\$49,648	\$15,215			\$717	\$183	\$12,739	\$453	\$29,307	\$ 78,755		
30	07001	Chief Planner	Taitano, Katherine T.E.	QG3-13(D)	\$103,810	0	0	11/25/2022	\$6,217	\$109,827	\$33,794			\$1,592	\$183	\$12,739	\$453	\$48,761	\$ 158,588		
31	07002	Accounting Technician III	Fleco, Agnes C.	JG5-11 (A)	\$82,442	0	0	07/18/2024	\$3,747	\$86,189	\$20,366			\$960							
32	07004	Planner II	Chargualaf, Wayne T.	MG5-1(A)	\$43,585	0	0	06/07/2024	\$2,615	\$46,200	\$14,216	\$19		\$670	\$183	\$12,739	\$453	\$28,280	\$ 74,480		
33	07005	Interviewer Clerk	Santos Jr., Ronnie Q.	GG5-7(C)	\$41,147	0	0	01/11/2026	\$2,469	\$43,616	\$13,421			\$632	\$183	\$12,739	\$453	\$27,428	\$ 71,044		
34	07006	Accountant I	Cho, Sunny Eun (Temp-Exp 09/30/25)	LG5-5(D)	\$52,387	0	0			\$52,387	\$16,113			\$759							
35	07010	Program Coordinator II	Santos, Brandon F.	MG5-5(A)	\$55,025	0	0	03/16/2026	\$3,302	\$58,327	\$17,947	\$19		\$846	\$183	\$12,739	\$453	\$32,187	\$ 90,513		
36	07013	Accountant II	Legaspi, Michael Julius G.	MG5-7(F)	\$84,900	0	0	08/02/2026	\$3,894	\$88,794	\$21,168			\$998	\$183	\$12,739	\$453	\$35,541	\$ 104,335		
37	07014	Planner I	Roldan, Kenneth Lee D.	KG5-1(F)	\$39,335	0	0	09/30/2025	\$2,260	\$41,595	\$12,830			\$605	\$183	\$12,739	\$453	\$26,809	\$ 68,504		
38	08001	Section 8 Administrator	Alejandro, Nicole R.	QG5-6(A)	\$82,069	0	0	02/10/2026	\$4,824	\$86,893	\$26,768			\$1,261	\$183	\$12,739	\$453	\$41,404	\$ 128,398		
39	08002	Housing Specialist	Quantanilla, Davina J.O	LG5-5(A)	\$50,885	0	0	05/27/2026	\$3,053	\$53,938	\$16,587			\$782	\$183	\$12,739	\$453	\$30,754	\$ 84,692		
40	08003	Housing Specialist Supervisor	Belajadia, Joanne C.	NG5-15(B)	\$107,777	0	0	07/21/2024	\$6,467	\$114,244	\$35,153			\$1,657	\$183	\$12,739	\$453	\$50,184	\$ 164,428		
41	08004	Housing Specialist Supervisor	Francisco, Rose E.	NG4-15(A)	\$106,740	0	0	03/12/2026	\$6,404	\$113,144	\$34,815			\$1,641	\$183	\$12,739	\$453	\$49,830	\$ 162,975		
42	08005	Housing Specialist	Taitague, Johanna Marie T.	LG5-6(B)	\$54,461	0	0	02/06/2026	\$3,268	\$57,729	\$17,763			\$637	\$183	\$12,739	\$453	\$31,975	\$ 89,704		
43	08006	Housing Specialist	Bondal, Maritess Liban	LG5-3(A)	\$45,267	0	0	09/12/2025	\$2,717	\$48,004	\$14,771			\$696	\$183	\$12,739	\$453	\$28,842	\$ 76,846		
44	08007	Housing Specialist	Mendiola, Vanessa V.C.	LG5-1(D)	\$41,479	0	0	08/12/2026	\$2,489	\$43,968	\$13,529			\$638							
45	08009	Housing Specialist	Reyes, Emma T.	LG5-10(B)	\$68,756	0	0	02/20/2026	\$4,125	\$72,881	\$22,426			\$1,057	\$183	\$12,739	\$453	\$36,858	\$ 109,739		
46	08011	Housing Specialist	White, Denise Roberto	LG5-6(B)	\$54,461	0	0	02/22/2026	\$3,268	\$57,729	\$17,763			\$637	\$183	\$12,739	\$453	\$31,975	\$ 89,704		
47	08012	Interviewer Clerk	Del Rosario, Jana Lynn P.	GG5-1(F)	\$29,869	0	0	10/01/2025	\$1,792	\$31,661	\$9,742			\$459							
48	08015	Program Coordinator III	Cepeda, Sandra A.	NG5-10(B)	\$80,537	0	0	03/20/2026	\$4,832	\$85,369	\$26,268			\$1,238	\$183	\$12,739	\$453	\$40,881	\$ 126,250		
49	08017	Housing Specialist	Belajadia, Danielle C.	LG5-1(D)	\$41,479	0	0	10/02/2025	\$2,489	\$43,968	\$13,529			\$638							
50	08018	Resident Relations Specialist	Blas, Jeanna Rosemarie A.	MG5-5(C)	\$56,094	0	0	05/31/2025	\$3,366	\$59,460	\$18,296			\$862	\$183	\$12,739	\$453	\$32,533	\$ 91,993		
51	08020	Laborer	Pineda, Rey E.B. (Temp-Exp 09/30/25)	FM4-2(A)	\$34,404					\$34,404	\$10,586	\$19		\$499	\$183	\$12,739	\$453	\$24,479	\$ 58,883		
52	08021	Interviewer Clerk	Quenga, Elizabeth Asano	GG5-14(F)	\$63,709	0	0	02/14/2026	\$3,823	\$67,532	\$20,779	\$19		\$979	\$183	\$12,739	\$453	\$35,153	\$ 102,884		
53	08029	Resident Relations Specialist	Blas, Virginia T.	MG5-5(D)	\$53,423	0	0	09/21/2025	\$3,205	\$56,628	\$17,425			\$821	\$183	\$12,739	\$453	\$31,821	\$ 88,249		
54	08030	Housing Specialist Supervisor	Quenga, Jr., Sebastian R.	MG5-5(C)	\$60,781	0	0	08/07/2025	\$3,646	\$64,407	\$19,818	\$19		\$934	\$183	\$12,739	\$453	\$34,146	\$ 88,553		
55	09001	Architectural/Engineering Manager	Perez, Sonny P.	RM4-9(A)	\$135,299	0	0	02/05/2025	\$8,118	\$143,417	\$44,129			\$2,080	\$183	\$12,739	\$453	\$59,584	\$ 203,001		
56	09002	Interviewer Clerk	Seblan, Lisa A.	GG5-15(F)	\$67,531	0	0	01/02/2026	\$4,052	\$71,583	\$22,026	\$19		\$1,038	\$183	\$12,739	\$453	\$36,458	\$ 108,041		
57	09003	Planner III	Heese, Robert W.	NG5-9(D)	\$77,439	0	0	01/15/2026	\$4,646	\$82,085	\$25,258			\$1,190	\$183	\$12,739	\$453	\$39,823	\$ 121,908		
58	09004	Planner III	Manglona, Andrew M.	NG5-13(A)	\$94,998	0	0	01/27/2026	\$5,700	\$100,698	\$30,985			\$1,460	\$183	\$12,739	\$453	\$45,820	\$ 146,518		
59	09009	Building Inspector (Housing Inspector)	McCormick, Mark Ray M.	JG5-1(A)	\$34,867	0	0	08/20/2024	\$2,092	\$36,959	\$11,372			\$536							
60	09010	Building Inspector (Housing Inspector)	Anderson, Jesse M.	JG5-8(F)	\$55,033	0	0	01/19/2025	\$3,302	\$58,335	\$17,950	\$19		\$846	\$183	\$12,739	\$453	\$32,190	\$ 90,525		
61	09011	Housing Inspector Supervisor	Baza, Stephen C.	OG5-11(C)	\$93,810	0	0	11/20/2025	\$5,629	\$99,439	\$30,597			\$1,442							
62	09012	Building Inspector (Housing Inspector)	Sen Agustin, John C.	JG5-12(E)	\$68,797	0	0	05/27/2025	\$4,128	\$72,925	\$22,439			\$1,057	\$183	\$12,739	\$453	\$36,872	\$ 109,796		
63	09014	Engineer III	Racuyal, Michael S.	OM4-6(B)	\$89,538	0	0	10/28/2025	\$5,372	\$94,910	\$29,204			\$1,378							

Staffing Pattern
FY2025 - 4TH Quarter -
(JULY 01, 2025 to SEPTEMBER 30, 2025)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: GUAM HOUSING AND URBAN RENEWAL AUTHORITY

PROGRAM: (100% FEDERALLY FUNDED)

FUND: U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Input by Department											Input by Department										
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special	Increment		(E+F+G+I) Subtotal	Retirement (J * 28.22%)	Retire (DDI) (\$10.01*2ePP)	Benefits		Medicare (1.45% * J)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.				Social Security (6.2% * J)								
68	09020	Maintenance Worker	Ignacio, David J.	HM4-4(D)	\$47,258			01/29/2025	\$2,835	\$50,093	\$15,414				\$726						
69	09021	Maintenance Worker	Kelly, Eric Matthew	HM4-1(D)	\$39,678			04/22/2026	\$2,381	\$42,059	\$12,941				\$610						
70	09022	Laborer	Olandez Jr., Ricardo C. (Temp-Exp 09/30/25)	FM4-1(A)	\$32,457				\$1,947	\$34,404	\$10,566				\$499						
71	09026	Interviewer Clerk	Baze, Nicholas Jorge (Temp-Exp 09/30/25)	GG5-1(A)	\$28,455	0	0		\$1,707	\$30,162	\$9,281	\$19		\$437	\$183	\$12,739	\$453	\$23,112	\$ 53,275		
72	09028	Maintenance Worker	Cruz, Patrick G.	HM4-1(D)	\$39,678			04/01/2026	\$2,381	\$42,059	\$12,941	\$19		\$610	\$183	\$12,739	\$453	\$26,945	\$ 69,004		
73	09029	Maintenance Worker	Elbo, Ponciano Ejada	HM4-1(D)	\$39,678			04/01/2026	\$2,381	\$42,059	\$12,941	\$19		\$610	\$183	\$12,739	\$453	\$26,945	\$ 69,004		
74	09031	Maintenance Worker	Manabat, Julius	HM4-7(D)	\$56,285			04/27/2026	\$3,377	\$59,662	\$18,358	\$19		\$865	\$183	\$12,739	\$453	\$32,617	\$ 92,279		
75	09035	Maintenance Worker	Iwanaga, Ryoichi Leo	HM4-2(D)	\$42,059			11/01/2025	\$2,524	\$44,583	\$13,718	\$19		\$646	\$183	\$12,739	\$453	\$27,759	\$ 72,341		
76	09036	Housing Facilities Assistant	Macbie, Maria-Christina A.	JG5-5(A)	\$44,019	0	0	11/16/2024	\$2,641	\$46,660	\$14,357			\$677	\$183	\$12,739	\$453	\$28,406	\$ 75,069		
77	09038	Building Inspector (Housing Inspector)	Perez, Nick T.	JG5-2(A)	\$36,959			08/20/2026	\$2,218	\$39,177	\$12,055			\$568							
78	09039	Housing Facilities Assistant	Miner, Joann P. (Temp-Exp 09/30/25)	JG5-2(A)	\$36,959				\$36,959					\$536	\$183	\$12,739	\$453	\$25,283	\$ 62,242		
79	09041	Maintenance Worker	Macias, Raymond A.	HM4-10(C)	\$66,403			08/23/2025	\$3,984	\$70,387	\$21,658			\$1,021	\$183	\$12,739	\$453	\$36,054	\$ 106,441		
80	09043	Housing Facilities Assistant	Cruz, Joseph Jay	JG5-3(E)	\$40,721			11/16/2024	\$2,443	\$43,164	\$13,282			\$626	\$183	\$12,739	\$453	\$27,447	\$ 70,447		
81	09044	Program Coordinator II	Taladoc, Jr. Perfecto B.	NG5-8(C)	\$72,387	0	0	06/20/2026	\$4,342	\$76,729	\$23,603			\$1,112							
82	09049	Planner II	Fathal, Jacqueline B. (Probation)	MG5-1(A)	\$43,585	0	0	11/25/2024	\$2,615	\$46,200	\$14,216	\$19		\$670	\$183	\$12,739	\$453	\$26,280	\$ 74,480		
83	10002	Planner III	Gatz, Francesca L.	NG5-6(D)	\$65,020	0	0	11/25/2024	\$3,901	\$68,921	\$21,207	\$19		\$999	\$183	\$12,739	\$453	\$35,601	\$ 104,522		
84	10003	Program Coordinator I	Jordan, Tashia Marie D.. (Temp-Exp 09/30/25)	KG5-1(A)	\$37,472	0	0		\$37,472	\$11,530				\$543	\$183	\$12,739	\$453	\$25,449	\$ 62,921		
85	10004	Community Development Manager	Terlajo, Jo Lyn Q.	PG5-12(C)	\$108,376	0	0	12/21/2025	\$6,503	\$114,879	\$35,248			\$1,686	\$183	\$12,739	\$453	\$50,389	\$ 165,268		
86	11001	Program Coordinator II	Tenorio, Samyra L. (Temp-Exp 09/30/25)	KG5-1(F)	\$39,335				\$2,380	\$41,715	\$12,330			\$605							
87	11002	Interviewer Clerk	Monforte, Anastasia	GG5-1(F)	\$29,869			10/01/2025	\$1,792	\$31,661	\$9,742	\$19		\$459	\$183	\$12,739	\$453	\$23,595	\$ 55,257		
88	11005	Interviewer Clerk	Gabayeron, Sky-Jorge W.	GG5-1(D)	\$29,283			01/02/2025	\$1,757	\$31,040	\$9,551			\$450	\$183	\$12,739	\$453	\$23,376	\$ 54,416		
89	11006	Property Site Manager	Ada, Narcisse P.	PH4-6 (C)	\$103,803	0	0	10/06/2025	\$6,228	\$110,031	\$33,857			\$1,595	\$183	\$12,739	\$453	\$48,827	\$ 158,858		
90	11007	Property Site Manager	Cura, Gina M.	PH4-5(E)	\$99,398	0	0	12/05/2025	\$5,964	\$105,362	\$32,420			\$1,528	\$183	\$12,739	\$453	\$47,323	\$ 152,685		
91	11008	Property Site Manager	Bamba, Patrick R.	PH4-2(B)	\$79,890	0	0	03/06/2024	\$4,793	\$84,683	\$26,057	\$19		\$1,228	\$183	\$12,739	\$453	\$40,679	\$ 125,363		
92	11009	Property Site Manager	San Nicolas, Phlomena C.	PH4-9(C)	\$125,389	0	0	04/01/2025	\$7,523	\$132,912	\$40,897			\$1,927	\$183	\$12,739	\$453	\$56,200	\$ 189,112		
93	11010	Property Site Manager	Mendiola, PearlyJean J.	PH4-2(F)	\$82,964	0	0	02/06/2026	\$4,978	\$87,942	\$27,060	\$19		\$1,275	\$183	\$12,739	\$453	\$41,729	\$ 129,671		
94	11012	Maintenance Worker	Dolojan, Joel P.	HM4-1(A)	\$38,555			01/22/2026	\$2,313	\$40,868	\$12,575			\$593							
95	11013	Housing Administrative Officer	Pablo, Darlene C.	LG5-2(B)	\$43,139	0	0	12/11/2025	\$2,588	\$45,727	\$14,070	\$19		\$663	\$183	\$12,739	\$453	\$28,128	\$ 73,855		
96	11014	Maintenance Worker	Vidal, Roy Cate	HM4-5(D)	\$50,093			04/01/2026	\$3,006	\$53,099	\$16,338	\$19		\$770	\$183	\$12,739	\$453	\$30,503	\$ 83,601		
97	11015	Interviewer Clerk	Cruz, Meedale Q.	GG5-15(E)	\$66,869			01/03/2024	\$4,012	\$70,881	\$21,810			\$1,028	\$183	\$12,739	\$453	\$36,213	\$ 107,094		
98	11017	Maintenance Worker	Rodriguez, Chris J.	HM4-10(D)	\$68,377			10/09/2024	\$4,103	\$72,480	\$22,302			\$1,051	\$183	\$12,739	\$453	\$36,728	\$ 109,208		
99	11018	Maintenance Worker	Vegafrre, Denny A.	HM4-2(D)	\$42,059	0	0	11/01/2025	\$2,524	\$44,583	\$13,718	\$19		\$646	\$183	\$12,739	\$453	\$27,759	\$ 72,341		
100	11019	Housing Administrative Officer	Mendiola, Maria Magdalena	LG5-3(C)	\$46,167	0	0	12/14/2025	\$2,770	\$48,937	\$15,058			\$710	\$183	\$12,739	\$453	\$29,143	\$ 78,080		
101	11020	Building Maintenance Leader	Morales, Josue A.	JM4-6(D)	\$64,580			05/17/2025	\$3,875	\$68,455	\$21,064	\$19		\$993	\$183	\$12,739	\$453	\$35,450	\$ 103,905		
102	11021	Maintenance Worker	Rechy, Thomas	HM4-2(A)	\$40,869			01/30/2026	\$2,452	\$43,321	\$13,330			\$628	\$183	\$12,739	\$453	\$27,333	\$ 70,854		
103	11022	Interviewer Clerk	Pablo, Joanne Q. (Probation)	GG5-1(A)	\$28,455	0	0	10/01/2025	\$1,707	\$30,162	\$9,281	\$19		\$437	\$183	\$12,739	\$453	\$23,112	\$ 53,275		
104	11023	Resident Relations Specialist	Sayama-Toves, Nanette F.	MG5-5(F)	\$57,761	0	0	02/20/2025	\$3,486	\$61,227	\$18,839			\$888	\$183	\$12,739	\$453	\$33,102	\$ 94,329		
105	11024	Resident Relations Specialist	Tyquengco, Bernadette V.	MG5-5(C)	\$56,094	0	0	01/16/2026	\$3,366	\$59,460	\$18,296	\$19		\$862	\$183	\$12,739	\$453	\$32,552	\$ 92,012		
106	11025	Program Coordinator I	Iwase, Erica Lujan (Temp-Exp 09/30/25)	KG5-1(A)	\$37,472				\$2,448	\$39,920	\$12,222			\$576							
107	11027	Maintenance Worker	Santos, Florencio AD	HM4-2(A)	\$40,869			01/30/2026	\$2,452	\$43,321	\$13,330			\$628							
108	11030	Clerk III	Muna, Mayrenalyn MT (Temp-Exp 09/30/25)	EG5-1(A)	\$25,314				\$25,314	\$7,789	\$19		\$387	\$183	\$12,739	\$453	\$21,550	\$ 46,864			
109	11031	Program Coordinator I	Ricafrente, Christine J. (Temp-Exp 09/30/25)	KG5-1(F)	\$39,335				\$39,335	\$12,103	\$19		\$570	\$183	\$12,739	\$453	\$26,086	\$ 65,403			
110	11033	Building Maintenance Supervisor	Balicha, Gemar B.	LM3-7(E)	\$77,255			10/19/2024	\$4,635	\$81,890	\$25,198			\$1,187	\$183	\$12,739	\$453	\$39,760	\$ 121,651		
111	11034	Building Maintenance Supervisor	Orot, Michael M.	LM4-2(E)	\$66,773	0	0	07/18/2026	\$3,929	\$69,418	\$21,360			\$1,007	\$183	\$12,739	\$453	\$35,742	\$ 105,160		
112	11035	Building Maintenance Supervisor	Lungcay, Dante C.	LM4-2 (E)	\$66,773	0	0	10/08/2025	\$4,006	\$70,779	\$21,779	\$19		\$1,026	\$183	\$12,739	\$453	\$38,199	\$ 106,979		
113	11036	Building Maintenance Supervisor	Daniell, John E.	LM4-2(F)	\$67,435	0	0	12/06/2024	\$4,046	\$71,481	\$21,995			\$1,036	\$183	\$12,739	\$453	\$36,406	\$ 107,887		
114	11038	Clerk III	Santiago, Mary Grace A. (Temp - Exp 09/30/25)	EG5-1(F)	\$26,572				\$26,572	\$8,176	\$19		\$385	\$183	\$12,739	\$453	\$21,956	\$ 48,528			
115	11101	Laborer	Bonavente, Joshua J. (Temp - Exp 09/30/25)	FM4-1(A)	\$32,457				\$32,457	\$9,987	\$19		\$471	\$183	\$12,739	\$453	\$23,852	\$ 56,309			
116	12003	Interviewer Clerk	Santos, Vanessa Joy C	GG5-1(F)	\$29,869	0	0	10/01/2025	\$1,792	\$31,661	\$9,742	\$19		\$459	\$183	\$12,739	\$453	\$23,595	\$ 55,257		
117	12006	Program Coordinator II	Duenas, Louise F. (Temp-Exp 09/30/25)	MG5-1(A)	\$43,585	0	0		\$43,585	\$13,411	\$19		\$632	\$183	\$12,739	\$453	\$27,437	\$ 71,022			
118	12007	Interviewer Clerk	Gumataotao, Erica Ann Camacho	GG5-6(D)	\$39,188	0	0	11/25/2025	\$2,351	\$41,539	\$12,782			\$602	\$183	\$12,739	\$453	\$26,759	\$ 68,288		
119	12009	Housing Specialist	Isidro, Javier F.	LG5-1(E)	\$41,894			10/09/2025	\$2,514	\$44,408	\$13,664			\$644	\$183	\$12,739	\$453	\$27,683	\$ 72,091		
120	12010	Housing Specialist	Debibar, Joyleen M.	LG5-5(F)	\$53,414	0	0	03/19/2026	\$3,205	\$56,619	\$17,422			\$821	\$183	\$12,739	\$453	\$31,618	\$ 88,237		
121	12011	Maintenance Worker	Acfalle, Peter P.	HM4-4(E)	\$47,730	0	0	10/02/2025	\$2,684	\$50,594	\$15,568	\$19		\$734	\$183	\$12,739	\$453	\$29,696	\$ 80,289		
122	12012	Program Coordinator III	Mantanoa, Sherrene R.A.	NG5-1(F)	\$49,558	0	0		\$2,973	\$52,531	\$16,164			\$762		\$12,739	\$453	\$30,118	\$ 82,650		
123	12013	Program Coordinator II	Macaraig, Robin L.	MG5-1(E)	\$45,303			02/12/2026	\$2,718	\$48,021	\$14,776			\$698							
124	12014	Interviewer Clerk	Padrona, Pearl Ashley (Temp-Exp 09/30/25)	GG5-1(A)	\$28,455	0	0		\$28,455	\$8,756	\$19		\$413	\$183	\$12,739	\$453	\$22,562	\$ 51,017			
125	13003	Engineer II	Fernandez, Miguel T. (Probation)	NG5-9 (E)	\$78,214	0	0	12/11/2025	\$4,693	\$82,907	\$25,510			\$1,202							
126	13007	Program Coordinator III	Santiago, Ervin S.	NG5-4(C)	\$57,321	0	0	03/17/2026	\$3,439	\$60,760	\$18,696	\$19		\$881	\$183	\$12,739	\$453	\$32,971	\$ 93,731		
Grand Total:					\$ 7,444,766	\$ -	\$ -		\$ 413,208	\$ 7,831,878	\$ 2,409,869	\$ 722	\$ -	\$ 110,951	\$ 16,267	\$ 1,159,269	\$ 41,239	\$ 3,185,410	\$ 9,293,142		

Staffing Pattern
FY2025 - 4th Quarter -
(JULY 01, 2025 to SEPTEMBER 30, 2025)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**
COMMUNITY DEVELOPMENT BLOCK GRANT - DISASTER RECOVERY

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

Input by Department										Input by Department									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 28.32%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)		
1	202501	Chief Planner	Aguon, Alicia P.	QG5-10(A)	\$103,610					\$103,610	\$31,861			\$1,502	\$183	\$21,917	\$728	\$56,212	\$ 159,822
2	202502	Public Information Officer	Mortera, Tyler Matanane	MG5-6(D)	\$60,026					\$60,026	\$18,470			\$870		\$21,917	\$728	\$41,986	\$ 102,012
3	202503	Administrative Assistant (Detailed)	Taitingfong, Kathleen Jean P.	JG5-2(F)	\$2,234			11/11/2025	\$134	\$2,368	\$729			\$34				\$763	\$ 3,131
4	202506	Planner III	Pinaula, Jeffrey Shawn	NG5-9(D)	\$77,439					\$77,439	\$23,828			\$1,123		\$21,917		\$46,868	\$ 124,307
5	202507	Planner III	Suharto, Adam Susilo T.	NG5-5(C)	\$60,761					\$60,761	\$18,696			\$881		\$21,917	\$728	\$42,223	\$ 102,984
6	202510	Program Coordinator II	Meno, Calen Michel Cruz	MG5-6(A)	\$58,327					\$58,327	\$17,947			\$846	\$183	\$21,917	\$728	\$41,621	\$ 99,948
7	202511	Program Coordinator I	Cruz Jr. Phillip V.	KG5-3(A)	\$42,103					\$42,103	\$12,955			\$610		\$21,917	\$728	\$36,211	\$ 78,314
8	202512	Deputy Controller	Garcia, Jerricho C.	RG5-8(B)	\$102,085					\$102,085	\$31,412			\$1,480	\$183	\$21,917	\$728	\$55,720	\$ 157,805
9	202513	Accountant III	Quengsa, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$21,843			\$1,029		\$21,917	\$728	\$45,518	\$ 116,506
10	202516	Program Coordinator II	Deliquin, Leilanie V.	MG5-8(A)	\$65,536					\$65,536	\$20,165			\$950		\$21,917	\$728	\$43,761	\$ 109,297
11	202525	Program Coordinator III	Calvo, Dominc Jerome Mesa	NG5-9(A)	\$75,248					\$75,248	\$23,154			\$1,091	\$183	\$21,917	\$728	\$47,074	\$ 122,322
12	202526	Program Coordinator III	Tablan, Sherylyn V.	NG5-7(C)	\$68,271					\$68,271	\$21,007			\$990				\$21,997	\$ 90,268
13	202527	Program Coordinator II	Mendiola, Kristen E.	MG5-5(C)	\$56,094					\$56,094	\$17,260			\$813	\$183	\$21,917	\$728	\$40,902	\$ 96,996
14	202528	Program Coordinator II	Roberto, Julia Alicia	MG5-8(A)	\$65,536					\$65,536	\$20,165			\$950		\$21,917	\$728	\$43,761	\$ 109,297
15	202529	Program Coordinator II	Palomo, Brittany M.C.	MG5-6(A)	\$58,327					\$58,327	\$17,947			\$846		\$21,917	\$728	\$41,439	\$ 99,766
16	202530	Program Coordinator I	Serrano, Fumine Toyama	KG5-4(A)	\$44,630					\$44,630	\$13,733			\$647		\$21,917		\$36,297	\$ 80,927
17	202531	Program Coordinator I	Veriato, Valene Cruz	KG5-4(B)	\$45,063					\$45,063	\$13,866			\$653		\$21,917	\$728	\$37,165	\$ 82,228
18	202532	Program Coordinator III	Lujan, Jovyna S.A.	NG5-10(F)	\$83,727					\$83,727	\$25,763			\$1,214				\$26,977	\$ 110,704
19	202533	Program Coordinator III	Blaa, Rosie Ann	NG5-10(F)	\$83,727					\$83,727	\$25,763			\$1,214		\$21,917	\$728	\$49,623	\$ 133,350
20	202535	Program Coordinator I	Chargualaf, Carolyn M.D	KG5-4(A)	\$44,630					\$44,630	\$13,733			\$647		\$21,917	\$728	\$37,026	\$ 81,656
21	202536	Program Coordinator I	Untalan, Jacqueline Okada	KG5-5(C)	\$48,226					\$48,226	\$14,839			\$699		\$21,917	\$728	\$38,184	\$ 86,410
22	202537	Program Coordinator I	Caguin, April M.	KG5-4(B)	\$45,063					\$45,063	\$13,866			\$653		\$21,917	\$728	\$37,165	\$ 82,228
23	202538	Program Coordinator III	Cruz, Nicolas Gregory	NG5-5(B)	\$60,182					\$60,182	\$18,518			\$873		\$21,917	\$728	\$42,036	\$ 102,218
24	202540	Program Coordinator I	Sakiasat, Tuwa C.	KG5-3(B)	\$40,106					\$40,106	\$12,341			\$582		\$21,917	\$728	\$35,568	\$ 75,674
25	202541	Buyer Supervisor II	Camacho, Patricia B.	LG5-8(E)	\$62,993					\$62,993	\$19,383			\$913				\$20,296	\$ 83,289
26	202542	Buyer II	Chamberlain, Andrew Phillip	IG5-6(E)	\$45,216					\$45,216	\$13,913			\$656		\$21,917	\$728	\$37,214	\$ 82,430
27	202543	Buyer II	Brionee, Brenicia B.	IG5-7(F)	\$48,404					\$48,404	\$14,894			\$702		\$21,917	\$728	\$38,242	\$ 86,646
28	202545	Personnel Specialist III (Detailed)	Ongklungel, Carlo N.	NG5-1(C)	\$2,825			06/03/2026	\$170	\$2,995	\$921			\$43				\$965	\$ 3,959
29	202546	Personnel Specialist I	Pablo, Thalia C.	LG5-1(A)	\$40,305					\$40,305	\$12,402			\$584	\$183			\$13,169	\$ 53,474
30	202550	Program Coordinator I	Paulino, Eddie P	KG5-5(C)	\$48,226					\$48,226	\$14,839			\$699	\$183	\$21,917	\$728	\$38,367	\$ 86,593
Grand Total:					\$ 1,709,908	\$ -	\$ -		\$ 304	\$ 1,710,212	\$ 526,232	\$ -	\$ -	\$ 24,798	\$ 1,280	\$ 526,020	\$ 16,022	\$ 1,094,351	\$ 2,804,563

COUNT 30